

Memorandum of Understanding

Between

Central Washington University

And

Washington Federation of State Employees

ARTICLE 14

FAMILY AND MEDICAL LEAVE

The parties to the Memorandum of Understanding (MOU): the Washington Federation of State Employees (WFSE), the Union, and Central Washington University (CWU), the Employer, agree to the following:

14.13 Washington Family Leave Act (WFLA) effective until December 31, 2019

The parties recognize the WFLA (RCW 97.78) is being repealed and is only effective until December 31, 2019 and therefore any references to WFLA or the provisions of WFLA in this article expire December 31, 2019.

14.14 Washington Family and Medical Leave Program effective January 1, 2020

The parties recognize that the Washington State Family and Medical Leave Program (RCW 50A.04) is in effect beginning January 1, 2020 and eligibility for and approval for leave for purposes as described under that Program shall be in accordance with RCW 50A.04. In the event the legislature amends all or part of RCW 50A.04, those amendments are considered by the parties to be incorporated herein. In the event the legislature repeals all or part of RCW 50A.04, those provisions repealed are considered by the parties to be expired and no longer in effect upon the effective date of their repeal.

Acknowledged and Agreed:

For the Union

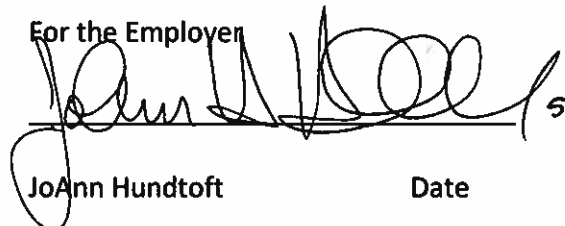
 5/22/19

Thomas Wray

Date

Labor Advocate, WFSE

For the Employer

 5/22/2019

JoAnn Hundtoft

Date

Director, Employee Services & Talent
Acquisition, CWU