

CWU Retirement Association

According to the minutes, the Emeritus Faculty Association (EFA) began plans to reorganize in the summer of 1990. The actual change to CWURA was on October 4, 1990, with the adoption of the constitution and bylaws and dissolution of the EFA.

CONSTITUTION

CENTRAL WASHINGTON UNIVERSITY RETIREMENT ASSOCIATION
CONSTITUTION (REVISED MAY 23, 2007)

ARTICLE I-NAME

The name of this organization shall be CENTRALWASHINGTON UNIVERSITY RETIREMENT ASSOCIATION

ARTICLE II-PURPOSES

The Association is organized exclusively for the following purposes:

- (1) to facilitate the furtherance of the mission and goals of Central Washington University and education in general;
- (2) to sponsor educational programs relating to retirement issues, such as as pensions, medical care, and other economic and social issues;
- (3) to educate the public about the special needs of retired persons; (4) to work for the improvement of the retirement program of Central Washington University;
- (5) to provide a means for continuing professional, educational and social activities of Central Washington University personnel;
- (6) to communicate on behalf of retired Central Washington University personnel with representatives of the university, the state legislature, and other groups affecting the welfare of retired persons;

ARTICLE III-MEMBERSHIP AND DUES

Section I Membership

Persons eligible for membership include:

- (1) retired employees of Central Washington University and former members of the University Board of Trustees;
- (2) retired individuals who once were employees at Central Washington University, or the retirees of other colleges and universities, on application to and approval by the Board of Directors of the Central Washington University Retirement Association;
- (3) any individual who wishes to further the purposes of the Association, on application to and approval by the Board of Directors of the Central Washington University Retirement Association;
- (4) the spouses, partners, widows, widowers, and widowed partners of persons in each of the above categories.

Section 2-Dues

Annual dues are stated in the By-Laws and are subject to change by proper amendment of the By-Laws.

ARTICLE IV-BOARD OF DIRECTORS-OFFICERS

Section 1-Board of Directors

The directors shall be responsible for governing the Association. They shall have the authority to establish

such standing and ad hoc committees as deemed desirable.

Section 2-Eligibility for Board Membership

All members (as defined in ARTICLE III, Section 1) whose dues are paid are eligible for membership on the Board

Section 3-Term of Office

President-elect, president and past-president together constitute a three year Board term for persons elected as the President-elect. Other members of the Board shall be elected for a term of two years. All Board members shall be eligible to serve a second consecutive term. Four members shall be elected annually on the following schedule:

Even Years	Odd Years
President-elect	President-elect
Treasurer	Secretary
Member at Large-Retired faculty/administration	Member at Large-Retired staff
Member at Large-Active staff	Member at Large-Active faculty/administration

Any vacancy on the Board shall be filled by the Board in accordance with ARTICLE IV, Section 9, except that if a vacancy should occur while the nominating committee is at work, that committee shall nominate to fill such a vacancy.

Section 4-Nominations

Each year the Board shall appoint a nomination committee of at least four persons from the membership of the Association. This committee shall invite suggestions from the membership and prepare a slate with at least one candidate for each vacancy on the Board. Nominations may also be made by members provided they have secured the consent of the nominee. Such nominations, received in time, shall be included on the slate circulated to the membership at least one month prior to the Annual Meeting. Nominations will be closed at noon one day prior to the mailing date of this Slate. To the extent possible the Board shall be representative of the several constituencies of the Association.

Section 5-Balloting

The Slate of candidates and a ballot circulated to the membership (see Section 4 above) shall constitute an absentee ballot for persons not attending the Annual Meeting. Election shall be by a plurality of the votes cast at the Annual Meeting together with absentee votes received prior to the deadline for nominations (see Section 4 above).

Section 6-Start of Term of Office

Newly elected members of the Board shall assume their duties at the conclusion of the Annual Meeting.

Section 7-Electors

Each member whose dues are paid is entitled to vote.

Section 8-Officers

The officers to the Association shall be a President-elect, President, Past President, Treasurer and Secretary. These officers shall constitute the Executive Committee and they have terms as defined in ARTICLE IV. Section 3.

