

Q1 What are the most common potential safety hazard(s) that you encounter? (Please select the top one to three hazards)

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Repetitive motion/ergonomics	54.55%	78
Slips, trips, falls	54.55%	78
Sedentary work	53.15%	76
Indoor air quality	45.45%	65
Threats/Assaults/Active Shooter	17.48%	25
Chemical exposure	13.99%	20
Overexertion (lift, carry, push, pull)	10.49%	15
Other (please specify)	10.49%	15
Motor vehicle or vessel collision	9.79%	14
Needle stick or bio-hazard	6.99%	10
None	6.99%	10
Fall from height or object	6.29%	9
Struck by/against object	4.90%	7
Total Respondents: 143		

#	OTHER (PLEASE SPECIFY)	DATE
1	Racism leveled at racial minority faculty by the students. This White space is emotionally and psychologically frightening.	2/22/2019 8:58 AM
2	Cleaning agents	2/21/2019 9:12 AM
3	Snow related hazards - icicles, ice, snow on roadways/walkways/parking lots	2/19/2019 7:49 PM
4	Hazardous weather conditions sometimes make it difficult to come to campus safely, and I believe CWU need to make more of an effort to understand the conditions they ask us to travel in. There was a pretty large storm last week and all classes were normal up until Thursday, where we barely got snow and the conditions weren't as bad as Monday's.	2/19/2019 10:58 AM
5	Temperature extremes Biological Exposure (pathogens, enzymes, toxins, etc) Broken Glass	2/14/2019 9:19 AM
6	volatile patrons in the library	2/11/2019 10:45 AM

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7	<p>I shouldn't, to be honest, encounter any of the above, but over the last year: - Mold in walls for apparently several years as the building did not have adequate outside drainage (gutters and piping to the ground therefore water built up on the roof etc.) and the mortar had crumbled allowing rain out, this had been causing sinus, respiratory issues in the dept. - humidity levels in the building incorrect, according to the Mold report obtained from HR for one of our Staff suffering respiratory issues - the levels had been wrong for several years causing respiratory issues etc., skin irritations - in addition information given Staff and Faculty was incorrect and haphazard - an example of information supplied was that the mold was 'good' as it 'had penicillin in it' - air via pipes was pumped directly into the main office, a closed in space with doors out into the corridor, but no windows, from a room where mold was evident as windows cannot be opened in this building (and apparently not even when fumes etc., have to be vented, - could a circular piece of glass have been removed to allow venting and then the small window pane removed when work completed and a new pane put in?) - I've set outside these rooms for 7 of the 9 months of the work - the rooms were sealed off when mold cleaning was carried out - twice during that time one room flooded due to rain coming in through the walls with no or little mortar - it flooded again when the humidifier placed in the room broke and water flooded the carpet - at that point permission was given to remove the carpet that had not fully dried out, and had an odor, from the first room - a second room had been flooded from the humidifier and the carpet placed over chairs to 'dry' - fans were placed in and blew the smell into the main office - the carpet was eventually removed after two days - I've sat here when carpets were glued in place having to block the fumes from reaching colleagues with respiratory issues - we had to leave the building on one occasion when the roofers gluing the roof left the air vents open. Threat wise I've been told to keep a psychotic student 'calm' until the police arrived, they didn't as the office responsible for alerting them that he shouldn't have been in the building hadn't done so, I was left for approx 40 mins, 'keeping him calm' until he left - I've witnessed another student verbally abuse a Faculty member - and know that they felt so much under threat that, when they were required to meet the student, police had to hide in the print room should he become threatening again. Additionally crossing at crosswalks around the campus is unsafe, vehicles do not stop for pedestrians on cross walks - either due to inadequate lighting, speed, careless drivers, or crosswalks not visible to drivers.</p>	2/7/2019 11:37 AM
8	Loose stair handrails.	2/6/2019 1:52 PM
9	Maintenance of buildings needs to be funded to avoid problems such as mold. Once this is finally addressed, the problem has become huge and people get sick. We have wonderful new buildings but maintaining all of our buildings is a problem.	2/6/2019 8:47 AM
10	Crossing the Intersection by my building	2/5/2019 1:56 PM
11	The shelves fell in one of our professor's offices and there is a potential of shelves falling in other offices as well. All of the books fell onto the desk and could've killed the professor would he have been in his office at the time.	2/5/2019 12:27 PM
12	We have experienced high exposure to toxic mold.	2/5/2019 12:13 PM
13	Aggressive and troubled students can be threatening, but it appears that they have more rights than the staff and faculty so far as personal safety goes. Student privacy prevents us from being properly informed of students with mental health issues or those with repeated behavior problems.	2/5/2019 11:53 AM
14	Walkways and ADA ramps covered in snow or loose gravel (for snow); uneven walkways. Old buildings with potential lead paints, black mold, and possible asbestos; cracked/broken windows and drafty, improperly sealed outside doors common in older buildings.	2/5/2019 9:34 AM
15	Uneven floors which are a tripping hazard and cause back pain while sitting or standing.	2/5/2019 9:00 AM

