

Inclusivity & Diversity Committee

April 12, 2017

2:00 PM – 3:30 PM

Present: Kathleen Barlow, Veronica Gomez-Vilchs, Gail Farmer, Kandee Cleary, Sarah Scott, Diane Fischel-Hall, Mike Harrod, Anna Dove

I. CDSJ Advisory Committee

Develop and modify strategic plan, mission statement,

VG: Mike Harrod, Michael Johnson, Teresa Divine, Dr. Dormaty from history, Susana Flores from Education, Ginny Blackson from Library, Shane Scott from Facilities, Judy Hennessey from Soc, CDSJ working on vision, mission, core values, will submit to Sigrid for verbiage.

Want to brand this summer, have in place to have a direction.

KC: Looking forward to making sure faculty and staff know what CDSJ does.

Mediators on behalf of students. Solve problems at the source, provide protection to the students. Students know more that faculty what to expect.

II. Faculty of Color Social, Outreach, etc.

TD has been a driving force of the faculty of color social. Delivered easter eggs to all FOC. First social had about 13-14 attendees. Laughter, not so much discussion about work.

Next event is in the 28th in the back room of the Starlight.

III. Online Diversity Training Update

662 as of Tuesday. We have around 1400 total employees. Glitchy editing. Minimal complaints.

IV. ASL Diversity Standing Committee

Provost is developing committee. Not sure who is on committee – (Gail and Kandee ex-officio) to collaborate with IDC and across campus. Kandee thinks each college should have a diversity committee.

V. General Education

It's been adopted by Faculty Senate and is a "real thing." Can earn a certificate in Social Justice if a student takes five or more course in a pathway.

Pillars of Inclusion being developed by CDSJ.

VI. Awards Ceremony / Banquet

Winners, trophies, notifications, details, reserve cart,

VII. FTGOTO (For the Good of the Order)

Advance Grant for Institutional Transformation. Working to develop informal and formal social networks for STEM female faculty and FOC.

Students want to bring Jose Hernandez, Mexican astronaut. Formerly a fruit picker.

First Amendment panel today.

Sexual assault prevention committee feels like an additional support position shouldn't fall to S&A, but instead fully funded by Central administration.

To support a diverse and safe environment, efficient and effective sexual assault prevention and response is fundamental.

The S&A fees committee has too many demands to fulfill the request.

Wellness fee and student counseling and mental health fee was implemented in the early 200s.

Then partially taken over by Housing.

Need has increased, but the S&A fees committee, housing and administration have not picked up on the importance. How can we ensure that this is solved?

Wellness is the only program that pays rent. It's in a 'retail' space. Why is SURC operations charging rent? S&A Committee makes decision based on a ten minute presentation.