Section 9-Vacancies

Vacancies shall be filled by appointment by the Board, except as provided in ARTICLE IV, Section 3. Board appointees shall serve for the remainder of the unexpired term.

Section 10-Parliamentarian

The president may appoint a Parliamentarian to advise him/her. The Parliamentarian shall be a nonvoting member of the Board.

ARTICLE V-DUTIES OF OFFICERS

Section 1-Duties of Officers

Officers shall perform the duties customary for their respective offices.

ARTICLE VI--AMENDMENTS

Section 1-Notice

Proposed amendments must be mailed to the membership at least one month before the meeting at which the vote is to be taken, or in the case of a written vote, one month before the ballots are to be counted.

Section 2-Vote Required

The constitution may be amended by a majority of votes cast at the meeting together with mail votes received prior to the vote at the meeting, or in the case of a written vote, a majority of the votes received prior to the announced date for counting the votes.

BYLAWS

CENTRAL WASHINGTON UNIVERSITY RETIREMENT ASSOCIATION BYLAWS (REVISED MAY 23, 2007)

ARTICLE I-MEMBERSHIP MEETINGS

Section 1-Annual Meeting

There shall be an annual meeting of the members in each fiscal year. The annual meeting shall be held during a spring month at a time and place designated by the Executive committee. At such meeting the members of the Association shall transact such business as may properly be presented for action by the members. At each annual meeting the President shall present an Annual Report to the membership of the Association.

Section 2-Other Meetings

There shall be other meetings of the members as the Board directs.

Section 3-Notice of Meetings

The Secretary shall give notice of the time, place, and purpose of all meetings to the membership.

Section 4-Quorums

The members present shall constitute a quorum at any properly called meeting of the members of the Association.

ARTICLE II-COMPOSITION OF THE BOARD

The Board shall be composed of nine elected members as follows: President- elect, President, Past-president, Secretary, Treasurer, Retired Faculty, Retired Staff, Active Faculty and Active Staff (Constitution: Article IV Section 1). The Board may invite as ex-officio members persons employed by the University having responsibilities relevant to the interests of the Association.

ARTICLE III - MEETING OF THE BOARD

Section 1 - Planning Meetings

The Board shall hold a planning meeting within two months subsequent to the Annual Membership Meeting to approve the Chairpersons of the Standing and other committees and to consider the work of the Association for the ensuing year. Board is responsible for selecting the speakers for the Board-sanctioned events, specifically General Meetings and Special Events. The President shall designate the time and place of such meeting.

Section 2 - Regular Meetings

The Board shall meet monthly, unless otherwise agreed to. The time and place of such meetings shall be established by the Board.

Section 3 - Special Meetings

Special meetings of the Board may be held upon the call of the President, or upon request of any three members of the Board.

Section 4 - Notice of Meetings

The Secretary shall give notice of each meeting the Board to each Board Member.

Section 5 - Quorum

A majority of the members of the Board shall constitute a quorum.

ARTICLE IV - MEMBERSHIP DUES

Section 1 - Amount

Regular Member \$20.00

Life Member \$200.00

(For each category of membership the dues include membership for a spouse or partner.)

Section 2 - Period

Dues shall be for a fiscal year beginning July 1 of each calendar year.

ARTICLE V - COMMITTEES

Section 1 - Standing Committees

Standing Committees will vary from time to time but shall include such committees as the Board determines to be essential or desirable to carry out the purposes of the Association as outlined in Article II of the Constitution.

Section 2 - Subcommittees

The Standing Committees may appoint subcommittees which shall report to them.

Section 3 - Term of Office

Members of the Standing Committee shall serve a one-year term and are eligible for successive reappointment.

Section 4 - Ad HOC committees

The Board may appoint ad hoc committees for the study of special topics. These committees shall report to the Board and shall serve at its pleasure.

Section 5 - Executive Committee of the Board of Directors

The Executive Committee of the Board of Directors (Constitution: Article IV Section 7) does the fact-finding and preliminary work for the Board of Directors and proposes policy for the Board's consideration.

ARTICLE VI - AMENDMENTS

The membership may, by a majority of votes, amend the By-Laws at any regular meeting together with mail and/or e-mail votes provided that the amendment or amendments are presented to the membership in writing at, or before, the meeting at which they are to be voted upon.