Q2 Inspections for safety hazards are conducted regularly in my workplace.

Answered: 142 Skipped: 2

ANSWER CHOICES	RESPONSES	
Strongly Agree	10.56%	15
Agree	30.99%	44
Disagree	21.13%	30
Strongly Disagree	11.27%	16
Not Sure	26.06%	37
TOTAL		142

Q3 My supervisor encourages employees to detect and report safety and health hazards in our work area.

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Strongly agree	25.87%	37
Agree	50.35%	72
Disagree	14.69%	21
Strongly Disagree	2.80%	4
Not Sure	6.29%	9
TOTAL		143

Q4 I provide input to my supervisor on safety hazards in my workplace.

Answered: 142 Skipped: 2

ANSWER CHOICES	RESPONSES	
Strongly Agree	33.80%	48
Agree	40.14%	57
Disagree	9.15%	13
Strongly Disagree	0.70%	1
Not Sure	2.11%	3
N/A - Not aware of any hazards	14.08%	20
TOTAL	142	

Q5 I am encouraged to report when a worker was almost hurt (a "near miss" or close call).

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Strongly agree	16.78%	24
Agree	28.67%	41
Disagree	20.98%	30
Not sure	9.79%	14
N/A - Not aware of any close calls.	23.78%	34
TOTAL	143	

Q6 I feel comfortable reporting hazards in my work area.

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Strongly Agree	31.47%	45
Agree	41.26%	59
Disagree	11.19%	16
Strongly Disagree	2.80%	4
Not Sure	6.29%	9
N/A - Not aware of any hazards	6.99%	10
TOTAL		143

Q7 When I report the following, they are investigated (choose all that apply):

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Accidents	17.48%	25
Near Misses	11.19%	16
Hazards	23.78%	34
Accidents, near misses and hazards are not investigated	12.59%	18
I do not know if accidents, near misses or hazards are investigated	23.78%	34
N/A - I have not reported any accidents, near misses or hazards	44.06%	63
Total Respondents: 143		

Q8 Appropriate action is taken to correct hazards that are identified in my work area.

Answered: 141 Skipped: 3

ANSWER CHOICES	RESPONSES	
Strongly Agree	14.18%	20
Agree	24.82%	35
Disagree	11.35%	16
Strongly Disagree	11.35%	16
Not sure if appropriate action is taken to correct identified hazards	21.99%	31
Not sure if any hazards have been identified	16.31%	23
TOTAL		141

Q9 I participate in correcting safety hazards in my workplace when appropriate.

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Strongly Agree	21.68%	31
Agree	52.45%	75
Disagree	3.50%	5
Strongly Disagree	1.40%	2
Not Sure	6.29%	9
N/A - Not aware of safety hazards	14.69%	21
TOTAL		143

Q10 I receive communications when identified hazards have been fixed in my work area.

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Strongly Agree	13.29%	19
Agree	21.68%	31
Disagree	18.18%	26
Strongly Disagree	12.59%	18
Not sure if hazards were identified or fixed	30.07%	43
N/A - Hazards were identified but have not been fixed	4.20%	6
TOTAL		143

Q11 I know how to respond to the following emergencies (check all that apply):

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Bomb Threats	58.74%	84
Fire	93.71%	134
Earthquake	84.62%	121
Medical	63.64%	91
Threats/Assaults/Active Shooter	84.62%	121
Mental Health-Related Emergency	55.94%	80
None of the above	4.20%	6
Total Respondents: 143		

Q12 I know the evacuation procedures for my worksite.

