<table>
<thead>
<tr>
<th>Student Learning Outcomes (performance, knowledge, attitudes)</th>
<th>Related Program/Departmental Goals</th>
<th>Related College Goals</th>
<th>Related University Goals</th>
<th>Method(s) of Assessment (What is the assessment?)*</th>
<th>Who Assessed (Students from what courses, population)**</th>
<th>When Assessed (term, dates)***</th>
<th>Standard of Mastery/Criterion of Achievement (How good does performance have to be?)</th>
</tr>
</thead>
</table>
| (a) An ability to apply knowledge of technology and management skills appropriate to the discipline. | 1. Students will demonstrate the knowledge, skills, and attitudes necessary to be successful in their chosen career. | 1. Provide an outstanding academic and professional growth experience for students at all CWU locations. 2. Prepare students to participate in an increasingly diverse economy and environment. | 1. Maintain and strengthen an outstanding academic and student life on the Ellensburg campus. | a. Course grade  
b. Project dealing with trigonometry and graphics in Flash  
c. Cases  
d. Assignments  
e. Exam  
f. Paper | a. Students  
b. Students  
c. Students  
d. Students  
e. Students  
f. Students | a. ADMG 271 quarterly  
b. IT 322 quarterly when offered  
c. IT 362 quarterly when offered  
d. IT 351 quarterly when offered  
e. IT 424 quarterly when offered  
f. ADMG 424 quarterly when offered | a. 75% of students will satisfactorily complete their first attempt at ADMG 271.  
b. 75% of students will satisfactorily complete the trigonometry and graphics project.  
c. 75% of students will obtain a C or above on the exam.  
d. 75% of students will complete the exam with a C or better.  
e. 75% of students will complete the exam with a C or above.  
f. 75% of students will complete the exam with a C or above. |
| Identified ITAM Classes for Assessment | ADMG 424  
IT 271  
IT 290  
IT 351  
IT 382  
IT 322  
IT 456  
RMT 467  
RMT 345 | | | | | | |
| (b) An ability to analyze a problem, and identify and define the requirements appropriate to its solution. | 1. Students will demonstrate the knowledge, skills, and attitudes necessary to be successful in their chosen career. | 1. Provide an outstanding academic and professional growth experience for students at all CWU locations. 2. Prepare students to participate in an increasingly diverse economy and environment. | 1. Maintain and strengthen an outstanding academic and student life on the Ellensburg campus. | a. Final Project  
b. Final Exam/Production Assignment  
c. Assignments  
d. Exam Questions  
e. Report | a. Students  
b. Students  
c. Students  
d. Students  
e. Students | a. IT 248 quarterly when offered; IT 428 quarterly when offered; ADMG 385 quarterly when offered; RMT 467 quarterly when offered; ADMG 424 quarterly when offered;  
b. IT 422 quarterly when offered  
c. IT 481 quarterly when offered  
d. IT 481 quarterly when offered  
e. RMT 467 quarterly when offered | a. 75% of students will satisfactorily complete the Final Project.  
b. 75% of students will satisfactorily complete the Final Project.  
c. 75% of students will complete the assignments with a C or above.  
d. At least 50% of students will complete the requirements’ problem in the exam with a C or above.  
e. 75% of students will complete the exam with a C or better. |
| Identified ITAM Classes for Assessment | ADMG 372  
ADMG 385  
ADMG 424  
IT 248  
IT 428  
IT 436  
IT 456  
IT 461  
RMT 467  
IT 381 | | | | | | |
| (c) An ability to design, implement, and evaluate a technology system, process, component, or program to meet desired customer and organizational needs. | 1. Students will demonstrate the knowledge, skills, and attitudes necessary to be successful in their chosen career. | 1. Provide an outstanding academic and professional growth experience for students at all CWU locations. 2. Prepare students to participate in an increasingly diverse economy and environment. | 1. Maintain and strengthen an outstanding academic and student life on the Ellensburg campus. | a. Project  
b. Project  
c. Paper  
d. Exam  
e. Project | a. Students  
b. Students  
c. Students  
d. Students  
e. Students | a. IT 376 quarterly when offered  
b. IT 462 quarterly when offered  
c. RMT 386 quarterly when offered | a. 75% of students will satisfactorily complete the project.  
b. 75% of students will satisfactorily complete the major project.  
c. 75% of students will complete the paper with a C or above. |
<table>
<thead>
<tr>
<th>Identified ITAM Classes for Assessment</th>
<th>career</th>
<th>increasingly diverse economy and environment.</th>
<th>d. RMT 335 quarterly when offered</th>
