



Diversity and Equity Center

The Diversity and Equity Center (DEC) cultivates a sense of belonging and community on campus through programs and initiatives that encourage students to explore their identities, challenge barriers, and empower themselves and their communities.

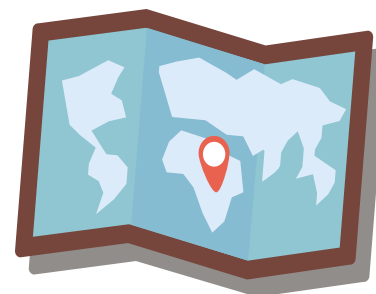
WE BELIEVE

- Similarities and differences alike contribute to a vibrant campus community.
- Examining systems of privilege, oppression and power provide pathways for social change.
- Every student, their communities, and their experiences belong and matter at CWU.



1,200

attendees at annual events and activities ranging from cultural celebrations, affinity groups or workshops



235

student visits to the DEC each week



10

average number of peer-led workshops facilitated each quarter by 3 student facilitators across 5 topic areas

CONSTRUCTING OUR HOME

6,000 square foot renovation completed in October 2019

made it possible for over **200**

meetings, events, and gatherings to be hosted in the DEC since September 2019!



Extended hours prioritized student club and organization utilization of our physical space

"The DEC is a home away from home. It allows everyone to come, no matter your walk of life, to one place and feel as though you are seen and appreciated. The DEC is family!"

Roziie Cardenas, she/her/hers
Class of 2020

PANDEMIC PIVOT

In response to the statewide "Stay Home, Stay Healthy" order, the DEC embraced new engagement opportunities

Our 13-person student staff led our charge, ultimately deciding to focus our engagement content for the "here and now" looking at the intersections of social identities, interpersonal connections and well-being as a response to both uncertainty and relevant social issues.



700

average views per video on our new "Hot Drink, Hot Topic" virtual conversation series hosted by DEC student staff



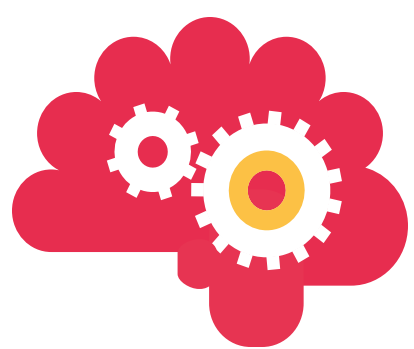
300+

cultural and identity-specific certificates and stoles arranged to be mailed to our graduates



5

opportunities per week for students to connect on social media



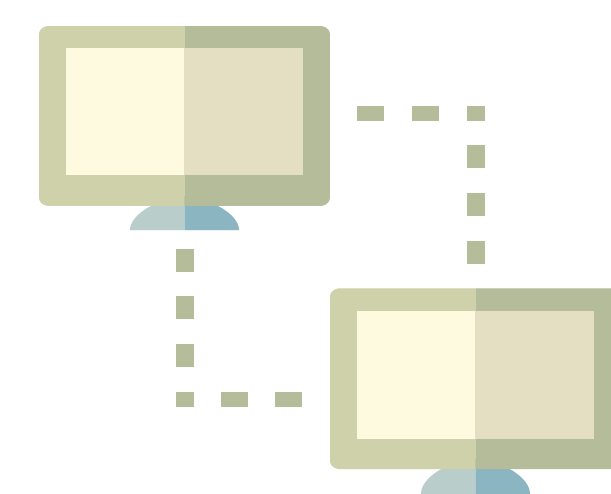
4

mindfulness sessions per week for students and staff to attend to this life-changing transition

Updated website and created an instagram guide with identity-specific COVID-19 resources.



Student clubs and organizations continue to meet in virtual spaces including weekly Equity and Services Council Meetings, planning committees for identity-centric graduation celebrations and more!



Diversity and Equity Center

D I V E R S I F Y Y O U R H E R O E S

Black Hall 101 8am-7pm Monday-Thursday 8am-5pm Friday diversity@cwu.edu www.cwu.edu/diversity