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	78.32%	112
No	13.99%	20
Not Sure	7.69%	11
TOTAL		143

Q13 I receive the appropriate Personal Protective Equipment (PPE) for the type of work I perform.

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Strongly Agree	15.38%	22
Agree	24.48%	35
Disagree	5.59%	8
Strongly Disagree	2.80%	4
Not Sure	3.50%	5
N/A - No PPE is needed for my work	48.25%	69
TOTAL		143

Q14 I know where to find my agency's safety related information such as the accident prevention program, safety and health manual, policies, or bulletin board.

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	53.85%	77
No	22.38%	32
Not sure	23.78%	34
TOTAL	143	

**Q15 I know the location of the following in my immediate work area
(choose all that apply):**

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
AED (defibrillator)	39.16%	56
First Aid Kits	70.63%	101
Fire Extinguishers	72.03%	103
Fire Alarms	72.03%	103
None of the above	10.49%	15
Total Respondents: 143		

**Q16 I know who in my agency to contact for an ergonomics assessment
(whether I work in a cubicle, a lab or the field).**

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	41.96%	60
No	44.06%	63
Unsure	13.99%	20
TOTAL	143	

Q17 I am encouraged to enroll in safety and health training.

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Strongly Agree	24.48%	35
Agree	49.65%	71
Disagree	12.59%	18
Strongly Disagree	3.50%	5
Not Sure	9.79%	14
TOTAL		143

Q18 I would like more information about how to prevent injury from the following safety hazards (check all that apply)

Answered: 131 Skipped: 13

ANSWER CHOICES	RESPONSES	
Indoor air quality	35.88%	47
None	35.88%	47
Repetitive motion / ergonomics	35.11%	46
Sedentary work	35.11%	46
Threats/Assaults/Active Shooter	31.30%	41
Slips, trips, falls	19.85%	26
Chemical exposure	10.69%	14
Needle stick or bio-hazard	9.92%	13
Motor vehicle or vessel collision	8.40%	11
Overexertion (lift, carry, push, pull)	8.40%	11
Struck by / against object	7.63%	10
Fall from height or object	6.11%	8
Total Respondents: 131		

#	OTHER SAFETY OR HEALTH TRAINING I NEED OR WANT:	DATE
	There are no responses.	

Q19 Is there any safety training you need or want?

Answered: 39 Skipped: 105

#	RESPONSES	DATE
1	No. Thank you.	2/22/2019 8:59 AM
2	I don't think so.	2/21/2019 4:58 PM
3	Yes and it has been denied.	2/21/2019 10:53 AM
4	I am working on ergonomics on my desk with a specialist now.	2/21/2019 8:46 AM
5	No thank you	2/21/2019 8:34 AM
6	Not at this time	2/19/2019 11:41 AM
7	Earthquake	2/19/2019 11:35 AM
8	Nope!	2/19/2019 10:59 AM
9	An office exercise in evacuation from fire and/or active shooter.	2/19/2019 10:36 AM
10	No	2/19/2019 9:15 AM
11	How to defend against a threat/assault/active shooter. How to barricade my office	2/19/2019 8:42 AM
12	CPR/First Aid	2/19/2019 8:36 AM
13	Better understanding of where to go when evacuated for any reason	2/18/2019 9:05 AM
14	Routine food handling testing	2/16/2019 6:38 PM
15	Specific Policies on Biological Laboratory Waste Treatment	2/14/2019 9:21 AM
16	No	2/13/2019 11:54 AM
17	Self defense and how to "hide" or secure my office if there is an active shooter	2/13/2019 11:02 AM
18	self defense	2/13/2019 9:22 AM
19	How do deal with potentially volatile, explosive people	2/11/2019 10:47 AM
20	No	2/8/2019 8:41 AM
21	I would like safety training on all of the above topics.	2/7/2019 3:14 PM
22	I would like training in the language to use with those who behave in a threatening manner - how to diffuse a situation until the appropriate personnel arrive, plus I would like training to deal with colleagues who have medical both physical and mental issues.	2/7/2019 11:37 AM
23	No, there is not. However, I do not feel that CWU takes any of these safety concerns seriously, specifically listed in this survey. If not having any safety plans or planned evac protocols in place for most of the buildings on campus (especially the newest ones and the surc) is not enough. Then maybe better proof of this is supported even more with the active shooter situation Feb. 6th, and two bomb threats in 2007.	2/7/2019 9:50 AM
24	Needle stick or bio-hazard, although I don't deal with these in my typical work day.	2/6/2019 6:10 PM
25	I would appreciate safety training regarding active shooters or other threats, but specific to my building and the classrooms where I teach (e.g. best exits, how to quickly lock the doors from the inside, etc.). I would also appreciate some basic training on how to respond if there is a medical emergency in my classroom. It would be helpful for all classroom instructors to have received basic cpr training, and to know the location of emergency medical equipment and nearby fire extinguishers. It also would be helpful if telephones were installed throughout buildings that do not always have reliable cell phone signals. The Emergency Preparedness employee training would be more helpful if it were in person and tailored to our specific setting, rather than a generic online training.	2/6/2019 2:04 PM
26	No	2/6/2019 1:56 PM

