

Institution: Central Washington University (234827)

User ID: P2348271

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured**Number of Full-time Instructional Staff****With Faculty Status****Tenured****As of November 1, 2019**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	3	2					5
American Indian or Alaska Native							0
Asian	5	4					9
Black or African American		1					1
Native Hawaiian or Other Pacific Islander	2	1					3
White	44	41	1				86
Two or more races							0
Race and ethnicity unknown							0
Total men	54	49	1	0	0	0	104

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino		4					4
American Indian or Alaska Native							0
Asian	2	5					7
Black or African American	1						1
Native Hawaiian or Other Pacific Islander							0
White	30	24					54
Two or more races	1						1
Race and ethnicity unknown							0
Total women	34	33	0	0	0	0	67

Total (men+women) 88 82 1 0 0 0 0 171

Total from prior year 260

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1				1
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian			5				5
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		2	30		1		33
Two or more races							0
Race and ethnicity unknown			1				1
Total men	0	2	39	0	1	0	42

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino			3				3
American Indian or Alaska Native							0
Asian			2				2
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White		4	35		2		41
Two or more races							0
Race and ethnicity unknown							0
Total women	0	4	44	0	2	0	50
Total (men+women)	0	6	83	0	3	0	92
Total from prior year							98

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0					0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			0				0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino					4		4
American Indian or Alaska Native					1		1
Asian					2		2
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White	3				43		46
Two or more races							0
Race and ethnicity unknown							0
Total men	3	0	0	0	51	0	54

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino					2		2
American Indian or Alaska Native							0
Asian							0
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White			1		56		57
Two or more races					3		3
Race and ethnicity unknown							0
Total women	0	0	1	0	62	0	63
Total (men+women)	3	0	1	0	113	0	117
Total from prior year							146

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					6		6
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	6	0	0	6

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					9		9
Two or more races					1		1
Race and ethnicity unknown							0
Total women	0	0	0	11	0	0	11
Total (men+women)	0	0	0	17	0	0	17
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0					0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American			0				0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					0		0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	1
Hispanic/Latino	2
American Indian or Alaska Native	
Asian	
Black or African American	2
Native Hawaiian or Other Pacific Islander	1
White	22
Two or more races	1
Race and ethnicity unknown	
Total men	29

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	5
American Indian or Alaska Native	1
Asian	1
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	22
Two or more races	2
Race and ethnicity unknown	
Total women	31

Total (men+women)	60
Total from prior year	

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	2	0	2
Hispanic/Latino	12	15	27
American Indian or Alaska Native	1	1	2
Asian	16	10	26
Black or African American	5	6	11
Native Hawaiian or Other Pacific Islander	4	0	4
White	193	183	376
Two or more races	1	7	8
Race and ethnicity unknown	1	0	1
Total	235	222	457
Total from prior year			504

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	2		
Hispanic/Latino	12	1	
American Indian or Alaska Native	1		
Asian	16		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	4		
White	193	2	2
Two or more races	1		
Race and ethnicity unknown	1		
Total men	235	3	2

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	0		
Hispanic/Latino	15	1	
American Indian or Alaska Native	1		
Asian	10		
Black or African American	6		
Native Hawaiian or Other Pacific Islander	0		
White	183	2	1
Two or more races	7		
Race and ethnicity unknown	0		
Total women	222	3	1

Total (men+women)	457	6	3
Total from prior year	504	3	8

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			1	
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White			4	
Two or more races				
Race and ethnicity unknown			1	
Total men	0	0	6	0

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	3	4	8	2
Two or more races				
Race and ethnicity unknown				
Total women	3	4	8	2
Total (men+women)	3	4	14	2
Total from prior year	3	6	11	16

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	6	8	7	8	1
American Indian or Alaska Native		1		1	
Asian	1			1	
Black or African American	1		1		
Native Hawaiian or Other Pacific Islander					
White	40	24	60	33	4
Two or more races	2	1	3	1	
Race and ethnicity unknown				1	
Total men	50	34	71	45	5

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2	9	1	12	1
American Indian or Alaska Native				1	
Asian			2	2	
Black or African American	2	1		2	1
Native Hawaiian or Other Pacific Islander	1				
White	44	79	19	42	9
Two or more races	3	3	2	2	1
Race and ethnicity unknown		2	1		
Total women	52	94	25	61	12
Total (men+women)	102	128	96	106	17
Total from prior year	86	130	97	121	9