<th>d. 75% of students will complete the exam with a C or above</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT 376 IT438 IT 462 IT 468 RMT 335</td>
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<td>e. IT 468 quarterly when offered</td>
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<tr>
<td>RMT 366</td>
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<tr>
<td>(d) An ability to function effectively on teams to accomplish a common goal.</td>
<td>1. Students will demonstrate the knowledge, skills, and attitudes necessary to be successful in their chosen career.</td>
<td>1. Provide an outstanding academic and professional growth experience for students at all CWU locations.</td>
<td>1. Maintain and strengthen an outstanding academic and student life on the Ellensburg campus.</td>
<td>a. Project b. Students c. Assignment d. Selling Plan</td>
</tr>
<tr>
<td>Identified ITAM Classes for Assessment</td>
<td></td>
<td></td>
<td></td>
<td>a. ADMG 372 quarterly b. ADMG 376 quarterly c. IT 462 quarterly d. RMT 340 quarterly</td>
</tr>
<tr>
<td>ADMG 372 IT 376 IT 462 RMT 340 RMT 345</td>
<td></td>
<td></td>
<td></td>
<td>a. ADMG 201 quarterly b. ADMG 372 quarterly c. IT 301 quarterly d. RMT 330 quarterly when offered</td>
</tr>
<tr>
<td>(e) An understanding of professional, ethical, legal, security, and social issues and responsibilities.</td>
<td>1. Students will demonstrate the knowledge, skills, and attitudes necessary to be successful in their chosen career.</td>
<td>1. Provide an outstanding academic and professional growth experience for students at all CWU locations.</td>
<td>1. Maintain and strengthen an outstanding academic and student life on the Ellensburg campus.</td>
<td>a. Exam questions on ethics in business b. Discussion question concerning ethical decisions in the workplace c. Discussion question concerning internet privacy d. Case Studies on retail ethics</td>
</tr>
<tr>
<td>Identified ITAM Classes for Assessment</td>
<td></td>
<td></td>
<td></td>
<td>a. ADMG 201 quarterly b. ADMG 372 quarterly c. IT 301 quarterly d. RMT 330 quarterly when offered</td>
</tr>
<tr>
<td>ADMG 201 ADMG 372 IT 238 IT 301 IT 338 RMT 330</td>
<td></td>
<td></td>
<td></td>
<td>a. 75% of students will answer the question correctly b. 75% of students will answer the question correctly c. 75% of students will receive a satisfactory grade based on a grading rubric d. 75% of students will receive a satisfactory grade based on a grading rubric e. 75% of students will complete the Cases Studies with a C or above</td>
</tr>
<tr>
<td>(f) An ability to communicate effectively with a range of audiences.</td>
<td>1. Students will demonstrate the knowledge, skills, and attitudes necessary to be successful in their chosen career.</td>
<td>1. Provide an outstanding academic and professional growth experience for students at all CWU locations.</td>
<td>1. Maintain and strengthen an outstanding academic and student life on the Ellensburg campus.</td>
<td>a. Project with presentation b. Analytical report c. Project d. Project e. Project with presentation f. Project with presentation g. Discussion Board Thread</td>
</tr>
<tr>
<td>ADMG 372 ADMG 385 IT 422 IT 461 RMT 340 RMT 350 ADMG/IT/RMT 490 RMT 345</td>
<td></td>
<td></td>
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<td>a. ADMG 372 quarterly b. ADMG 385 quarterly c. IT 442 quarterly d. IT 462 quarterly when offered e. RMT 340 quarterly when offered f. RMT 350 quarterly when offered</td>
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<td>a. 75% of students will satisfactorily complete a project with presentation b. 75% of students will satisfactorily complete a project with presentation c. All teams will have at least a C on the analytical report d. 75% of students will satisfactorily complete a project e. 75% of students will satisfactorily complete a project</td>
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<td>Identified ITAM Classes for Assessment</td>
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<td>ADMG 302</td>
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<td>IT 362</td>
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<td>IT 468</td>
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<td>ADMG 471</td>
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<tr>
<td>RMT 330</td>
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<td>RMT 330</td>
<td>RMT 330</td>
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<tr>
<td>ADMG/IT/RMT 490</td>
<td>ADMG/IT/RMT 490</td>
<td>ADMG/IT/RMT 490</td>
<td>ADMG/IT/RMT 490</td>
<td>ADMG/IT/RMT 490</td>
</tr>
<tr>
<td>IT 381</td>
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<td>IT 381</td>
<td>IT 381</td>
<td>IT 381</td>
</tr>
</tbody>
</table>