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27	conflict resolution and de-escalation	2/6/2019 1:51 PM
28	No	2/6/2019 1:47 PM
29	N/A	2/6/2019 9:32 AM
30	No	2/6/2019 8:40 AM
31	None	2/6/2019 8:27 AM
32	Active shooter	2/5/2019 12:08 PM
33	Bullying in the workplace	2/5/2019 12:03 PM
34	No	2/5/2019 11:55 AM
35	ergonomics	2/5/2019 10:34 AM
36	We have no specific code word or plan of response for active shooter and other emergencies (EX: KKK member came in posing as a student but saying awful things and employee was not able to signal us. Luckily, we suspected a problem and called the police we he left the building.) While I know what I would do, our Department has not established a specific plan of action. Our office is half windows and there is no real safe space to hide or protect ourselves if an active shooter is outside or in the building.	2/5/2019 9:38 AM
37	I would like to see more active shooter training and the establishment of real safety zones here.	2/5/2019 9:03 AM
38	A universal health and safety policy for the campus is greatly needed. Currently it is just a mash of departmental policies, and rules that policy makers make up on the spot without citing where the regulations are coming from.	2/5/2019 8:51 AM
39	Yes, Safety training is limited and most employees need more.	2/5/2019 8:47 AM

Q20 I have up to date training to identify and prevent hazards that occur on my job.

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	60.84%	87
No	16.08%	23
Not sure	23.08%	33
TOTAL		143

Q21 Executive Management demonstrates a commitment to worker safety and health through active involvement.

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Strongly Agree	10.49%	15
Agree	30.77%	44
Disagree	23.08%	33
Strongly Disagree	17.48%	25
Not Sure	18.18%	26
TOTAL		143

Q22 Executive Management demonstrates a commitment to safety by: (Check all that apply)

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Providing all the equipment needed to do the job safely.	27.97%	40
Quickly correcting any safety hazard (even if it is costly).	13.99%	20
Trying to continually improve safety levels in each department.	23.08%	33
Regularly holding safety-awareness events (e.g., presentations, ceremonies, safety campaigns or initiatives).	20.98%	30
Giving safety personnel the authority and funding to improve safety.	13.99%	20
Supporting Safety Committee efforts.	17.48%	25
Listening carefully to workers' ideas about improving safety.	18.18%	26
None of the above.	25.87%	37
Not sure.	28.67%	41
Total Respondents: 143		

Q23 My supervisor demonstrates a commitment to safety through example.

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Strongly Agree	24.48%	35
Agree	41.96%	60
Disagree	11.89%	17
Strongly Disagree	2.10%	3
Not Sure	19.58%	28
TOTAL		143

Q24 My supervisor demonstrates a commitment to safety through example by: (Check all that apply)

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Supporting the agency's safety and emergency efforts.	41.26%	59
Talking about safety practices with us.	38.46%	55
Performing regular safety walk-arounds.	16.08%	23
Recognizing us when we work safely.	12.59%	18
Emphasizing safe work practices even when we are behind schedule.	20.28%	29
Listening to our safety concerns.	53.15%	76
Making sure we have and use the right safety equipment for the job.	30.77%	44
None of the above.	15.38%	22
Acting as a role model for working safely.	37.76%	54
Telling us about safety initiatives or policies.	27.97%	40
Continuously encouraging us to work safely.	33.57%	48
Don't know.	13.99%	20
Total Respondents: 143		

Q25 A safety topic is on the agenda of staff meetings:

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Weekly	4.20%	6
Monthly	6.99%	10
Quarterly	19.58%	28
Yearly	13.29%	19
Rarely/Never	40.56%	58
Not Sure	15.38%	22
TOTAL		143

Q26 I know who my safety committee representative is.