Part B1 - Full-time Non-instructional Staff by Occupational CategoryNumber of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1					3
Hispanic/Latino	7			1		52
American Indian or Alaska Native	1				2	6
Asian	1					19
Black or African American	2				1	10
Native Hawaiian or Other Pacific Islander						4
White	73	2	25		60	522
Two or more races	4					12
Race and ethnicity unknown						3
Total men	89	2	26		63	631

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino	7			20		68
American Indian or Alaska Native	1			1		4
Asian	3			1		18
Black or African American				1		13
Native Hawaiian or Other Pacific Islander						1
White	50			161	2	609
Two or more races	1			3		22
						3

Race and ethnicity unknown						
Total women	62	0	187	2	0	738
Total (men+women)	151	2	213	65	0	1,369
Total from prior year	145	1	213	55		1,408

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff							6	6
Public Service staff							3	3
Archivists, Curators, and Museum Technicians 25-4010							3	3
Librarians and Media Collections Specialists 25-4020							4	4
Library Technicians 25-4030							14	14
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000							102	102
Business and Financial Operations Occupations 13-0000							128	128
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							96	96
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							106	106
Healthcare Practitioners and Technical Occupations 29-0000							17	17
Total	0	0	0	0	0	0	481	481
Total from prior year	1	6		23	0		460	490

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors				57		57	57
Associate professors	1			51		52	52
Assistant professors				40		40	40
Instructors					6	6	0
Lecturers				52		52	52
No academic rank	18	1		9		28	28
Total men	19	1	0	209	6	235	229
Total men full-time instructional staff from Part A						235	
Women							
Professors	2			33		35	35
Associate professors	1			36		37	37
Assistant professors	3			42		45	45
Instructors					11	11	0
Lecturers	1			64		65	65
No academic rank	27			2		29	29
Total women	34	0	0	177	11	222	211
Total women full-time instructional staff from Part A						222	
Total (men+women)	53	1	0	386	17	457	440
Total (men+women) full-time instructional staff from Part A						457	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2019-20

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	57				5,977,395	5,977,395
Associate professors	52	135,528			4,413,379	4,515,025
Assistant professors	40				3,048,699	3,048,699
Instructors	0					0
Lecturers	52				2,579,106	2,579,106
No academic rank	28	1,234,926	44,559		438,887	1,401,531
Total men	229	1,370,454	44,559	0	16,457,466	17,521,756
Women						
Professors	35	314,885			3,421,541	3,657,705
Associate professors	37	79,223			3,152,559	3,211,976
Assistant professors	45	207,126			3,049,975	3,205,320
Instructors	0					0
Lecturers	65	49,903			3,319,749	3,357,176
No academic rank	29	1,724,969			92,589	1,386,316
Total women	211	2,376,106	0	0	13,036,413	14,818,493
Total (men + women)	440	3,746,560	44,559	0	29,493,879	32,340,248

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank
 for Full-time Instructional Staff

Annual Average Salaries, 2019-20

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	57				104,867	104,867
Associate professors	52	135,528			86,537	86,827
Assistant professors	40				76,217	76,217
Instructors	0					
Lecturers	52				49,598	49,598
No academic rank	28	68,607	44,559		48,765	50,055
Total men	229	72,129	44,559		78,744	76,514
Women						
Professors	35	157,443			103,683	104,506
Associate professors	37	79,223			87,571	86,810
Assistant professors	45	69,042			72,618	71,229
Instructors	0					
Lecturers	65	49,903			51,871	51,649
No academic rank	29	63,888			46,295	47,804
Total women	211	69,885			73,652	70,230
Total (men+women)	440	70,690	44,559		76,409	73,501

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2019-20

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	6	416,969
Public Service staff	3	174,177
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	23	950,756
Management Occupations 11-0000	102	10,338,943
Business and Financial Operations Occupations 13-0000	128	7,454,796
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	96	7,464,098
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	106	5,827,693
Healthcare Practitioners and Technical Occupations 29-0000	17	1,319,180
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	151	6,078,956
Sales and Related Occupations 41-0000	2	212,273
Office and Administrative Support Occupations 43-0000	213	9,589,899
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	65	3,865,428
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	4		
American Indian or Alaska Native	2		
Asian	4		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	1		
White	85	1	
Two or more races	1		
Race and ethnicity unknown			
Total men	101	1	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	7		
American Indian or Alaska Native			
Asian	4		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	122		1
Two or more races	2		
Race and ethnicity unknown			
Total women	135	0	1