### (g) An ability to analyze the local and global impact of technology and management decisions on individuals, organizations, and society.

1. **Students will demonstrate the knowledge, skills, and attitudes necessary to be successful in their chosen career.**

2. **Provide an outstanding academic and professional growth experience for students at all CWU locations.**

3. **Prepare students to participate in an increasingly diverse economy and environment.**

1. **Maintain and strengthen an outstanding academic and student life on the Ellensburg campus.**

### Part g:

- **Exam Questions**
- **Exam Questions**
- **Exam Questions**
- **Exam Questions**
- **Exam Questions**
- **Exam Questions**

### Part a:

- **Adams**
- **Student**
- **Student**
- **Student**
- **Student**
- **Student**

### Part b:

- **IT 301**
- **Quarterly offered**
- **IT 302**
- **Quarterly offered**
- **IT 372**
- **Quarterly offered**
- **IT 362**
- **Quarterly offered**
- **IT 486**
- **Quarterly offered**
- **RMT 486**
- **Quarterly offered**

### Remark:

- **ADMG 372**
- **Quarterly**
- **ADMG 471**
- **Quarterly offered**
- **RMT 330**
- **Quarterly offered**
- **ADMG/IT/RMT 490**
- **Quarterly offered**

### (h) Recognition of the need for and an ability to engage in continuing professional development.

1. **Students will demonstrate the knowledge, skills, and attitudes necessary to be successful in their chosen career.**

2. **Provide an outstanding academic and professional growth experience for students at all CWU locations.**

3. **Prepare students to participate in an increasingly diverse economy and environment.**

1. **Maintain and strengthen an outstanding academic and student life on the Ellensburg campus.**

### Part h:

- **Case Study**
- **Integrative Paper**
- **Discussion Question**
- **Discussion Question**
- **Discussion Question**
- **Discussion Question**
- **Discussion Question**
- **Discussion Question**
- **Discussion Question**
- **Discussion Question**

### Part a:

- **Students**
- **Students**
- **Students**
- **Students**
- **Students**
- **Students**
- **Students**
- **Students**
- **Students**
- **Students**

### Part b:

- **ADMG 372**
- **Quarterly**
- **ADMG 471**
- **Quarterly offered**
- **RMT 330**
- **Quarterly offered**
- **ADMG/IT/RMT 490**
- **Quarterly offered**

### Remark:

- **75% of students will earn a satisfactory grade on the case studies.**
- **75% of students will earn a satisfactory grade on the paper.**
- **75% of students will earn a satisfactory grade on the discussion question.**
- **75% of students will earn a satisfactory grade on the discussion thread.**

### (i) An ability to use current techniques, skills, and tools relevant for technology and management practice appropriate to the discipline.

1. **Students will demonstrate the knowledge, skills, and attitudes necessary to be successful in their chosen career.**

2. **Provide an outstanding academic and professional growth experience for students at all CWU locations.**

3. **Prepare students to participate in an increasingly diverse economy and environment.**

1. **Maintain and strengthen an outstanding academic and student life on the Ellensburg campus.**

### Part i:

- **Final Project Grade**
- **Final Project Grade**
- **Final Project Grade**
- **Final Project Grade**
- **Final Project Grade**
- **Final Project Grade**

### Part a:

- **Students**
- **Students**
- **Students**
- **Students**
- **Students**
- **Students**

### Part b:

- **ADMG 302**
- **Quarterly**
- **ADMG 371**
- **Quarterly**
- **IT 248**
- **Quarterly**
- **IT 422**
- **Quarterly**
- **IT 428**
- **Quarterly offered**

### Remark:

- **75% of students will satisfactorily complete the Final Project.**
- **75% of students will satisfactorily complete the Final Project.**
- **75% of students will satisfactorily complete the Final Project.**
- **75% of students will satisfactorily complete the Final Project.**
| ADMG 302 | ADMG 371 |
| IT 248 | IT 358 |
| IT 422 | IT 470 |

(i) An ability to identify and analyze customer and/or organizational needs and take them into account in the selection, creation, evaluation, and administration of technologies and management practices.

Identified ITAM Classes for Assessment

ADMG 201 ADMG 372 IT 438 IT 461 IT 483 IT 488 RMT 366 IT 381

(ii) An understanding of current issues in the content of technology and/or management standards and their application.

Identified ITAM Classes for Assessment

ADMG 471 IT 488 RMT 340 RMT 485

(iii) An ability to assist in the creation of an effective project plan.