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	34.97%	50
No	46.15%	66
Not sure	18.88%	27
TOTAL		143

Q27 My safety committee is responsive to safety suggestions and concerns from employees.

Answered: 142 Skipped: 2

ANSWER CHOICES	RESPONSES	
Strongly Agree	10.56%	15
Agree	18.31%	26
Disagree	4.93%	7
Strongly Disagree	5.63%	8
Not Sure	60.56%	86
TOTAL		142

Q28 I understand my role in relation to workplace health and safety.

Answered: 143 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	70.63%	101
No	6.99%	10
Not sure	22.38%	32
TOTAL		143

Q29 I share responsibility for safety at work.

Answered: 142 Skipped: 2

ANSWER CHOICES	RESPONSES	
Yes	85.92%	122
No	4.23%	6
Not sure	9.86%	14
TOTAL		142

Q115 What division are you in?

Answered: 144 Skipped: 0

ANSWER CHOICES	RESPONSES	
Presidents	0.69%	1
Business and Financial Affairs	13.19%	19
Academic and Student Life	70.14%	101
Operations	12.50%	18
Enrollment Management	2.78%	4
Public Affairs	0.00%	0
University Advancement	0.69%	1
TOTAL		144

Q133 Please provide comments or ideas on how we can improve our safety program.

Answered: 42 Skipped: 102

#	RESPONSES	DATE
1	Just make sure to handle hazards quickly.	2/21/2019 5:01 PM
2	Our Executive Managers are a huge hindrance to safety on our campus. They do not give the university Safety Committee the power of decision making. Ergonomics have been all but eliminated at CWU. The Environmental Health and Safety department, which should have full support of the President as well as decision making authority, currently reports to the Police Chief and that is not serving that department or the university well. It is also not the impression of this employee that my safety is of any concern to that level of administration; I happen to work in a department that is extremely safety conscious, so I do feel supported at that level.	2/21/2019 9:38 AM
3	N/A	2/19/2019 11:00 AM
4	We need to make our EH&S department have some authority, Also we need to make Faculty follow rules to prevent injuries.	2/19/2019 9:40 AM
5	Offer CPR/First Aid training during regular work hours, in increments of 4 hours or less (even if multiple sessions will be required to complete), that employees can attend (preferably for free) with their supervisors prior approval. And/or offer CPR/First Aid training during regular work hours to entire departments/divisions so everyone can attend at the same time.	2/19/2019 9:02 AM
6	Regular safety inspections are not done by our EH and S. They put this task on our classroom technician whose job is to set up labs. They are not given "time" to conduct inspections, nor should they have to. The task should fall on our EH and S crew. We moved into a newly built building and were having issues with air quality. I was pregnant at the time and forced to work in my office that was pumping in air from outside that was contaminated with exhaust from the neighboring new building being built. I was given no accommodation and was left to inhale this terrible air all day. Personal Protective Equipment purchases are left to the departments. Our academic budget is used to purchase safety equipment. There is no budget in place for such purchases so we are having to determine if we need to buy office supplies or safety equipment. Our EH and S has never provided any safety equipment or budget to support. No funding provided to improve safety from Executive Management.	2/19/2019 8:53 AM
7	Central needs to be better about snow removal and decisions to close or delay classes to allow facilities to remove snow. Many students mentioned falling or nearly falling.	2/18/2019 9:08 AM
8	communication needs to be improved	2/17/2019 7:08 PM
9	Routine food handling. We have far too food poisoning incidents at our school and we never seem to find/care about the issue.	2/16/2019 6:44 PM
10	Over the past five years enrollment and use of equipment and facilities has increased dramatically in many areas. During the same period of student growth, numbers of support and technical staff at the University have been stagnant or decreased. This has led to more work for staff giving them less time for focusing on safety. Quality leadership that believe in safety culture and invest resources in making sure staff has time to deal with issues as they arise and to be proactive to prevent future issues, is necessary for a strong safety culture.	2/14/2019 9:33 AM
11	Buildings on campus have zero cell phone service in certain classrooms and designated work areas. Due to the recent active shooter scare I demand that ALL buildings on campus have appropriate cell phone service. How are we to know of an incident if we don't/can't receive these text alerts. We have been told it's too expensive to install a solution. Then figure something else out....seriously. A light flashing system - if the lights in the hall are flashing blue = active shooter, if the lights flash red = fire, if the lights flash green = earthquake. It is unacceptable to say there is no solution. Our students lives should not be put at risk because it costs too much. I will raise this issue to the public if nothing is done to solve this. I am happy to publicly announce the issues with communication about an active shooter. This is bullshit.	2/13/2019 11:09 AM

