



BOARD OF TRUSTEES

**Board of Trustees Minutes
May 17-18, 2018**

Approved July 26, 2018

May 17, 2018

**Executive Session/Lunch
Barge Hall, Room 304**

Trustees Present:

Keith Thompson, Chair
Ron Erickson, Vice Chair
Chris Liu (via phone)
Emily Washines
Ray Conner
Robert Nellams

Absent:

Erin Black

Staff Present:

James Gaudino, President
Linda Schactler, Secretary to the Board, Chief of Staff
Joel Klucking, Treasurer to the Board, Vice President for Business & Financial Affairs
Katherine Frank, Provost
Alan Smith, Assistant Attorney General

The board convened in executive session at 12:00 p.m. for one hour and 15 minutes for the purpose of discussing issues related to real estate and personnel per RCW 42.30.110. Executive session ended at 1:15 p.m.

Work Session

Sid Morrison Board Room, Barge Hall, 412

The work session was called to order at 1:28 p.m.

Trustees Present:

Keith Thompson, Chair
Ron Erickson, Vice Chair
Ciara White
Chris Liu (via phone)
Emily Washines
Ray Conner
Robert Nellams

Absent:

Erin Black

Staff to the Board

James L. Gaudino, President

Linda Schactler, Secretary to the Board, Chief of Staff,

Joel Klucking, Treasurer to the Board, Vice President for Business and Financial Affairs

Alan Smith, Assistant Attorney General

Kim Dawson, Executive Assistant to the President and Board of Trustees

Executive Faculty and Staff

Delores (Kandee) Cleary, Vice President for Diversity and Inclusivity

Katherine Frank, Provost/Vice President for Academic and Student Life

Kremiere Jackson, Vice President for Public Affairs

Richard Duffett, Vice President for Operations

Scott Wade, Vice President for University Advancement

Sharon O'Hare, Vice President for Enrollment Management

Guests

Mark Cook, Kittitas County Director of Public Works

Paul Jewell, Kittitas County Commissioner

Susan Musselman, Public Financial Management

Thomas Toepfer, Public Financial Management

APPROVAL OF AGENDA

Motion 18-11: A motion that the Board of Trustees of Central Washington University hereby approves the agenda of the meetings of May 17 and 18, 2018 was presented by Mr. Erickson and seconded by Mr. Nellams. The motion was approved.

APPROVAL OF MINUTES

Motion 18-12: Mr. Nellams moved that the Board of Trustees of Central Washington University approve minutes of the regular meetings of February 8 and 9, 2018 and the special telephonic meeting of February 28, 2018. Mr. Conner seconded the motion. The motion was approved.

INFORMATION – ACADEMIC AND STUDENT LIFE**Aviation**

Provost Frank introduced Paul Jewell and Mark Cook and invited them to the table. Mr. Jewell is the commission's lead for issues involving Bower's Field. Mr. Cook is the Director of the county's Department of Public Works, which manages the airport grounds and facilities. Discussion centered on the development of a business plan for the operation of the airport. The hope is to have the airport co-sponsorship in place by April 2019. Paul Jewell summarized the county's process and added that county code may have to be revised as well. The board will be briefed at various steps along the way.

Reaffirmation of Accreditation

The NWCCU Reaffirmation of Accreditation site visit is October 22-24, 2018. Trustees will hold their fall quarter board on October 21 and 22, in order to ensure trustees are available to meet with the site team. The trustees' role and responsibilities and key questions were reviewed. Evaluators will likely be particularly interested in the trustees' perspectives on CWU's student profile, mission, core themes,

challenges and adaptability, sustainability (both financially and in terms of the quality and competitiveness of academic offerings and student services), and the board's interactions with faculty, staff, students and administrators.

Faculty Promotion and Tenure

Dr. Frank summarized reappointment, tenure, promotion and post-tenure review. The board will vote on these items during the business meeting on Friday, May 18.

New Degree Programs

Two new degree programs will be voted on during Friday's business meeting as well: conversion of Film Production Specialization to Film Major, BA and a Master of Public Health.

