

**CWU Department/Program Assessment Plan Preparation Form**  
**Department: Economics**  
**Program: Bachelor of Science in Economics**

Department/Program Goals	Related College Goals	Related University Goals	Method(s) of Assessment	Who/What Assessed	When Assessed	Criterion of Achievement
1. Assess and improve teaching effectiveness	a. Teaching is our top priority. We foster a learning environment characterized by an accessible faculty and a high degree of faculty and student interaction	a. Maintain and strengthen an outstanding academic and student life on the Ellensburg campus and at University Centers b. As a community of scholars, we are committed to outstanding teaching	a. Record and survey student evaluations of faculty instruction (SEOs) b. Peer review of course instruction for tenure-track faculty	a. SEOs of all courses taught by Economics faculty during the 9-month academic year	a. SEOs reviewed by faculty and department chair upon completion of a course	a. Faculty averages on SEOs consistent with overall performance of CWU faculty b. Student written comments on SEOs are within a normal range for Economics faculty
2. Assess and improve our undergraduate curricula	a. Curricula reflect current needs and developments in economics and promote an understanding of theory and its practical application	a. Maintain and strengthen an outstanding academic and student life on the Ellensburg campus and at University Centers b. As a community of scholars, we are committed to outstanding teaching	a. Record curriculum improvements resulting from i. Student performance on the Major Field Test in Economics ii. Comments of AACSB reviewers of our economics program iii. Comments of our senior students who evaluation our economics program upon graduation	a. Structure and course content of the three Economics specializations	a. Annual department assessment day b. During the review of our program by AACSB	a. Maintain a quality curriculum that enables our students to be placed in jobs upon graduating from CWU or to attend graduate programs in economics, business and law b. All graduates' major GDP at or above 2.25 c. CWU averages on Major Field Test in Economics consistent with national averages of economics students similar to those at CWU
3. Maintain academic qualifications of faculty	a. To ensure that tenure-track faculty remain current in their academic disciplines and professional fields	a. Achieve regional and national prominence for the University b. As a community of scholars, we are committed to intellectual inquiry, exploration, and application	a. Work load plans of faculty reviewed annually b. Tenure-track faculty reviewed annually c. Post-tenure review conducted every three years d. Faculty academic qualifications evaluated whenever merit pay is granted e. Comments of AACSB reviewers of our economics faculty	a. All tenured and tenured-track faculty in the Economics department	a. Annually	a. Each faculty member is expected to show documented evidence of their scholarly productivity by meeting or exceeding the COB's Standards for Performance for intellectual contributions
4. Strengthen relationships within Central Washington University and the economics profession	a. Important linkages are developed with alumni, College of Business Advisory Board, employers, and other professionals in business and education b. To support and actively participate in CWU government	a. Build mutually beneficial partnerships with the public sector, industry, professional groups, institutions, and the communities surrounding our campuses	a. Tenured and tenure-track faculty are evaluated for their participation on College of Business Committees and university committees	a. All tenured and tenured faculty in the Economics department	a. Ongoing	a. All tenured and tenure-track faculty serve on a College of Business committee and university committees were appropriate b. Tenured and tenure-track serve the economics profession by belonging to economics associations, participating in regional/national economics meetings, reviewing manuscripts for economics journals and so on