

Institution: Central Washington University (234827)
User ID: P2348272

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- **Old:** Community Service, Legal, Arts, and Media Occupations

- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- The IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Central Washington University (234827)

User ID: P2348272

Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

Yes No

Does your institution have 15 or more full-time staff?

Yes No

? Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- | | | |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine? |

You may use the space below to provide context for the data you've reported above.

Institution: Central Washington University (234827)

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Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes No

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes No

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien		2					2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	1						1
Black or African American	1						1
Native Hawaiian or Other Pacific Islander							0
White	3	5					8
Two or more races	1						1
Race and ethnicity unknown	89	48					137
Total men	95	55	0	0	0	0	150
Women							
Nonresident alien	2	2					4
Hispanic/Latino	1						1
American Indian or Alaska Native	1						1
Asian							0

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien			7				7
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			2				2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			6				6
Two or more races							0
Race and ethnicity unknown		3	46				49
Total men	0	3	61	0	0	0	64
Women							
Nonresident alien			2				2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White			4					4
Two or more races								0
Race and ethnicity unknown		1	43					44
Total women	0	1	49	0	0	0	0	50
Total (men+women)	0	4	110	0	0	0	0	114
Total from prior year								115

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					13		13
Two or more races							0
Race and ethnicity unknown					32		32
Total men	0	0	0	0	47	0	47
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					19		19
Two or more races							0
Race and ethnicity unknown					32		32
Total women	0	0	0	0	51	0	51
Total (men+women)	0	0	0	0	98	0	98
Total from prior year							111

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
Men	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>

Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff

As of November 1, 2013

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	241	114	0	98	0	0	453
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	241	114		98			453

Part A3 - Full-time Instructional Staff - Totals**Total number of Full-time Instructional Staff****As of November 1, 2013**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	9	6	15
Hispanic/Latino	1	1	2
American Indian or Alaska Native	0	1	1
Asian	4	0	4
Black or African American	1	1	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	27	27	54
Two or more races	1	0	1
Race and ethnicity unknown	218	156	374
Total	261	192	453

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	9	0	
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	4		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	27		
Two or more races	1		
Race and ethnicity unknown	218		
Total men	261	0	0
Women			
Nonresident alien	6		
Hispanic/Latino	1		
American Indian or Alaska Native	1		
Asian	0		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	27		
Two or more races	0		

Race and ethnicity unknown	156		
Total women	192	0	0
Total (men+women)	453	0	0
Total from prior year			

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25- 9000
Men				
<u>Nonresident alien</u>		1		
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		1		8
<u>Two or more races</u>				1
<u>Race and ethnicity unknown</u>		8		9
Total men	0	10	0	18
Women				
<u>Nonresident alien</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				

Black or African American				
Native Hawaiian or Other Pacific Islander				
White		5		2
Two or more races				
Race and ethnicity unknown	2	12		3
Total women	2	17	0	5
Total (men+women)	2	27	0	23
Total from prior year	2	26		12

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino	3		2	4	1
American Indian or Alaska Native		1			
Asian			1	1	
Black or African American		1			
Native Hawaiian or Other Pacific Islander					
White	5	5	9	12	1
Two or more races	1	1			
Race and ethnicity unknown	44	14	44	18	1
Total men	53	22	56	35	3
Women					
Nonresident alien					
Hispanic/Latino		1		7	
American Indian or Alaska Native					
Asian					

				1		
Black or African American		2				
Native Hawaiian or Other Pacific Islander		1				
White	4	31	11	13		
Two or more races			1	2		
Race and ethnicity unknown	32	42	23	30	12	
Total women		36	77	35	53	12
Total (men+women)		89	99	91	88	15
Total from prior year		85	98	89	101	16

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident alien						10
Hispanic/Latino	1					12
American Indian or Alaska Native						1
Asian	1					7
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White	19		10	6		103
Two or more races	1					5
Race and ethnicity unknown	60		15	51		482
Total men	82	0	25	57	0	622
Women						
Nonresident alien						6
Hispanic/Latino	1		3			13
American Indian or Alaska Native			2			3
Asian			1			2

Black or African American						3
Native Hawaiian or Other Pacific Islander						1
White	7		50			150
Two or more races	1					4
Race and ethnicity unknown	49		117	3		481
Total women	58	0	173	3	0	663
Total (men+women)	140	0	198	60	0	1,285
Total from prior year	140	1	212	57		1,317

Part B2 - Full-time non-instructional staff

Number of Full-time Non-instructional Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				
			<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						2	2
Librarians 25-4020	6	2		1		18	27
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						23	23
Management Occupations 11-0000						89	89
Business and Financial Operations Occupations 13-0000						99	99
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						91	91
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						88	88
Healthcare Practitioners and Technical Occupations 29-0000						15	15
Total	6	2	0	1	0	425	434

Total from prior year

7

1

421 429

Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		60
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Total		1,285