INFORMATION – OPERATIONS

Chris Liu began by introducing our interim Vice President for Operations, Rick Duffett. Rick holds a PhD in College and University Administration from Michigan State University, and previously was Vice President for Administration & Finance and University Advancement & Marketing at Ferris State University.

Project Management Office

CWU has taken on several high-value, high-profile projects and has formed a Project Management Office (PMO) to standardize project reporting and reduce risk associated with these high-value projects. The president has articulated a goal for the Project Management Office to bring basic project management to all major projects. The PMO created a [SharePoint site](#) that readily displays information, including the status, of each project.

This PMO was formed in March 2018 and currently is managing or helping to track progress 12 high-profile projects, totaling a state/university investment in excess of \$150 million:

1. Capital Master Plan
2. Data Center Transition
3. Data Warehouse Expansion
4. Health Sciences Phase 1
5. Movezilla II
6. New Residence Hall
7. Old Heat Conference Center
8. Reaccreditation
9. Recreation Expansion
10. Samuelson Construction and Renovation
11. Strategic Enrollment Plan
12. Tomlinson Stadium Update

Data Warehouse Development Update

On February 9, 2018 the CWU Board of Trustees approved the investment of \$838,400 into the expansion and evolution of the data warehouse environment. This goal of the Data Warehouse Expansion (DWE) project is to build an integrated, subject oriented, time-variant, and stable data warehouse environment. The overarching outcomes of this project are to make CWU more data-aware;

driving data-informed decision-making across our campus and satellite locations; and supporting data-centric requirements and initiatives, such as NWCCU re-accreditation.

More specifically, the goals identified for the project included the development of a new methodology for extracting transactional data, the introduction of a robust self-service analytics capability, and an overall data warehouse strategy that provides consistent and accurate data for internal and external consumption. The funding requested was intended to provide the necessary external expertise, supplementing the capacity of and aligning with the work of internal staff.

Three consultants are now providing services on data warehouse development and analysis. CWU partnered with Sierra-Cedar through an existing contracting vehicle, greatly reducing the time needed to secure these resources. The Department of Institutional Effectiveness has filled vacant positions and augmented staff with students and analysts from the Department of Information Services (IS). The team is enabled and has the tools and technology necessary to be successful.

North Campus Projects Briefing

In July 2017, the Board of Trustees endorsed the development of three capital projects: a new residence hall, expanded recreation facilities, and an upgrade to Tomlinson Stadium. Project teams have been organized for each of the three projects. A topographical survey of the entire site and a geo-technical report were completed in October 2017, and for the new residence hall, CWU received state authorization to use a progressive design-build approach—CWU's first use of this methodology. Simultaneously, programming specifications and financing strategies were completed to develop the fully realized proposals for the November 2017 Board of Trustees meeting.

“New Hall” is the working name of a 402-bed residence hall for freshman to be constructed at the northeast corner of the intersection of E. Dean Nicholson Boulevard and Wildcat Way. Adjacent to New Hall will be a new two-concept dining facility. The facility concept charrette was completed Jan. 24-26, 2018; New Hall is slated to open fall 2019.

The project will be funded by tax-exempt bonds against CWU's System revenues, including dining, residence facilities, the Wildcat Shop, parking, and some student activities. The university sold bonds in late February to finance the project, which is anticipated to cost \$45 million. Debt service will be \$2.6 million annually for 30 years. The funding model assumes continued, annual, 5-percent increases in room and board fees.

The **“Recreation Expansion”** project will build a track & field facility in the southeast corner of North Wildcat Way and 18th Avenue. The creation of this facility is the first significant expansion of student recreational facilities since the construction of the Student Union and Recreation Center in 2006. It will be the only outside recreation facility with lighting. The expansion will include a “throws” area for javelin, shotput, hammer, and discus. University Recreation will manage the facility. The proposed completion date for the project is September 2018.

The initial \$4-million portion of the Recreation Expansion project is funded from Recreation Center reserves. These reserves were generated by Recreation Center fees and have been accumulating since 2006 for an expansion project. The remaining funding will come from a combination of Housing/Dining, Athletic, Parking and other reserve funds.