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12	Provide First Aid kits and AED for all departments/buildings. Currently it is up to the department to individually buy these items. If we have money in our budget we can buy a first aid kit. If we don't have money in our budget, we can't. Our health and safety department doesn't provide any of these items.	2/13/2019 9:27 AM
13	1. We recently had an active shooter alert, where-in administration failed to alert us for 13 minutes while police evacuated buildings. We were not told that there was an active shooter until 13 minutes after we were told to evacuate a building. Many of us stayed with our students on campus not knowing why we were being evacuated. Administrations also commended the police for all their work in securing the campus, but failed to recognize the many faculty who barricaded themselves and their students in rooms for several hours, waiting for an all clear from police. Faculty could have easily left campus and protected themselves, while the police were doing their job. 2. It has been brought to the attention of administration about the hazard of bicycles and skateboarders traveling at a high rate of speed to get to a class. There are many students and faculty who get clipped or are hit by these students, but administrators have failed to address the issue, and put in place, measures to correct this issue and protect those who travel on foot.	2/13/2019 9:06 AM
14	Understaffing, high leadership turnover rates, lack of funding, continual budget cuts, and lack of support from the administration have contributed to a less than safe environment at CWU. The administration spends freely on wasteful items that do not contribute to the health and safety of students, staff, and faculty. The administration needs to focus more on our core responsibility for a safe learning and working environment rather than spending huge budgets on PR, real estate purchases, and athletics (yes-state funds are regularly diverted both directly and indirectly to athletics.)	2/12/2019 10:57 AM
15	There is no feedback on any safety concerns that are submitted. We used to work in Shaw-Smeysler building. One of our staff reported issues with the air quality two years before the problem was finally looked into with any serious effort. What was found? Black mold... We have now moved to the new Samuelson building, where multiple safety concerns have been raised, and then seemingly ignored. Facilities closes the work order before the 30-day metric is hit, but they routinely never do the work. Even when the safety concerns are reported as such, little to no work is every done to fix the issues. It seems like they just hope we forget, and our health and safety is of little concern to them.	2/11/2019 2:09 PM
16	I have been the main opener and closer of the campus library on the weekends for 3 years. I have often felt unsafe, mainly due to the community people who come in who aren't patrons. Some are at times mentally unstable and volatile people who cause various issues and problems. I have written several incident reports over the years about it. Sometimes I close the library by myself as the only staff with only 2 student employees to help late at night. I don't feel that this is safe. The campus police are awesome and help when they can, but of course they have other places they need to be. I am uncomfortable to talk much about it to my supervisor because she doesn't think it's that much of a problem and the closing is the way it's been done for years. Maybe she's just more used to it than me. We just got a new Dean so I told her about all this. One other thing is that I was put in charge of a move of shifting very heavy books on a timeline. It was a lot of heavy, repetitive lifting work. I did it because it was my job and I didn't want everyone to think that I was just trying to get out of it or was too old to do the job. I like that kind of work if it could have been done over time without a strict deadline. It bothered my hands and arms to the point where they were both numb and painful. I don't like to complain, but it was hard on me physically.	2/11/2019 11:47 AM
17	CWU needs better communication, active participation from upper administration, and better engagement with staff	2/11/2019 8:53 AM
18	the president needs to get behind a nd SUPPORT our safety depot and workers concerns	2/8/2019 7:35 AM

