2019-20 Annual Report
Title IX Committee

Committee Membership:
Primary Coordinator
Staci Sleigh-Layman, Title IX Coordinator

Deputy Coordinators:
Jason Berthon-Koch, Chief of Police Services
Laura Brant, Assistant Director, Student Rights & Responsibilities
Joseph “Joey” Bryant, Executive Director, Student Rights & Responsibilities
Laura Dahlby Nicolai, Assistant Athletic Director for Compliance & Senior Woman Administrator
Jill Hoxmeier, Assistant Professor, Public Health
Gary Hyatt, Deputy Director of Athletics

Other Members:
Kandee Cleary, Vice President, Inclusivity and Diversity
Gregg Heinselman, Dean of Student Success
Marissa Howat, Director, Student Wellness Center
Leslie Lindsey, Investigator, Human Resources
Kristen Perry, Violence Prevention and Response Coordinator
Tricia Rabel, Exec. Dir. Housing & Residential Life
Claire Stanford, Student

Support Staff:
Traci Fjellstad, Human Resources

Meetings:
September 16, 2019
October 22, 2019
December 17, 2019
January 23, 2020
February 18, 2020

April 18, 2020
April 21, 2020
May 19, 2020
July 1, 2020
July 29, 2020
Committee Work 2019-20:

- Finalized elevator speech
- We Care website
- Reporting Behaviors of Concern Policy
- NASPA – Culture of Respect - enrolled, participated in survey, completed and submitted the pillars
- Confidentiality brochure
- Investigative model flow chart for both employees and students
- Roles for committee members
- Gave information on the Clery Audit

Plans for 2020-2021 year

- Title IX Coordinators/Administrator, Deputy Coordinators
- Finalize policy/procedure
- Understanding roles in Culture of Respect
- Ensure all information is readily available online
- How to access Title IX training and easily accessible before 8/14
- Athletics – Title IX Coordinator with experience in Athletics
  - Educational and compliance – NCAA
  - Specific to athletes, employees, new students
  - Upcoming Title IX audit