Identified ITAM Classes for Assessment

ADMG 372 IT 376 ADMG 374 RMT 340

<table>
<thead>
<tr>
<th>Grade</th>
<th>a. Exam question</th>
<th>b. Exam question</th>
<th>c. E-R Model Project that includes E-R diagram, logical model, and physical model of system.</th>
<th>d. Exam question</th>
<th>e. Exam question</th>
<th>f. Assignment</th>
</tr>
</thead>
<tbody>
<tr>
<td>g. Final Project Grade</td>
<td>a. Students</td>
<td>b. Students</td>
<td>c. Students</td>
<td>d. Students</td>
<td>e. Students</td>
<td>f. Students</td>
</tr>
<tr>
<td>h. Final Project Grade</td>
<td>a. ADMG 201 quarterly</td>
<td>b. ADMG 371 quarterly</td>
<td>c. IT 481 quarterly when offered</td>
<td>d. IT 463 quarterly when offered</td>
<td>e. IT 488 quarterly when offered</td>
<td>f. RMT366 quarterly when offered</td>
</tr>
<tr>
<td>i. 75% of students will satisfactorily complete the Final Project.</td>
<td>a. 75% of students will complete the exam with a C or above</td>
<td>b. 75% of students will complete the exam with a C or above</td>
<td>c. 75% of students will satisfactorily complete the E-R Model Project.</td>
<td>d. 75% of students will complete the exam with a C or above</td>
<td>e. 75% of students will complete the exam with a C or above</td>
<td>f. 75% of students will complete the assignment with a C or above</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Grade</th>
<th>a. Cases</th>
<th>b. Assignments</th>
<th>c. Project</th>
<th>d. Assignments</th>
</tr>
</thead>
<tbody>
<tr>
<td>h. Final Project Grade</td>
<td>a. Students</td>
<td>b. Students</td>
<td>c. Students</td>
<td>d. Students</td>
</tr>
<tr>
<td>i. 75% of students will satisfactorily complete the Final Project.</td>
<td>a. ADMG 471 quarterly</td>
<td>b. IT 486 quarterly when offered</td>
<td>c. RMT 340 quarterly when offered</td>
<td>d. RMT 485 quarterly when offered</td>
</tr>
<tr>
<td>j. 75% of students will satisfactorily complete the Final Project.</td>
<td>a. ADMG 372 quarterly</td>
<td>b. ADMG 376 quarterly</td>
<td>c. ADMG/IT 374 quarterly when offered</td>
<td>d. RMT 340 quarterly</td>
</tr>
<tr>
<td>k. 75% of the students will complete the project with a C or above</td>
<td>a. 75% of the students will complete the project with a C or above</td>
<td>b. 75% of the students will complete the project with a C or above</td>
<td>c. 75% of the students will complete the project with a C or above</td>
<td>d. 75% of the students will complete the project with a C or above</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Grade</th>
<th>a. Project</th>
<th>b. Project</th>
<th>c. Project</th>
<th>d. Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>e. Final Project Grade</td>
<td>a. Students</td>
<td>b. Students</td>
<td>c. Students</td>
<td>d. Students</td>
</tr>
<tr>
<td>f. IT 428 quarterly when offered;</td>
<td>a. ADMG 201 quarterly</td>
<td>b. ADMG 371 quarterly</td>
<td>c. IT 359 quarterly when offered</td>
<td>d. IT 470 quarterly when offered</td>
</tr>
<tr>
<td>g. 75% of students will satisfactorily complete the Final Project.</td>
<td>a. 75% of students will complete the exam with a C or above</td>
<td>b. 75% of students will complete the exam with a C or above</td>
<td>c. 75% of students will satisfactorily complete the Final Project.</td>
<td>d. 75% of the students will satisfactorily complete the Final Project.</td>
</tr>
</tbody>
</table>
| (m) Ability to anticipate and manage continual technological and organizational change. | 1. Students will demonstrate the knowledge, skills, and attitudes necessary to be successful in their chosen career. | 1. Provide an outstanding academic and professional growth experience for students at all CWU locations. | 1. Maintain and strengthen an outstanding academic and student life on the Ellensburg campus. | a. Assignments | a. Students | a. ADMG 302 quarterly | a. 75% of students will complete the assignments with a C or above
b. ADMG 372 quarterly
c. ADMG 374 quarterly
d. RMT 335 quarterly when offered

(b) Ability to advise and consult effectively on technological and managerial decisions. | 1. Students will demonstrate the knowledge, skills, and attitudes necessary to be successful in their chosen career. | 1. Provide an outstanding academic and professional growth experience for students at all CWU locations. | 1. Maintain and strengthen an outstanding academic and student life on the Ellensburg campus. | a. Cases | a. Students | a. IT 362 quarterly when offered | a. 75% of students will obtain a C or above to their total score for the cases.
b. ADMG 385 quarterly
c. ADMG 485 quarterly when offered
d. IT 461 quarterly
e. IT 492 quarterly
f. RMT 368 quarterly
g. 75% of the students will complete the assignment with a C or above. |