The Tomlinson Stadium project upgrades include the installation of artificial turf, stadium lighting, new perimeter fencing, renovations to the restrooms, as well as new entry gates and ticketing space. The project creates “Wildcat Plaza” at the south end of the field, this will serve as the south entry point into the field for Wildcat student-athletes, space for relocating the existing scoreboard, flag poles, and a special donor-recognition area.

In November 2017, the Board of Trustees authorized this project at an estimated cost of \$4 million, to be funded entirely by the CWU Foundation. In January, the CWU Alumni Association committed \$250,000 toward the construction of an Alumni Plaza at the north end of the field. Soon after, an individual alumnus committed \$100,000 to augment that initiative.

The concept-development of the Alumni Plaza has just begun, but key elements likely will include a raised area on the north end of the stadium where the alumni tent now stands. The plaza will be elevated about six feet and look out over field.

To date, the CWU Foundation has received \$3 million in commitments for the Tomlinson Stadium Renovation. University Advancement (UA) staff are meeting with donors, alumni and friends capable of making leadership level commitments to the project. The goal is to have all the funds committed for the project before the end of the fiscal year.

The Capital Master Plan update was drafted but not completed in FY 2013. This planning effort involved the procurement of professional services, directing a comprehensive study requiring the engagement of the entire university community. This effort, while very important, was costly and extremely time consuming. It should be noted that much of the information from 2013 planning effort is still applicable in FY 2019. Therefore, the intention is to update the 2013 document using current data where appropriate and then secure professional services to assist with compilation and written presentation of the draft FY19 Capital Master Plan.

INFORMATION – BUSINESS AND FINANCIAL AFFAIRS

Vice President Klucking introduced Susan Musselman and Thomas Toepfer from Public Financial Management. Susan has worked with the university for approximately 20 years and is retiring. Thomas will become our new contact at Public Financial Management. To honor Susan, President Gaudino read the following resolution into record:

WHEREAS, Susan Musselman has served as financial advisor to CWU from 2002 to 2018; and

WHEREAS, she has contributed to board decisions about bond financing, and funding strategies and structure for the renovations of Kamola Hall and Sue Lombard Hall, and the construction of the Student Union and Recreation Center, Wendell Hill Hall, Barto Hall, and the new residence hall project now underway; and

WHEREAS, she has assisted the university with the refinancing of three bond issuances to achieve lower debt costs, helping the university to save millions of dollars over the next 20 years; and

WHEREAS, she has advised the university in ways that only Susan can—with humor, patience, and diplomacy--on financial matters with varying degrees of merit; and

WHEREAS, Susan's contributions have had a long-term and positive impact on the vitality of the campus in general and on the student experience in particular;

NOW THEREFORE BE IT RESOLVED, that this Board of Trustees and the university community extend their deepest appreciation to Susan for her collaborative, insightful, and dedicated service as financial advisor to the Board of Trustees of Central Washington University.

ADOPTED and signed this 17th day of May, 2018.

Motion 18-13: Mr. Nellams moved that the Board of Trustees of Central Washington University hereby approve Resolution 18-05 honoring Susan Musselman, which was seconded by Mr. Conner. The motion was approved.

Budget Update

Vice President Klucking updated the board on the current year budget to forecast comparison by major fund groups and gave a summary on the budget drivers for enrollment.

Tuition Increase Proposal

CWU proposes to increase tuition by approximately two percent for FY19, as allowed by RCW 28B.15.067. Approval for this increase will come to the board in July.

Student Course and Services Fees

The Budget Executive Committee moved forward for approval 41 new fees and 45 changes to existing fees. The following two items will be voted on by the board at Friday's business meeting:

A Student Medical and Counseling Clinic request to increase the mandatory fee of \$91 to \$96 per quarter (\$5 per quarter) was moved forward for approval from the Board of Trustees. The increase is essential for the clinic operations. Due to several questions and comments by board members regarding the amount of this increase, the Student Medical and Counseling Clinic mandatory fee request will be revised and discussed further at Friday's business meeting.

