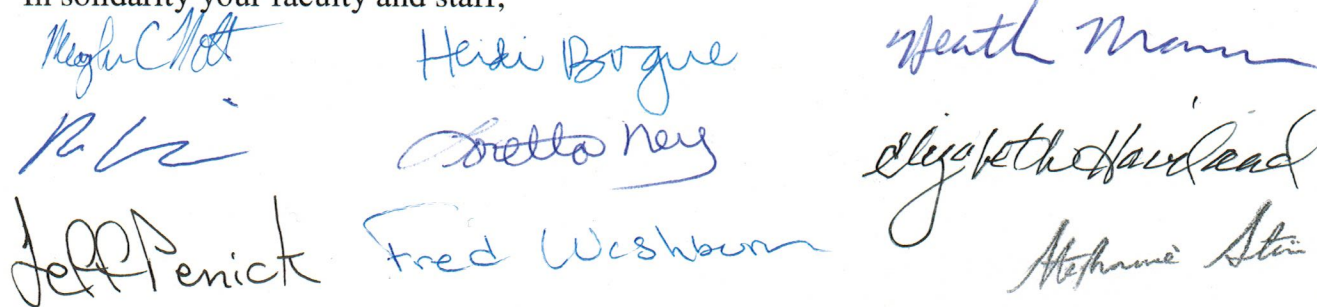


A Message to Our Students and Community Members:

We the undersigned faculty and staff stand in solidarity and pledge our support and protection to all those made more vulnerable by the rhetoric of hate speech espoused during the 2016 election, rhetoric which has been amplified in its wake. In particular, we pledge our support to our: Muslim students/people, Jewish students/people, Black students/people, Latinx students/people, Asian students/people, students/people of color, students/people of minority religious traditions and those that are nonreligious, Queer students/people, Trans* students/people, genderqueer students/people, students/people suffering under ablesim, students/people who have been sexually assaulted, students/people living with mental health issues, impoverished students/people, Native American students/people, Women-identified students/people, and immigrant students/people (regardless of documentation). Our classrooms, offices, and clinic are spaces where your voices matter, and where your bodies are a priority. In these spaces you have the freedom to feel and process in the wake of being terrorized by the false rhetoric that marks you less than human. We covenant with you to stand toe-to-toe in the face of all those who would cause you harm. We swear today to never let the lies of your unworth trump the unshakeable verity of your beauty, power, and inherent value as part of our interdependent community. We are with you.

In solidarity your faculty and staff,

The block contains nine handwritten signatures in blue ink, arranged in three columns. The first column contains three signatures: 'Kathy Cott', 'P. V.', and 'Jeff Penick'. The second column contains three signatures: 'Heidi Bogue', 'Della Key', and 'Fred Washburn'. The third column contains three signatures: 'Heath Mann', 'Elizabeth Hairlead', and 'Stephanie Stein'.