



Master of Science

Information Technology and Administrative Management

General Course Syllabus

ADMG 573 Global Leadership and Supervision 4 Credits

Course Description

This class presents an overview of effective international leadership concepts and techniques in three areas; Self Development, Team Development, and Supervisory Development. Students will be introduced to concepts and techniques as they relate to understanding leadership and supervision.

Co- or prerequisite: ADMG 501



Learner Outcomes

Student will assess, explore and apply their leadership potential by understanding his or her personality preferences, conflict resolution style, world-view, and core values.

Students will learn major leadership theories and develop the ability to recognize what theories are applicable to be effective in a real-world global work environment.

The student will be able to effectively develop and apply techniques that build a positive organizational climate, build effective teams, and identify techniques that build individual morale and efficiency in the workplace. He or she will examine theory, research, and practices that are

Assessments

The student will complete the Type-Focus (MBTI Myers-Briggs Type Indicator), Values shift (Hall & Tonna), Situational Leadership II and Leader Behavior Analysis II (SLII and LBAII Ken Blanchard Company)

The student will complete case studies and examinations

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relevant to organizational effectiveness, leadership, supervision, and change.

Student will be able to articulate and apply progressive reward and discipline guidelines using comprehensive and apply an overview of major leadership theories

Be able to develop a personal five-year leadership growth plan and Leadership Philosophy

Be able to use APA (7th ed.) format in writing and business communications.

The student will case studies, journals, and discussion questions

The student will develop a leadership portfolio

The student will complete case studies, reflective and integrative papers, and action research

Specific course faculty and materials vary by quarter. Current information can be found on MyCWU and Canvas LMS.

ITAM classes are often offered in online, hybrid, or traditional formats. Visit my.cwu.edu for complete details.

University Policy on Academic Integrity

Academic Integrity is a standard set for this course. Students are expected to complete all of their coursework and assignments using their original words and ideas and will properly cite the words and ideas of others. Students are also expected to be honest in their interactions with the instructor. A student found to have not upheld these expectations is subject to failing this course and shall be subject to disciplinary action or sanction.

[WAC 106-125-020](#) defines the term "academic dishonesty" in all its forms including cheating, plagiarism, and fabrication. This can include:

- cheating on tests;
- copying from another student's test paper;
- using materials during a test not authorized by the person giving the test;
- collaboration with any other person during a test without authority;

- knowingly obtaining, using, buying, selling, transporting, or soliciting in whole or in part the contents of an un-administered test or information about an un-administered test;
- bribing any other person to obtain an un-administered test or information about an un-administered test; substitution for another student or permitting any other person to substitute for oneself to take a test;
- plagiarism, which shall mean the appropriation of any other person's work and the unacknowledged incorporation of that work in one's own work offered for credit;
- collusion, which shall mean the unauthorized collaboration with any other person in preparing work offered for credit

University Policy on Special Needs

Central Washington University is committed to creating a learning environment that meets the needs of its diverse student body. If you anticipate or experience any obstacles to learning, contact Disability Services to discuss a range of available options. Student Disability Services is located in Hogue 126. Call 509.963.2214 or email ds@cwu.edu for more information. www.cwu.edu/disability-support

CWU Writing Center

Central Washington University is a community of scholars and writers who are supported by the University Writing Center. Peer consultants guide students of all disciplines and all levels toward communication that will be effective in a global and diverse environment. <http://www.cwu.edu/learning-commons/university-writing-center>

Diversity at CWU

CWU expects every member of the university community to contribute to an inclusive and respectful culture for all in its classrooms, work environments, and at campus events.