Total (men+women)	236	1	1
Total from prior year	199	3	2

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	1	1

Total (men+women)	0	0	0	1	1
Total from prior year				1	1

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	1		1	1	
<u>Two or more races</u>					
<u>Race and ethnicity unknown</u>					
Total men	1	0	1	1	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>	1				
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	3	5	2	5	1
<u>Two or more races</u>					
<u>Race and ethnicity unknown</u>					
Total women	4	5	2	5	1
Total (men+women)	5	5	3	6	1
Total from prior year	4	2	2	14	2

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						4
American Indian or Alaska Native						2
Asian						4
Black or African American				1		5
Native Hawaiian or Other Pacific Islander						1
White					1	90
Two or more races						1
Race and ethnicity unknown						0
Total men	0	0	1	1	0	107

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino	1					8
American Indian or Alaska Native						0
Asian						4
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White	6		21			167
Two or more races			1			3
Race and ethnicity unknown						0

Total women	7	0	22	0	0	183
Total (men+women)	7	0	23	1	0	290
Total from prior year	6		22	1		258

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	1			1
Hispanic/Latino	6			6
American Indian or Alaska Native				0
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	37	1		43
Two or more races	2			2
Race and ethnicity unknown				0
Total men	46	1	5	52

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	1			1
Hispanic/Latino	9	1		15
American Indian or Alaska Native				1
Asian	1			2
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	62	2		75
Two or more races				1
Race and ethnicity unknown				0
Total women	73	3	19	95
Total (men+women)	119	4	24	147
Total from prior year	123	12	31	166

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Primarily Instruction	16	4	0	30	186	0	0	236
? Exclusively credit	16	4		30	184			234
? Exclusively not-for-credit					2			2
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff					1			1
Public Service staff							1	1
Archivists, Curators, and Museum Technicians								0
25-4010								0
Librarians and Media Collections Specialists								0
25-4020								0
Library Technicians								0
25-4030								0
? Student and Academic Affairs and Other Education Services Occupations							1	1
25-2000 + 25-3000 + 25-9000								
Management Occupations							5	5
11-0000								
Business and Financial Operations Occupations							5	5
13-0000								
Computer, Engineering, and Science Occupations							3	3
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							6	6
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations							1	1
29-0000								
Total	16	4	0	30	187	0	22	259
Total from prior year	3	1		17	182		26	229

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2019

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	16	4	0	30	186	0	236	
Exclusively credit	16	4		30	184		234	
Exclusively not-for-credit					2		2	
Combined credit/not-for-credit							0	
Instruction/research/public service staff							0	
Research staff					1		1	
Public Service staff							1	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians and Media Collections Specialists 25-4020							0	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	
Management Occupations 11-0000							5	
Business and Financial Operations Occupations 13-0000							5	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							3	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							6	
Healthcare Practitioners and Technical Occupations 29-0000							1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							7	
Sales and Related Occupations 41-0000							0	
Office and Administrative Support Occupations 43-0000							23	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0	
Graduate Assistants							147	
Teaching 25-9044							119	
Research							4	
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,							24	

23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

437

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino	1			1				2
American Indian or Alaska Native								0
Asian	1	2		2				5
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	5	5		9			1	20
Two or more races								0
Race and ethnicity unknown								0
Total men	7	7	0	12	0	0	1	27
Women								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino				1				1
American Indian or Alaska Native								0
Asian								0
Black or African American		2						2
Native Hawaiian or Other Pacific Islander								0
White	3	2		7				12
Two or more races				2			1	3
Race and ethnicity unknown								0
Total women	3	4	0	10	0	0	1	18
Total (men+women)	10	11	0	22	0	0	2	45

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	2			
American Indian or Alaska Native	0			
Asian	5			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	20			2
Two or more races	0			
Race and ethnicity unknown	0			
Total men	27	0	0	2

