

KENNETH R. BERGEVIN, ED.D.

OBJECTIVE: To provide valuable service to Central Washington University, its students, faculty, and communities as Associate Dean, School of Education and Professional Studies.

EXPERIENCE

2014 – present: Heritage University

Toppenish, WA

Chair, Educational Administration, College of Education

- Designed and implemented an innovative Educational Administration Program
 - Responsible for Program Review, PESB Accreditation data and submission, recruiting, developing relationships and partnerships with regional districts.
- Served as Faculty Senate President from 2020-22
- Active service with Washington Council for Educational Administration Programs (WCEAP) Executive Board, AWSP State Intern Grant Committee, New Principal Mentor, WASA/SCR (ESD 105), numerous PESB Workgroups.

2007 – 2014: Richland School District

Shafter, CA

District Superintendent (3,500 ADA)

- Executive Officer, Instructional Leader, and Human Resources Officer of a growing, diverse K-8 school district in Kern County, California.
- Utilization of Pivot Learning Partner resources over seven years including executive coaching, District Assistance and Intervention Team (DAIT), governance team development, teacher leadership, principal training, and the Executive Leadership Center.
- Development of a strategic action plan based on the Pivot Learning Partners Leadership Cycle resulting in Common Core State Standards, State English Language Development (ELD) Standards, and 21st Century Learning Skills implementation district-wide in August of 2013.
- Development of an organization-wide Professional Learning Community collaborative model.
- Development and implementation of a long-term facilities plan including the modernization of all school sites.
- Development of the innovative and productive Shafter City Schools Partnership Consortium.
- Successful leadership and management during fiscal crisis including effective collective bargaining processes.

Major accomplishments include successful navigation through challenging fiscal times resulting in no teacher layoffs over a six-year period and steady academic progress. State-wide recognition by Pivot Learning Partners for the implementation of the Professional Learning Community model as a district system.

The Richland School District was one of ten school districts in California featured in a study entitled: Getting to the Core: How Early Implementers are Approaching the Common Core in



California by: Pivot Learning Partners: Brentt Brown, Director of Innovation and Merrill Vargo, CEO and conducted by Policy Analysis for California Education (PACE).

**2003 – 2007: Arvin Union School District
District Superintendent (3,300 ADA)**

Arvin, CA

- Executive Officer and Instructional Leader of a growing, diverse K-8 school district in Kern County, California.
- Development of a Professional Learning Community collaborative model.
- Development and implementation of a long-term facilities plan including construction of the new El Camino Real Elementary School and funding strategies for future sites.
- Innovative practices in the use of educational technology in meeting the needs of all students, especially English Language Learners.
- Outstanding collective bargaining environment and relationships.

Major accomplishments include healthy operating reserves, a structurally balanced unrestricted general fund, excellent relationships with local governmental agencies and developers, passage of a general obligation bond with the second highest approval rating in the state in March 2004, significant operational improvements and planning for the future, including GASB 45 post-retirement benefit liability funding. Successful reconfiguration of the district schools to meet the demands of Program Improvement requirements and to address issues of growth in the community.

**2012 – 2014: California State University, Bakersfield and Fresno State University
Adjunct Professor: Doctoral Program in Educational Leadership: Human Resources Course**

- This course focuses on the application of human resource management theory, empirical findings and best practices to school administration.

2006 – 2014: Fresno Pacific University

Bakersfield, CA

Adjunct Professor: Leadership and Change; Building Shared Vision and Leadership Capacity

- Training the future educational leaders of Kern County in leading, managing, and inspiring organizational change, building leadership capacity, and continuous improvement.

**1998-2003: Cerro Coso Community College
Kern Community College District**

Ridgecrest, CA

Director, Learning Support Services (2988 FTES)

- Senior administrative position in a nationally recognized institution with six campus locations.
- Developed innovative and effective budget and allocation models.

Major responsibilities include the development and maintenance of the college budget and allocation processes, human resources, supervision of the college bookstore, food services, business office, staff development, college admissions and records, learning and information technology, maintenance and operations, facility development, financial aid, and athletic programs. Served as the college Affirmative Action Officer and Title IX/Section 504 Coordinator. Coordination of all management information system services to the college. Assumed the duties, obligations and legal responsibility of the President as necessary. Participated on District collective bargaining teams and various district-level committees.



