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2019-20 Annual Report  
Title IX Committee

Committee Membership:

Primary Coordinator

Staci Sleight-Layman, Title IX Coordinator

Deputy Coordinators:

Jason Berthon-Koch, Chief of Police Services

Laura Brant, Assistant Director, Student Rights & Responsibilities

Joseph "Joey" Bryant, Executive Director, Student Rights & Responsibilities

Laura Dahlby Nicolai, Assistant Athletic Director for Compliance & Senior Woman Administrator

Jill Hoxmeier, Assistant Professor, Public Health

Gary Hyatt, Deputy Director of Athletics

Other Members:

Kandee Cleary, Vice President, Inclusivity and Diversity

Gregg Heinselmann, Dean of Student Success

Marissa Howat, Director, Student Wellness Center

Leslie Lindsey, Investigator, Human Resources

Kristen Perry, Violence Prevention and Response Coordinator

Tricia Rabel, Exec. Dir. Housing & Residential Life

Claire Stanford, Student

Support Staff:

Traci Fjellstad, Human Resources

Meetings:

September 16, 2019

April 18, 2020

October 22, 2019

April 21, 2020

December 17, 2019

May 19, 2020

January 23, 2020

July 1, 2020

February 18, 2020

July 29, 2020

**Title IX**

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### Committee Work 2019-20:

- Finalized elevator speech
- We Care website
- Reporting Behaviors of Concern Policy
- NASPA – Culture of Respect - enrolled, participated in survey, completed and submitted the pillars
- Confidentiality brochure
- Investigative model flow chart for both employees and students
- Roles for committee members
- Gave information on the Clery Audit

### Plans for 2020-2021 year

- Title IX Coordinators/Administrator, Deputy Coordinators
- Finalize policy/procedure
- Understanding roles in Culture of Respect
- Ensure all information is readily available online
- How to access Title IX training and easily accessible before 8/14
- Athletics – Title IX Coordinator with experience in Athletics
  - Educational and compliance – NCAA
  - Specific to athletes, employees, new students
  - Upcoming Title IX audit