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	2			
Native Hawaiian or Other Pacific Islander	0			
White	12			1
Two or more races	3			
Race and ethnicity unknown	0			
Total women	18	0	0	1
Total (men+women)	45	0	0	3

Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2	4			
American Indian or Alaska Native				1	
Asian				1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	4	2	6	2	2
Two or more races			1		
Race and ethnicity unknown					
Total men	6	6	7	4	2

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		4		4	
American Indian or Alaska Native				1	
Asian				2	
Black or African American	1				1
Native Hawaiian or Other Pacific Islander					
White	7	15		11	2
Two or more races		2			1
Race and ethnicity unknown					
Total women	8	21	0	18	4
Total (men+women)	14	27	7	22	6

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	5					13
American Indian or Alaska Native						1
Asian						6
Black or African American	1					1
Native Hawaiian or Other Pacific Islander						0
White	11	1	3		6	59
Two or more races	2					3
Race and ethnicity unknown						0
Total men	19	1	3		6	83

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	3			4		16
American Indian or Alaska Native						1
Asian	2					4
Black or African American						4
Native Hawaiian or Other Pacific Islander						0
White	7		13			68
Two or more races						6
						0

Race and ethnicity unknown							
Total women	12	0	17	0	0	99	
Total (men+women)	31	1	20	6	0	182	

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other
Name:		
Email:		

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)	
--------------------------------------	--

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2019**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,369	290	1,466
Instructional Staff	457	236	536
Primary Instruction	457	236	536
Exclusively credit	456	234	534
Exclusively not-for-credit	1	2	2
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	6	1	6
Public Service Staff	3	1	3
Library and Student and Academic Affairs and Other Education Services Occupations SOC	23	1	23
Librarians, Curators, and Archivists SOC 25-4000	21	0	21
Archivists, Curators, and Museum Technicians SOC 25-4010	3	0	3
Librarians SOC 25-4020	4	0	4
Library Technicians SOC 25-4030	14	0	14
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	2	1	2
Management Occupations SOC 11-0000	102	5	104
Business and Financial Operations Occupations SOC 13-0000	128	5	130
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	96	3	97
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	106	6	108
Healthcare Practitioners and Technical Occupations SOC 29-0000	17	1	17
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	151	7	153
Sales and Related Occupations SOC 41-0000	2	0	2
Office and Administrative Support Occupations SOC 43-0000	213	23	221
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	65	1	65

**Number of staff by employment status and occupational category:
Fall 2019**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2019-20**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	53	1		386	440	4,121	\$33,284,998	\$8,077
Professor	2			90	92	834	\$9,713,821	\$11,647
Associate professor	2			87	89	807	\$7,780,689	\$9,641
Assistant professor	3			82	85	774	\$6,305,800	\$8,147
Instructor								
Lecturer	1			116	117	1,056	\$5,948,758	\$5,633
No academic rank	45	1		11	57	650	\$3,535,930	\$5,440

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Central Washington University (234827)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	You reported full-time men (12 months) Associate professors earning \$135,528 average per year. In the the prior year you reported full-time men (12 months) Associate professors earning \$70,303 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes	
Reason:	Small cohort size so wages vary dramatically.			
Related Screens:	Part G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	You reported full-time men (12 months) No academic rank earning \$68,607 average per year. In the the prior year you reported full-time men (12 months) No academic rank earning \$31,030 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes	
Reason:	Wages fluctuate dramatically because these people are not primarily instructional.			
Related Screens:	Part G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	You reported full-time women (12 months) Professor earning \$157,443 average per year. In the the prior year you reported full-time women (12 months) Professor earning \$101,361 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes	
Reason:	Small cohort size so wages vary dramatically.			
Related Screens:	Part G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of Instructors (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1947)	Explanation	Yes	
Reason:	logic change.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of Instructors (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1953)	Explanation	Yes	
Reason:	Logic Change			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Logic Change			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Logic Change			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Logic Change			
Screen: G4 - Salary Outlays, Non-instructional Staff				

Perform Edits	The amount entered in Part G for Total annual salary outlays for Sales and Related Occupations (\$212,273) is outside the expected range of between \$40,000 and \$140,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1377)	Explanation	Yes	
Reason:	These positions are in our University Advancement executives (development).			
Related Screens:	G - Salary Outlays, Non-instructional Staff			