


**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE WASHINGTON FEDERATION OF STATE EMPLOYEES
AND
CENTRAL WASHINGTON UNIVERSITY**

The purpose of this Memorandum of Understanding ("MOU") between the Washington Federation of State Employees ("WFSE") and Central Washington University ("CWU") is to memorialize an agreement reached between the parties modifying the terms of the 2017-2019 Collective Bargaining Agreement ("CBA") on the following items and pertaining solely to recruitment and retention equity issues within the CWU Police Services Department.

1. In accordance with Article 43 of the parties' 2017-2019 Collective Bargaining Agreement, the following classifications will receive a lump sum special payment of \$250.00 per pay period:
 - Campus Police Officer
 - Campus Police Corporal
2. The lump sum special payments will be treated as regular wages.
3. This MOU is not precedent setting and the parties' agree the terms and conditions of the 2017-2019 CBA are modified only as specifically set forth herein. All other terms and conditions remain in full force and effect.

This MOU is effective as of January 1, 2018, and shall remain in effect until midnight June 30, 2018.

**For Washington Federation
of State Employees**

 02/09/2018
WFSE Date

For Central Washington University

 2/13/18
Jason Berthon-Koch Date
Chief of Police

 2/13/18
Staci Sleight-Layman Date
Human Resources

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1. In accordance with Article 43 of the parties' 2017-2019 Collective Bargaining Agreement, the following classifications will receive a lump sum special payment of \$500.00 per pay period:
 - Campus Police Officer
 - Campus Police Corporal


2. This MOU is not precedent setting and the parties' agree the terms and conditions of the 2017-2019 CBA are modified only as specifically set forth herein. All other terms and conditions remain in full force and effect.


This MOU is effective as of July 1, 2018, and shall remain in effect until midnight June 30, 2019.

**For Washington Federation
of State Employees**


WFSE _____
Date 02/09/2018

For Central Washington University


Jason Berthon-Koch _____
Chief of Police Date 2/13/18


Staci Sleight-Layman _____
Human Resources Date 2/13/18