Housing and Dining are seeking authorization to increase the room and board rate up to 5% aggregate for fiscal year 2019.

Provost Frank gave a quick summary on Symposium of University Research and Creative Expression (SOURCE). Board members will be interacting with several students and faculty members from the SOURCE Poster Session at 4:00 PM.

Meeting adjourned at 3:56 PM.

Trustees, the president, cabinet members, and the assistant attorney general attended a social dinner at Samuelson from 6:00-8:00 p.m. No business was conducted.

May 18, 2018

Sid Morrison Board Room, Barge Hall, 412

Regular Business Meeting

The regularly scheduled business meeting was called to order at 9:04 a.m.

Present:

Keith Thompson, Chair
Ron Erickson, Vice Chair
Chris Liu (via phone)
Ciarra White
Emily Washines
Ray Conner
Robert Nellams

Absent:

Erin Black

Staff to the Board

James L. Gaudino, President
Linda Schactler, Secretary to the Board, Chief of Staff,
Joel Klucking, Treasurer to the Board, Vice President for Business and Financial Affairs
Alan Smith, Assistant Attorney General
Kim Dawson, Executive Assistant to the President and Board of Trustees

PUBLIC COMMENT

Chair Thompson reported that four people signed up for public comment:

1. Dr. Anthony Diaz, Professor of Chemistry, spoke about faculty successes.
2. Dr. Ken Smith, Professor of Accounting, addressed a desire for a more specific university definition of “winning,” and concerns with RCM Budget implementation.
3. Dr. Chris Mattinson, Professor of Geology and Department Chair, addressed successes, challenges and opportunities for the department.
4. Dr. Cody Stoddard, Professor of Law and Justice and Faculty Senate Chair, provided a couple of quick updates from the Senate and acknowledged a few faculty members.

PRESIDENT’S REPORT

Strategic Enrollment Management

President Gaudino gave a brief update on strategic enrollment management now under development. The board will review a draft of the plan in July.

University Advancement Report

Scott Wade reported that the CWU Foundation has received \$3.3 million in commitments for the Tomlinson Stadium upgrade project. Visits continue with individuals capable of making leadership (i.e. six/seven figure) commitments to the project. Official public launch of the Tomlinson fundraising

campaign occurred at an event at the Washington Athletic Club on March 13, where a \$250,000 match was also announced to encourage others to contribute to the initiative.

The CWU Foundation continues to enjoy the best year of fundraising in its history. As of April 30, 2018, total fundraising activity for the fiscal year was over \$7.3 million. This new high-water mark has been driven by significant major gift commitments. Most exciting was a \$1-million donation from the Boeing Company for STEM scholarships in honor of CWU's newest trustee, Ray Conner, who is the former president and chief executive officer of Boeing Commercial Airplanes.

As has been shared in previous meetings, the record fundraising totals the Foundation is currently experiencing are due in large part to the overall increase/uptick in alumni and constituent engagement. Under the leadership of Senior Director of Alumni Relations, Bob Ford, this area of University Advancement continues to expand, most recently with the addition of a new alumni engagement coordinator in the College of Arts and Humanities.

A partnership with Student Success to develop a more formalized parent and family membership program will begin this summer during Orientation, in addition to the other regional/national events being planned on a monthly basis (175 programs will have been executed by the end of this fiscal year). The Alumni Association board, along with the support of a past alumni association board member and his wife, also contributed \$350,000 toward the Wildcat Commons project.

INFORMATION – BOARD ORGANIZATION

Association of Governing Board Conference

Keith Thompson, Robert Nellums, Erin Black, and President Gaudino attended the annual conference of the Association of Governing Boards in April. They shared impressions about information sessions on Millennial culture, executive compensation, and income shared agreements.