**1996-1998: Sierra Sands Unified School District
Principal, Burroughs High School (1700 ADA)**

Ridgecrest, CA

- Successful completion of the WASC accreditation process resulting in a full-term award.

Responsible for all aspects of the operation of one of the premier comprehensive high schools in Kern County, including staff development, school improvement and categorical programs, organizational improvement, and technological advancements. This was a voluntary re-assignment in response to an immediate need for leadership at the site.

**1993-1996: Sierra Sands Unified School District
Assistant Superintendent, Administrative Services (6800 ADA)**

Ridgecrest, CA

- Successful coordination of complete district reconfiguration (K-6, 7-9, 10-12 to K-5, 6-8, 9-12) involving the instructional programs, grade levels, personnel, and facilities improvements.

Responsibility in several areas including secondary curriculum, services to the district management team, library/media technology, personnel, K-5 music program, open enrollment procedures, attendance boundaries, mandated cost reimbursement. Major accomplishment of reconfiguration led to significant educational advancements across the district and greatly facilitated middle school improvement initiatives.

**1990-1993: Sierra Sands Unified School District
Principal, James Monroe Junior High School (745 ADA)**

Ridgecrest, CA

- Successful implementation of Middle School reform initiatives.

Responsible for all aspects of operational and instructional administration, including staff development, personnel, school improvement, categorical programs, middle school reform implementation, and budget. Served as coordinator and member school of the California Department of Education Middle Grades Partnership Network, Region B.

**1989-1990: Sierra Sands Unified School District
Assistant Principal, James Monroe Junior High School (745 ADA)**

Ridgecrest, CA

Responsible for student discipline, supervision of staff, development of middle school reform program, facilities, and full implementation of computerized student information system.

**1983-1989: Capistrano Unified School District
Teacher**

San Juan Capistrano, CA

Experiences included implementation of an innovative District elementary K-6 block scheduling music program, general math 7-8, instrumental music 7-8, participation on District curriculum and middle school implementation committees.

**1980-1983: Placentia Unified School District
Teacher: Esperanza High School**

Placentia, CA

Experiences included instrumental music, general and business math 9-12.



1979-1980: Ojai Unified School District

Ojai, CA

Teacher: Nordhoff High School and Matilija Junior High School

Experiences included instrumental music 7-12.

EDUCATION

2006: Ed.D. in Organizational Leadership

Pepperdine University Graduate School of Education and Psychology

- Dissertation: A Study of the Nature and Effects of Application of the Professional Learning Community Model and Powerful Conversations in a High School

1991: Professional Services Administrative Credential

California State University, Bakersfield

- Field: Educational Administration

1988: Preliminary Services Administrative Credential

California State University, Fullerton

- Field: Educational Administration

1988: Master of Science

California State University, Fullerton

- Field: Educational Administration
- Thesis: Effective Junior High School Discipline

1978: Bachelor of Arts

California State University, Fullerton

- Field: Music Education

PROFESSIONAL ACTIVITIES (SELECTED)

2020 – 22	Faculty Senate President, Heritage University
2020 – 22	Executive Board: Washington Council for Educational Administrative Programs (WCEAP). Member since 2015.
2018-22	AWSP State Intern Grant Committee
2010 -11	Presenter, Association of California School Administrators Superintendents Academy, Fresno
2011	Co-Presenter: California Council on Teacher Education (CCTE) “Closing the Opportunity Gap through an Innovative University” Edvention Partners: California State University Bakersfield, California Polytechnic State University, San Luis Obispo
2008-11	Member, Kern County Superintendent of Schools District Advisory Committee

- 2007-13 Participation in the Central Valley Executive Leadership Institute/ Executive Leadership Center, California State University, Fresno and California State University, Bakersfield
- 2007 California State University, Bakersfield Independent Doctoral Program Formation Committee
- 2006-11 Board of Directors, Schools Legal Service (various terms)
- 1999 Greenleaf Institute for Servant Leadership, Purdue University
- 1992-93 Region Coordinator, Middle Grades Partnership Network, Region B California Department of Education

CREDENTIALS

California Professional Services Administrative Credential
California Ryan Single Subject – Music, Life Credential

