

IDC Meeting Minutes 10-15-2015

- Heed Award; CWU honored with the HEED, which is the only Higher Education Diversity Award, for the 2nd year in a row.
- Data on equity index with hand-outs/graphs. Discussed data. Data information will be sent to the IDC committee for follow-up

- Survey-Diversity Questionnaire (hand-outs) for PAT members for their unit/department and the university. The survey is not anonymous since this is a response to the PAT meeting with Tim Wise and will be used as a follow up to the expectations set forth in the original meeting. Suggestions were made to change the language from in the unit to in your unit.

- Committees:
 - Nomination and selection committee report:
 - Working on nomination form for the 2nd annual Diversity Awards, will be an online form with a December 1 submission deadline
 - Nominations for 1 of each: Faculty, Staff, Student, and community member
 - Invitations will be sent out to the nominees-all nominees will be recognized
 - Please announce at Dean's meetings with their colleges
 - Working on Publicity: ad in observer was suggested; listserve and Central Today, Pulse, Wildcat Access

- Ta-Nehisi Coates (writer & speaker) will be the key note speaker for the Diversity Awards. Sarah Scott is working with him on arrangements through the President's office.

- Keith requested The Male Success Initiative be added to the November agenda