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19	<p>The safety culture at CWU is almost entirely focused on emergency response, rather than prevention. I believe with more safety training and awareness, the safety culture at CWU can improve. Some factors contributing to the poor safety culture are due to lack of the administration taking safety concerns seriously. For example, the university president is known to jay-walk across a very busy road and also drive a golf cart type vehicle around campus without his seat belt. Facilities workers often practice unsafe work in plain site - such as standing on the top rung of a ladder, on one foot, leaning across a fire sprinkler system, in order to reach a pipe within the ceiling. State vehicles are regularly driven on walkways, narrowly avoiding pedestrians and bikers. When safety concerns are brought up, people are often dismissed. The most common responses to anyone mentioning safety concerns are "it will be too expensive to change how things are currently done" or "that is the way it has always been done and there hasn't been an accident yet." Concerns are often dismissed and the person is convinced of over-reacting to the situation, even in the event of an actual accident harming people. The Environmental Health and Safety department only consists of three individuals, which is no where near enough people to manage health and safety for a university of more than 13,000 students and employees. Western Washington University is a similar size university, yet they have at least 7 EHS employees. These are just a few examples of some of the problems with safety at CWU, but there are many more issues that I do not have the time to write out here. These issues have repeatedly been brought to the attention of administrative individuals, but none of them have seemed to be addressed. Until EHS reports to the president directly and the administration shows that they personally care about the health and safety of the CWU community, the safety culture will not improve.</p>	2/7/2019 4:36 PM
20	<p>I would appreciate 'factual' information about issues that arise related to remediation/repair work or physical/verbal threats from others - (our own College kept us as informed as possible, but the information given to them was often incorrect/not factual)- clear details about the hazards that might exist and the 'real' time-line for remedial work involved and quick efficient responses - I would like reports written about incidents/threats to be taken seriously and to receive more than generic responses - Student, Staff, Faculty who make the reports should not have their names given to potentially dangerous individuals that we have reported when we adhere to current reporting policies.</p>	2/7/2019 11:45 AM
21	<p>Providing stand up desks for employees, advertising ergonomic chair/desk assessment and that we can pick out new chairs (I have worked at CWU for 4 years and only learned about this this year)</p>	2/7/2019 10:14 AM
22	<p>Aside from an outdated Emergency Preparedness training, which even the University Police cannot even follow, there is little to no training. There are no "what to do in an emergency plan" in place for most, if not all buildings on campus. There are supervisors who are not providing their employees time during their work hours to complete university required trainings. Departments are not being held accountable for making sure that (1) faculty, staff, and students know what to do in an emergency, and (2) making sure that the faculty and staff understand the training they have received. Additionally, the university building new buildings and not taking into account of the proactive safety needs; for example having reception/secretary staff trapped at their desks with no safe way to get out of the way of harm. These are only a few of many issues concerning safety at CWU.</p>	2/7/2019 10:04 AM
23	<p>Get it done. I have notified facilities about fire exit problems (e.g., loose treads on stairs; doors that are difficult to open when calm much less in an emergency) more than once and nothing has changed.</p>	2/7/2019 9:29 AM
24	<p>Costs at Central Washington University related to safety equipment and training are passed around with no one wanting to foot the bill or take responsibility resulting in nothing happening. Recently, EHS tried to delegate the task of creating building evacuation plans to department secretaries and class room support staff.</p>	2/6/2019 4:04 PM
25	<p>As mentioned in a previous comment, I think safety training for employees would be more effective if it were in person and tailored to our workplace, rather than a generic online training. In particular, as a classroom instructor, I would appreciate training on how best to respond to an active shooter or other threat, within my classroom. All classrooms should be equipped to lock from the inside, and have a way to quickly determine from the inside whether the door is locked. I also would appreciate training on how best to respond to common types of medical emergencies. I think the university should invest in telephones in or near classrooms, particularly in buildings that do not always have reliable cell phone signals.</p>	2/6/2019 2:14 PM
26	<p>Make buildings and campus better accessible for disabled employees.</p>	2/6/2019 10:29 AM

