

Inclusivity and Diversity Committee
January 13, 2014

Location: **Barge 304**

Present: Miriam Bocchetti, Keith Champagne, Kandee Cleary, Michelle Cyrus, Gail Farmer, Diana Fischel-Hall, Spencer Fores, Raymond Hall, Brandon Knox, Arthur Manjarrez, Marji Morgan, Jesse Nelson, Sarah Scott, Staci Sleigh-Layman, Lixing Sun, Hideki Takei, Jim Thompson (by telephone), Linda Waters, and Kelly Zakel-Larson.

Strategic Planning update-

Kandee shared draft of strategic plan core theme 2: Inclusiveness and Diversity with the committee. This is the same plan from last year with a few minor changes: 2.1.1.2 We want all committees to operate with 100% membership, added ADCO to Objective 2.1, 2.2 and 2.3, added OISP to 2.2, added additional strategies to 2.3.21 & 2.3.2.2

There is a request to review the strategic plan draft and consider team members to serve on sub-committees to develop strategies, and initiatives in order to reach stated goals. Please submit your name or name suggestions to Kandee Cleary via email.

Faculty Dinners-

The 4 faculty dinner chats, which include approximately 9 faculty members from across campus, Kandee, President & Mrs Gaudino, have been considered very successful with discussions covering items such as faculty goals and challenges.

The committee discussed the challenge of a welcoming community. Committee members related their experiences and offered suggestions. Linda Schactler has data relating to this topic.

Action Item: a meeting will be scheduled between Kandee and Linda to review topical data.

Lunch discussions-

Provost supported Herstory project will provide opportunities, once a month at the Grupe Faculty Center, during lunch for discussions and life story telling. Tentatively, Anne Cubilie, Director of Douglas Honors College, will be relaying her UN experience, and Charlene Andrews, HR Faculty Rep, will be speaking about her part in the animal rescue during the Taylor Bridge Fires. These lunches are open to all faculty, and staff, with a tentative date of February 16th for the first lunch.

Action Item: committee asked to provide/offer names of women to participate in the lunch events by telling their life story.

Resource day- January 29, 2014

Oppression Theater addressing student discrimination issues in the classroom and office settings, offering tools to appropriately handle these issues.

Reminder that ReSource day has many offerings for all faculty and staff, free food and workshops. Please pre-register for the afternoon workshops to assist in assuring there will be enough materials, etc.

Martin Luther King-

Many Martin Luther King events and programs are happening on campus. Handbills were passed out as reminders, with more information available on Central Today. These events are sponsored by CLCE, ABS, CDSJ and others. Volunteers are needed.

Women's achievement celebration 2014 & 2015-

We are looking at mid- April for the 2014 Women's Achievement Celebration. Steering Committee: Staci Sleigh-Layman, Sarah Scott, Diana Fishel-Hall, Michelle Cyrus, Brandon Knox, Marji Morgan, Katrina Whitney, and Linda Waters.

2015 Women's Achievement Celebration Steering Committee: Staci Sleigh-Layman, Sarah Scott, Diana Fishel-Hall, Michelle Cyrus, Brandon Knox, and Linda Waters. Jesse Nelson offered to recruit additional members from his department.

Action: Initial meetings for each of these committees

Concerns-

COACHE evaluations-concerns regarding reporting of data and confidentiality. Will the reports reveal what populations responded, specifically regarding questions that are word in such a manner as to reveal the demographic or race of the evaluator, which in some cases be a very limited number in the group. Staci expressed concern about disregarding the data before we see it.

FYI-

Michelle Cyrus reminding the group that Monday, January 20th the Civil Rights timeline will be available to view in SURC A/B.

Next meeting date February 10th