June 7, 2021

Introduction

Central Washington University (CWU) has prepared this Affirmative Action Plan (AAP) for the period of June 1, 2020 through May 31, 2021, reaffirming our commitment to the spirit and letter of affirmative action law, including those administered by the U.S. Department of Labor’s Office of Federal Contract Compliance Programs. Through the implementation of this plan, CWU continues its efforts to comply with appropriate government regulations and to make the best possible contributions to the betterment of our community and the larger society.

In developing this plan, CWU recognizes its responsibility to ensure equal employment opportunity. The following statement of policy reinforces that commitment:

Reaffirmation of CWU’s Commitment to Equal Employment Opportunity

In setting forth this AAP, CWU reaffirms its commitment to equal employment opportunity for all employees and applicants for employment in all terms and conditions of employment.

I, as CWU President, designate Staci Sleigh-Layman as the Equal Employment Opportunity (EEO) Administrator. She oversees development, modification, implementation, and reporting of the required elements of this AAP. She is also responsible for conducting management updates. The EEO Administrator also analyzes CWU’s selection process in order to further the principles of equal employment opportunity. As part of CWU’s commitment to this overall process, affirmative action will be utilized as one mechanism to ensure equality of opportunity in all aspects of employment, and that all personnel activities and processes (i.e. recruitment, selection, training, compensation, benefits, discipline, promotion, transfer, layoff, and termination) remain free of illegal discrimination and harassment based on race, color, religion, sex, and national origin. Regular review, as described in this AAP, helps the university to ensure compliance with these regulations.

A. James Wohlpart, PhD
President

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