Board Communications

The Board acknowledged receipt of the following communication:

1. Email dated April 2, 2018, from Matthew Stalder regarding CWU's 52-acre parcel.

2018-19 Proposed Meeting Dates

The proposed schedule for the coming year identifies dates for one telephonic meeting and four, two-day meetings. For each quarterly meeting, the board will hold an afternoon work session and social dinner on the first day, and a business meeting the following day. The schedule below will be before the board for approval in July:

- September 28, 2018 [telephonic; briefing/training for NWCCU]
- October 21 & 22, 2018 [coincides with NWCCU visit]
- February 21 & 22, 2019
- May 16 & 17, 2019
- July 25 & 26, 2019 [annual planning retreat]

President's 360 Evaluation

In May 2017, the board expressed a desire to formalize the presidential review process in order to underscore board priorities and to ensure that the board and the president share an understanding of those priorities. Trustees wanted the review to contribute to the development of leadership effectiveness and to encourage the president to think deeply about his own satisfaction with the

position, and what he has learned about the strengths and weaknesses he brings to his responsibilities. The board agreed that, with leadership development the primary goal of assessment, it would be important for the board to draw out the strengths and best possibilities of the president in achieving both short- and long-term goals.

The Executive Committee of the board has worked with the Board Secretary and the Department of Human Resources to develop an assessment tool. The survey will be distributed to trustees, Cabinet, those who report directly to cabinet (deans, executive directors, and associate vice presidents), and the Faculty Senate Executive Committee. The survey will inform the board's annual review of the president in July.

ACTION ITEMS

Approval of Consent Agenda

The consent action items are submitted by the divisions of Academic and Student Life, Business and Financial Affairs, Enrollment Management, Operations, and the President.

Motion 18-14: Mr. Erickson moved that the Board of Trustees of Central Washington University approves the consent action items submitted May 18, 2018, which was seconded by Mr. Nellams. The motion was approved.

Approval of BA Film Studies

The Film Major, BA provides students opportunities both to engage in the study of film and to develop technical and production skills. Through internships, a capstone project, and a portfolio, students demonstrate their ability to create short programs and more complex works, including narratives, documentaries, and multi-camera productions.

It is important to note that the Film Major, BA is a new program in name only. Previously, CWU offered three (3) Film major specializations: Film Production, Cinema Studies, and Screenwriting. Due to low enrollment in Cinema Studies and Screenwriting, those two specializations have been deleted. The Film Production specialization has been converted to a stand-alone Film Major, Bachelor of Arts. As such, there are no new instructional resources required since this program already existed in its entirety in a non-major form.

The Faculty Senate approved the conversion of the Film Production Specialization to the Film Major, Bachelor of Arts on April 4, 2018 (Motion No. 17-46).

Motion 18-15: Mr. Erickson moved that the Board of Trustees of Central Washington University endorses the recommendation of the Faculty Senate and approves the Film Major, BA. Mr. Nellams seconded the motion. The motion was approved.

Approval of Master of Public Health

The Master of Public Health program prepares students for careers that focus on preventing disease, addressing inequities in health care provision and health outcomes, and promoting overall societal health and wellbeing. These applied health professionals are employed in hospitals, clinics, and nursing homes; community-based and non-profit organizations; research institutions; United States local, state, and federal agencies; and overseas health promotion organizations.

As described in the program proposal, the United States and Washington State are facing a substantial shortage of health care practitioners, including public health professionals. This shortage is compounded by the lack of higher education institutions offering public health degrees.

The Faculty Senate approved this new degree program on May 2, 2018 (Motion No. 17-57).

Motion 18-16: Mr. Erickson moved that the Board of Trustees of Central Washington University endorses the recommendation of the Faculty Senate and approves the Master of Public Health. Mr. Nellams seconded the motion. The motion was approved.

Approval of Naming of New Residence Hall

Professor Emeritus, Dr. Owen Dugmore, passed away on January 17, 2018. He taught and counseled students at CWU for 45 years, from 1969 to 2014, serving as a faculty member in the psychology department, and a counselor in the Student Medical and Counseling Clinic. In addition to investing his time and talents at Central, Dr. Dugmore also made the decision several years ago to making CWU the sole beneficiary of his estate, the largest outright gift received in recent history by the CWU Foundation.

