What if something happens that does not align with your values of diversity, equity, or inclusion?

What should I report?

CWU defines a bias-related incident as any behavior, conduct, speech, image or expression that demonstrates conscious or unconscious bias that discriminates, stereotypes, excludes, harasses or harms anyone in our community based upon their actual or perceived identity.

Why should I report?

Submitting a report allows the University to offer support and connection to those involved in the situation. Depending on the incident, an official process could take place to better understand and investigate certain behaviors. Sometimes your report helps us identify a pattern of behavior with an individual or respond to overall campus climate. Routinely, the Bias Response Team will review all incidents reported with all identifying information redacted to make recommendations, inform policy, and/or address recurring patterns of behavior.

Submit a report.

Trust us to hear what happened.

1. IDENTIFY
   If a bias-related incident is occurring or has occurred in the past.

2. REPORT
   What happened by submitting a report. It’s okay to report something that happened to someone else. If you want to tell someone in person, see the list below.

3. SEEK SUPPORT
   The person who submitted the report will be contacted by a member of the Bias Response Team to discuss follow-up options. If the report is submitted anonymously, the report will still be reviewed.

Got a lot on your mind?

CONTACT STUDENT COUNSELING SERVICES (SCS) FOR SUPPORT
- 509-963-1391
- https://www.cwu.edu/medical-counseling

Questions?

Contact the Bias Response Team
inclusivity@cwu.edu

CENTRAL WASHINGTON UNIVERSITY