



FIRST FRIDAY LEADERSHIP TALK



THE GUTS OF A PERFORMANCE IMPROVEMENT PLAN: DESIGN, IMPLEMENTATION, CONCLUSION

Presented by Dr. James Avey

APR. 7 | 11 A.M. | ZOOM

Performance Development Plans (PDPs, Performance Improvement, Performance Enhancement, Performance Management) are both a “basic” skill of managers and a tough assignment for even the most veteran leaders. In this discussion, I will address which decisions need to be made before implementing these plans, how performance is measured, role clarity through the process, and how to manage both ends and means for performance optimization.

Dr. James Avey is a Distinguished Professor of Research in the CWU College of Business and previously worked in engineering human resources management at The Boeing Co. His research on positive psychological capital, ethical leadership, and psychological ownership has appeared in outlets such as The Wall Street Journal, The Huffington Post, and The Leadership Quarterly. Dr. Avey has consulted with a range of organizations, including Boeing, Kellogg’s, Lincoln Plating, and the U.S. Department of Justice.

For leaders at all levels: staff, faculty, and students.

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