The Vice President of University Advancement has requested that the residence hall under construction now be named for Dr. Dugmore, in recognition of his extraordinary contributions to CWU. This request has gone through the appropriate steps outlined within the University's policies on Facility Naming (CWUP 2-10-080) and Naming Approval (CWUR 1-60-040). It comes to the Board of Trustees with the full recommendation of the CWU Cabinet and President.

Motion 18-17: Mr. Erickson moved that the Board of Trustees of Central Washington University hereby approves the naming of the new residence hall to be: Dr. Owen Dugmore Hall. Mr. Nellams seconded the motion. The motion was approved.

Approval of Revision to Strategic Plan Core Theme 5

In July 2017, the trustees approved an update of Core Themes One, Two, Three, and Four of the CWU Strategic Plan. In November 2017, the trustees approved an update of Core Theme Five. In April 2018, one additional change was made to Core Theme Five, Objective 5.4, Outcome 5.4.1, Indicator 5.4.1.3 as shown below. Previously, this indicator was a "20-Year Capital Plan."

Due to the multiple endogenous and exogenous factors that impact higher education in general, and CWU, in particular, a 10-year planning timeframe is more realistic and affords greater accuracy in forecasting institutional needs and the resources necessary to address those needs.

The proposed revision to Core Theme Five is presented below for trustees' review.

Objective 5.4: Provide the facility and technology infrastructure and services appropriate to meet the university objectives, while maximizing sustainability and stewardship.

Outcome 5.4.1: Operate, preserve, and increase the functionality of state physical assets, buildings, and technology infrastructure.

Indicator 5.4.1.1: Facility Expense to Budget Annual Financial Report.

Indicator 5.4.1.2: Implementation of enhanced space request process.

Indicator 5.4.1.3: Updated **10-Year** Capital Plan.

Indicator 5.4.1.4: IT Expense to Budget Annual Financial Report.

Motion 18-18: Mr. Erickson moved that the Board of Trustees of Central Washington University hereby approves the revision to core Theme Five (indicator 5.4.1.3) of the University Strategic Plan from a 20-Year Capital Plan to a 10-Year Capital Plan, this day May 18, 2018. Mr. Nellams seconded the motion. The motion was approved.

Approval of Student Medical and Counseling Fee

In July 2017, new staff leadership assumed management of the Student Medical and Counseling Center. A fiscal audit October determined that the SMCC was in a financially unsustainable position due to several factors. One July 1, the state implemented, but did not fund, a 28% increase in the state classified compensation schedule for nurse employees. Several other classified classifications also increased, for a total budget impact of \$127,000.

Student demand for counseling services has increased significantly. Over the past five years new counseling clients have increased 243%, from 220 to 755. During the past three years, mental health distress referrals have increased 75 percent.

Demand for mental health professionals is national, so CWU faces stiff competition in the job market. In the past 60 days two counseling center employees have left for more lucrative assignments in nearby communities. CWU recently lost a bidding war for a psychologist. There are no psychiatrists at all in Kittitas County.

Due to questions that arose regarding this fee, a revised motion was recommended.

Motion 18-19: Mr. Erickson moved that the Board of Trustees of Central Washington University hereby approves a Student Medical and Counseling Clinic fee increase of \$12 per quarter, for fiscal year 2019, and directs staff to develop a plan to increase funding for counseling by an additional \$25 per quarter by fiscal year 2021. Mr. Nellams seconded the motion. The motion was approved.

Approval of Housing and Dining Rates

Business and Financial Affairs seeks authorization to increase the room and board rate up to 5 percent, aggregate, for the 2018-2019 academic year (fiscal year 2019). The proposed rates are in accordance with the comprehensive 30-year Housing and Dining Master Plan, which provides long-term strategies to fund building preservation and enhancement, furniture replacement, and improved security. The plan also covers costs associated with utility-rate increases, minimum-wage increases, and salary increases. The Budget Executive Committee, Cabinet, and President supported the draft request.

