

Central Washington University
Board of Trustees
July 21, 2017

EXECUTIVE SUMMARY-ACTION – Exempt Appointments with Academic Rank

New hire exempt appointments with academic rank have not been brought to the Board of Trustees for approval since 2011.

According to the UFC Collective Bargaining Agreement, Article 9.2:

“Tenure is awarded by the Board of Trustees through the normal procedures set forth in ARTICLE 22— REAPPOINTMENT, TENURE, PROMOTION, AND POST-TENURE REVIEW of this Agreement. In addition, the Board of Trustees retains the right to award tenure on its own authority. Prior to confirming an award of tenure in an initial appointment, the University will first provide an opportunity for input from faculty in the affected department.”

All of the following individuals were presented as candidates for tenure and rank upon hire to their respective departments and “an opportunity for input from faculty in the affected department” was provided:

Exempt Appointments with Academic Rank

Name, Title and Rank, Department, Effective

Martell, Kathryn, Professor, Management, July 1, 2012

Ballard, Paul, Professor, Physical Education, School and Public Health, April 1, 2015

Jungblut, Bernadette, Associate Professor, Political Science, March 1, 2016

Frank, Katherine P., Professor, English, July 1, 2016

Mackin, Gail, Professor, Mathematics, August 1, 2017

We recommend the following motion:

The Board of Trustees of Central Washington University hereby approves exempt appointments with academic rank as recommended by the Provost this day July 21, 2017.

Submitted,



Katherine P. Frank
Provost/Vice President for Academic and Student Life

Approved for submittal:



James L. Gaudino
President