

## **Inclusivity & Diversity Committee**

**January 11, 2017**

**2:00 PM – 3:30 PM**

Present: Kathleen Barlow, Teresa Devine, Gail Farmer, Kandee Cleary, Sarah Scott

### **I. “Community of Scholar Site”:**

This is a Sharepoint site for faculty to share resources, discuss experiences, ask questions. Kandee met with the deans and faculty previously to discuss issues related to campus climate and students in the classroom

### **II. Diversity Statement: Faculty Senate:**

Mark Auslander brought a statement to the faculty senate which was revised. CWU already follows basic sanctuary campus actions. Kandee is also working to develop a combined statement from faculty senate, board of trustees, and city/county governments. Kandee is concerned that faculty senate will not approve What would that say to campus community? Sathy will undertake a ‘sense of the senate’ prior to the vote.

### **III. Complaint Report**

Gail Farmer, Manager of Equal Opportunity & Affirmative Action, (HR) has had 16 formal complaints of harassment, ten sexual assault, two have to do with students complaining about faculty or staff. She does not know if discrimination has been carried out, because it’s a pretty high standard.

Immigration panel on the 28<sup>th</sup>.

Mid-Feb panel addressing constitutional protections on the state and federal level. Speak up and don’t allow disparaging behaviors.

KB: In this community, if how you feel within, please let us know.

### **IV. Awards Banquet / Subcommittee**

Need to establish subcommittee, criteria, call for nominations.

Potential members: Diane Fishel-Hall, Gail Farmer, Kathleen Barlow, Anna Dove. Manuel Rodriguez? The new VP for equity? Andrea in Student Success from CWU BOD?

### **V. HB 1011**

Some people have expressed concern over HB 1011, which mandates that people are required to use restroom aligned with biological gender at birth.

Sponsored by Matt Manweller, not in capacity as professor, but as legislator.

### **VI. Events**

MLK March and program tomorrow.

#### **VII. FTGOTO (For the Good of the Order)**

New community group called *Ellensburg Community Stronger Together*. Lynne Harrison started a Facebook page with hundreds of people. Organizing the bus to Womxn's March in Seattle. Reached out to CLCE, CDSJ for handing out posters, for Womxn's March.