Motion 18-20: Mr. Erickson moved that the Board of Trustees of Central Washington University hereby approves the Auxiliary Services Housing and Dining maximum rate increase, not to exceed 5 percent aggregate, for fiscal year 2019. Mr. Nellams seconded the motion. The motion was approved.

Approval of 2018 Faculty Tenure, Promotion and Post Tenure Review

State law (RCW28B.35.120) delineates the powers and responsibilities of the Board of Trustees to include employment of all employees, including tenure and promotion and post-tenure review of faculty. Each year the board is asked to approve the recommendations for tenure and promotion, which are the result of the comprehensive process. Trustees have requested that they be

provided information to inform this approval. Through Faculty 180, trustees were able to review evaluations forwarded at each stage of tenure and promotion.

This year, 36 faculty submitted professional records to be considered for tenure and/or promotion; twenty-eight were recommended for tenure and/or promotion. Sixty-three faculty members submitted professional records for post-tenure review during the regular review cycle.

Motion 18-21: Mr. Erickson moved that the Board of Trustees of Central Washington University hereby approves faculty tenure, promotion and post tenure review as recommended by the Provost this day May 18, 2018. Mr. Nellams seconded the motion. The motion was approved.

Approval of Exempt Appointments with Academic Rank

The CWU Board of Trustees grants tenure to faculty through a process articulated in Article 22 of the collective bargaining agreement with the United Faculty of Central. However, the Board of Trustees also retains the right to award tenure on its own authority, particularly for the appointment of leaders of academic units who are hired as administrators with faculty reversion rights. According to Article 9.2 of the Collective Bargaining Agreement between CWU and the United Faculty of Central:

“Prior to confirming an award of tenure in an initial appointment, the University will first provide an opportunity for input from faculty in the affected department.”

The following individuals were presented as candidates for tenure and rank upon hire to their respective departments and “an opportunity for input from faculty in the affected department” was provided.

Exempt Appointments with Academic Rank

Name	Title	Department	Effective
Ron Jacobsen	Professor	Curriculum, Supervision and Educational Leadership	Aug. 1, 2017
Kate Reynolds	Professor	Education, Development, Teaching and Learning	Sept. 16, 2017
Gregory Schwab	Professor	Aviation	Jan. 2, 2018

Motion 18-22: Mr. Erickson moved that the Board of Trustees of Central Washington University hereby approves exempt appointments with academic rank as recommended by the Provost this day May 18, 2018. Mr. Nellams seconded the motion. The motion was approved.

Approval of Resolution for Ciara White

WHEREAS, Ciara White has served CWU as the students’ representative on the Board of Trustees during the 2017-2018 academic year; and

WHEREAS, she has contributed to board discussions about meeting student needs, addressing issues of equity, about social justice concerns and many other subjects; and

WHEREAS, Ciara has executed her board responsibilities while fulfilling her duties as the President of the Black Student Union; an officer in SISTERS; a Resident Assistant in University Housing; and a leadership programmer for the Center for Leadership and Community Engagement; and

WHEREAS, Ciara’s academic interests are exemplified by her participation in the McNair Scholars program; and

WHEREAS, Ciara’s passion for Central Washington University and her commitment to creating an inclusive and diverse environment for students is evident through her work promoting academic excellence, addressing student needs, and providing leadership opportunities for students; and

NOW THEREFORE BE IT RESOLVED, that this Board of Trustees and the university community extend their deepest appreciation to Ciara White for her collaborative, insightful and dedicated service as Student Trustee on the Board of Trustees of Central Washington University.

ADOPTED and signed this 18th day of May, 2018.

Motion 18-23: Mr. Erickson moved that the Board of Trustees of Central Washington University hereby approve Resolution 18-04 honoring Ciara White, which was seconded by Mr. Nellams. The motion was approved.

The next meeting of the Board of Trustees is the Annual Planning Retreat, July 25-27, 2018 at Sleeping Lady Resort in Leavenworth, WA

Meeting adjourned at 11:05 AM.



Linda Schactler, Secretary to the
CWU Board of Trustees



Keith Thompson, Chair
CWU Board of Trustees