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27	Nice survey...too bad that CWU does not seem to care. In the years I have been at CWU I have NEVER heard one word from "executive management" about safety. I would add that snow removal is a total joke. Stairs that are 12-15 feet wide get a 2-3 foot path cleared through the middle, not even close to a hand rail. Some sidewalks are never cleared, they just have to melt or be cleared by foot traffic. Safety? A totally ignored issue for the average employee and all of the students.	2/6/2019 8:58 AM
28	Provide safety posters for university buildings.	2/6/2019 8:30 AM
29	Need to make sure employees aren't exposed to asbestos -- that's been raised as a potential issue in some of the older buildings and we've been given conflicting accounts by Facilities staff as to whether asbestos exposure may be happening.	2/6/2019 8:24 AM
30	CWU used to have a person on staff that assisted people with ergonomics. I don't believe we have anyone knowledgeable and dedicated to that anymore, nor do I know of dedicated funds put towards purchasing proper, ergonomic equipment.	2/5/2019 3:27 PM
31	Safety regulations have gotten out of hand and are contributing to taking away common sense practices from the workplace.	2/5/2019 1:07 PM
32	More training, more money to improve buildings, inside and out.	2/5/2019 12:53 PM
33	We have had people come in from off of the streets seeking legal counsel and they have been threatening and I have had to call campus police on more than one occasion. This was addressed once in a department meeting and we never heard about it again.	2/5/2019 12:33 PM
34	AIR QUALITY	2/5/2019 12:32 PM
35	The safety culture at CWU is terrible. Our EH&S department is completely ineffective. The president says safety is a priority, but the general opinion is the is an empty statement he makes because he has to. He has no interest in support Environmental Health and Safety and is only interested in the "enforcement" side of safety, i.e. the police department.	2/5/2019 12:07 PM
36	This is brilliant timing because just this morning a coworker slipped on the way to work and broke his arm because the university refuses to shut the school down for inclement weather (3 times in 20 years). Additionally, I have been submitting work orders for building dilapidation issues for years and it's gone nowhere. The state needs to come down much harder on universities and this school in particular.	2/5/2019 11:54 AM
37	Subsidies for better chairs and better desks. Having gone from a basic Herman Miller chair in my last job to supposedly one of the "nicer" generic office equipment chairs found in most places around here, my posture and neck/back suffers much more than it used to. Laptops, instead of PCs, would also provide more flexibility in choosing a less noisy place to work long-term, reducing anxiety.	2/5/2019 10:07 AM
38	Funding seems to be the issue every time. So things do not get repaired or they are temporarily repaired. We have an old campus with old buildings that need updating. Also, there are many campus vehicles driving on campus. In addition, sidewalks are uneven and ADA access can be limited in inclement weather (especially snow). At the end of the day, we need more funds to repair and replace problem areas on campus. And there should be a safety plan in place as a requirement for every department.	2/5/2019 9:44 AM
39	Implement the APLU's actions that support a culture of safety (http://www.aplu.org/projects-and-initiatives/research-science-and-technology/task-force-laboratory-safety/Roles.html) : President should: Demonstrate that safety is a core value of the institution through public discussion of the importance of safety, by providing adequate resources, and by developing effective policies. Understand that hazards exist not just in the labs of chemistry departments, but in other settings, such as other types of laboratories, performing arts spaces, art studios, and field research sites. Appoint an institutional lead and leadership team responsible for facilitating the building of a culture of safety (include language on authority and accountability). Be transparent on roles, responsibilities, and accountability. Align the reward and recognition system with efforts to promote safety, attending to hiring, promotion, tenure, and salary decisions for faculty. Assume ultimate responsibility for safety.	2/5/2019 8:59 AM
40	A top down approach needs to be used at CWU. Upper administration does not show interest in supporting safety at CWU. the work force is long standing and a culture cannot be cultivated until change is made at the top. the EH&S department is not supported (see reporting structure and policies) and is unable to enact change because of the reasons listed above. The university is on cruise control and needs to be evaluated before something serious happens.	2/5/2019 8:52 AM

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41	Add more AED Defibrillators on campus. Each building should have one.	2/5/2019 8:49 AM
42	The Environmental Health and Safety program needs to be valued at the highest level of this institution. There is no support from executive levels at all. With the department placed under the police department, it shows how the university actually feels about workplace safety, that the EHS department is not very important.	2/5/2019 8:48 AM
