

## IDC Meeting Minutes 1-25-2016

- Diversity Awards-Discussed new speaker possibilities for March. Bryan Stevenson suggested but not available. Checking on Virginia Dominquez-Diversity & race exhibits-known internationally. Kelly to email IDC committee for suggestions.
- Recruitment/Retention/Hiring policy and procedure update-handout-CWUR 1-70-140  
Recruitment, retention, and hiring updated 1/6/16. Concerns about the constantly being asked to serve and the value placed on the service and the impact on other service/research as part of promotion/tenure.
- International Programs-student issues. Should the IDC submit a statement, or do we as a committee support the diversity letter that was brought before the faculty senate for approval and then tabled? Kathleen Barlow has an electronic copy of the statement and will forward to Kelly to send out to the IDC committee.
- For the good of the order-Gender neutral bathrooms; FMD is working on signage in consultation with CDSJ.