Part G - Salary Worksheet

**Number of Full-time Non-medical Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include **ONLY** full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	3		15	77	95	879		
Associate professors	2		10	46	58	538		
Assistant professors			1	60	61	550		
Instructors					0	0		
Lecturers				47	47	423		
No academic rank					0	0		
Total men	5	0	26	230	261	2,390	261	0
Women								
Professors	1		12	36	49	456		
Associate professors	1			42	43	390		
Assistant professors	1			48	49	444		
Instructors					0	0		
Lecturers				51	51	459		
No academic rank					0	0		
	3	0	12	177	192	1,749	192	0

Total women									
Total (men + women)	8	0	38	407	453	4,139	453	0	

Part G - Salary outlays for instructional staff

**Salary Outlays
for Full-time Non-medical Instructional Staff**

Annual Salary Outlays, 2013-14

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	95	879	8,004,917	9,107
Associate professors	58	538	4,209,675	7,825
Assistant professors	61	550	3,937,690	7,159
Instructors	0	0		
Lecturers	47	423	2,037,707	4,817
No academic rank	0	0		
Total men	261	2,390	18,189,989	7,611
Women				
Professors	49	456	3,882,913	8,515
Associate professors	43	390	2,996,449	7,683
Assistant professors	49	444	2,998,712	6,754
Instructors	0	0		
Lecturers	51	459	2,172,641	4,733
No academic rank	0	0		
Total women	192	1,749	12,050,715	6,890
Total (men + women)	453	4,139	30,240,704	7,306

Part G - Salary outlays for non-instructional staff

Salary Outlays

For Full-time Non-medical Non-instructional Staff

Annual Salary Outlays, 2013-14

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	52	1,889,841
Management Occupations 11-0000	89	8,643,911
Business and Financial Operations Occupations 13-0000	99	5,138,758
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	91	5,877,521
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	88	4,073,313
Healthcare Practitioners and Technical Occupations 29-0000	15	778,267
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	140	4,846,931
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	198	7,309,717
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	60	3,310,582
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
Men			
Nonresident alien	1		
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	23		
Two or more races	3		
Race and ethnicity unknown	77	1	
Total men	105	1	0
Women			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native	1		
Asian	2		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	28		
Two or more races	1		

Race and ethnicity unknown	78		
Total women	111	0	0
Total (men+women)	216	1	0
Total from prior year	174		

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Men					
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>				2	2
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>		2		5	7
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>		2		5	7
Total men	0	4	0	12	16
Women					
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0

Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown	1			1		2
Total women	1	0	0	1		2
Total (men+women)	1	4	0	13		18
Total from prior year	1	0		0		1

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown		1	2	1	
Total men	0	1	2	1	0
Women					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					

Black or African American					
Native Hawaiian or Other Pacific Islander					
White		4		2	
Two or more races					
Race and ethnicity unknown	2	7	1	5	1
Total women	2	11	1	7	1
Total (men+women)	2	12	3	8	1
Total from prior year	3	5	4	12	2

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Men						
Nonresident alien						1
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White						30
Two or more races						3
Race and ethnicity unknown			2	2		93
Total men	0	0	2	2	0	130
Women						
Nonresident alien						0
Hispanic/Latino			2			2
American Indian or Alaska Native						1
Asian						2
						1

Black or African American							
Native Hawaiian or Other Pacific Islander							0
White			10				44
Two or more races			1				2
Race and ethnicity unknown	1		21				118
Total women	1	0	34	0	0	0	170
Total (men+women)	1	0	36	2	0	0	300
Total from prior year	4	0	11	2			218

Black or African American										
Native Hawaiian or Other Pacific Islander										0
White	17	13			18	11	3	1		63
Two or more races					1	1				2
Race and ethnicity unknown	1	1			2	1				5
Total women		18	15	0	0	24	15	3	1	76
Total (men+women)		41	29	0	1	44	28	6	1	150
Total from prior year		50	32		1	51	32	6	1	173

Part E - Part-time staff

Number of Part-time Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	18	2	0	0	196	0	216
Exclusively credit	18	2			196		216
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff						1	1
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020	1			3			4
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						13	13
Management Occupations 11-0000						2	2
Business and Financial Operations Occupations 13-0000						12	12
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						8	8
Healthcare Practitioners and Technical Occupations 29-0000						1	1

Total	19	2	0	3	196	 41	261
Total from prior year	1	0		3	171	26	201

Part F - Part-time summary non-medical**Summary of Part-time Staff****As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	18	2	0	0	196	0	216
Exclusively credit	18	2			196		216
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff						1	1
Public Service staff							0
Archivists, Curators, and Museum Technicians						1	1
25-4010							
Librarians	1			3			4
25-4020							
Library Technicians							0
25-4030							
Student and Academic Affairs and Other Education Services Occupations						13	13
25-2000 + 25-3000 + 25-9000							
Management Occupations						2	2
11-0000							
Business and Financial Operations Occupations						12	12
13-0000							
Computer, Engineering, and Science Occupations						3	3
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						8	8
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						1	1
29-0000							
Service Occupations							1
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations							0
41-0000							
Office and Administrative Support Occupations							36

43-0000		2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		150
Graduate Assistants		41
Teaching 25-1191		29
Research		0
Management Occupations 11-0000		1
Business and Financial Operations Occupations 13-0000		44
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		28
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		6
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		1
Healthcare Practitioners and Technical Occupations 29-0000		450
Total		

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian				1			1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				2			2
Two or more races							0
Race and ethnicity unknown				3			3
Total men	0	0	0	6	0	0	6
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0

Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				2			2
Two or more races							0
Race and ethnicity unknown				2			2
Total women	0	0	0	4	0	0	4
Total (men+women)	0	0	0	10	0	0	10

Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien	0			0
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	2			
Two or more races	0			
Race and ethnicity unknown	3			
Total men	6	0	0	0
Women				
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
	0			

Black or African American		<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	2	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	2	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	4	0	0	0
Total (men+women)	10	0	0	0

Part H - New Hires - Full-time non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino	1			1	
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown	1	1		2	
Total men	2	1	0	3	0
Women					
Nonresident alien					
Hispanic/Latino				1	

American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown	1				
Total women	1	0	0	1	0
Total (men+women)	3	1	0	4	0

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Men						
Nonresident alien						0
Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			1			3
Two or more races						0
Race and ethnicity unknown			1			8
Total men	0	0	2	0	0	14
Women						
Nonresident alien						0
Hispanic/Latino						1
American Indian or Alaska Native						0

Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1				3
Two or more races							0
Race and ethnicity unknown			3				6
Total women		0	0	4	0	0	10
Total (men+women)		0	0	6	0	0	24

Institution: Central Washington University (234827)

User ID: P2348272

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

The graduate assistants were difficult to categorize by SOC code due to the fact CWU uses only three job codes for these workers (Research Assistant, Staff Assistant, and Teaching Assistant).

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2013**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,285	300	1,385
Instructional Staff	453	216	525
Primary Instruction	0	216	72
Exclusively credit	0	216	72
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	453	0	453
Research Staff	0	1	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	52	18	58
Librarians, Curators, and Archivists SOC 25-4000	29	5	31
Archivists, Curators, and Museum Technicians SOC 25-4010	2	1	2
Librarians SOC 25-4020	27	4	28
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	23	13	27
Management Occupations SOC 11-0000	89	2	90

**Number of staff by employment status and occupational category:
Fall 2013**

Business and Financial Operations Occupations SOC 13-0000	99	12	103
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	91	3	92
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	88	8	91
Healthcare Practitioners and Technical Occupations SOC 29-0000	15	1	15
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	140	1	140
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	198	36	210
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	60	2	61
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2013-14**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	8		38	407	453	4,139	\$30,240,704	\$7,306
Professor	4		27	113	144	1,335	\$11,887,830	\$8,905
Associate professor	3		10	88	101	928	\$7,206,124	\$7,765
Assistant professor	1		1	108	110	994	\$6,936,402	\$6,978
Instructor								
Lecturer				98	98	882	\$4,210,348	\$4,774
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Central Washington University (234827)

Source	Description	Severity	Resolved	Options
Screen: FT instructional, Tenured R/E/G				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or contact the IPEDS Help Desk for assistance. (Error #1303)	Fatal	Yes	
Reason:	Overridden by administrator. Institution does ask the staff, but many choose not to respond. JLM			
Screen: FT instructional, On tenure track R/E/G				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or contact the IPEDS Help Desk for assistance. (Error #1303)	Fatal	Yes	
Reason:	Overridden by administrator. Institution does ask the staff, but many choose not to respond. JLM			
Screen: FT instructional, Annual contract R/E/G				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	Race/Ethnicity is a voluntary and self-reported field. Many faculty have not updated their profiles.			
Screen: FT Non-instructional R/E/G - 4				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There is no longer a sales/sales related position at CWU			
Screen Entry	The percentage of full-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1356)	Explanation	Yes	
Reason:	Race/Ethnicity is a voluntary and self-reported field. Many faculty have not updated their profiles.			
Related Screens:	FT Non-instructional R/E/G - 4			
Screen: PT staff by Occupation and R/E/G - 4				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was an increase in the number of part-time administrative support staff			
Screen Entry	The percentage of part-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1358)	Explanation	Yes	
Reason:	Race/Ethnicity is a voluntary and self-reported field. Many faculty have not updated their profiles.			
Related Screens:	PT staff by Occupation and R/E/G - 4			
Screen Entry	The total number of part-time staff (men + women) reported (300) is outside the expected range of between 142 and 294 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes	

Reason:	There was an increase in the number of part-time back office business and administrative support staff.
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Related Screens:	PT staff by Occupation and R/E/G - 4
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Screen: PT staff by Tenure status and Occupation - 1

Screen Entry	This number is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason:	There are more part-time staff in business and administrative support.
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Screen: New Hires by Tenure status and R/E/G

Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
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Reason:	Race/Ethnicity is a voluntary and self-reported field.
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Screen: New Hires by Occupation and R/E/G - 3

Screen Entry	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
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Reason:	Race/Ethnicity is a voluntary and self-reported field.
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Related Screens:	New Hires by Occupation and R/E/G - 3
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