

DESIGN YOUR OWN DEGREE

Interdisciplinary Studies–Social Sciences



Corporate World/Human Resources

For students who are interested in applying social sciences to the business world and want to be grounded in a variety of perspectives, the IDS-Social Sciences Corporate World/Human Resources track might be a good option. This major allows students to examine how social sciences can add value to all facets of running successful businesses: leadership; day-to-day operations, such as finance and human resources; understanding consumers, markets and regulations; strategic planning and risk analysis; and others. Multiple disciplines inform this degree, such as psychology, economics, sociology, IDS, and political science. Students will be able to prepare themselves for a profession and graduate studies by completing this degree.

Program Objectives

Students will describe and apply various psychological and sociological theories to gain a deeper understanding of effective recruiting, onboarding, retaining, and development of employees.

Students will describe the role and value of four categories of diversity—internal, external, organizational, and worldview—within an organization.

Students will describe how various dimensions of employment—income, availability, growth opportunities—contribute to positive outcomes for individuals, families, and communities.

IDS 47 – Credit Major

10 credits of core required courses

- IDS 289 – Introduction to the Major (1)
- IDS 389 – Academic and Career Exploration (2)
- IDS 489 – Senior Portfolio Project (2)
- PSY 300 - Research Methods in Psychology (5)

37 Credits of Additional Courses

- ECON 130 – Foundations of Business Analytics
- ECON 201 – Principles of Economics Micro
- ECON 202 – Principles of Economics Macro
- ECON 333 – Behavioral Economics
- ECON 348 – Economic Development of the United States
- ECON 355 – Economics of Labor
- IDS 305 – Surviving to Thriving
- IDS 490 – Cooperative Education (Internship/Job Shadow)
- POSC 410 - Contemporary Issues in American Politics
- POSC 470 - Contemporary Issues in International Relations
- PSY 303 - Analysis of Everyday Behavior
- PSY 346 – Social Psychology
- PSY 430 – Positive Psychology
- PSY 453 – Theories of Personality
- PSY 362 – Introductory Statistics
- SOC 305 – American Society
- SOC 307 – Individual and Society
- SOC 356- Sociology of Gender
- SOC 357 – Sociology of Families
- SOC 358 – Sociology of Sexualities
- SOC 382 – Sociology of the Future

Recommended Minors

Administrative Management
Accessibility Studies
Human Resource Management
Project Management
Psychology
Sociology
Human Resource Management
You can find more minors in the CWU Catalog

Possible Employers

Large organizations in a variety of industries including:
Banks and financial institutions
Retail stores
Restaurants
Hotels and other facilities
Service providers
Healthcare organizations
Manufacturers
Software and technology companies
Educational institutions
Temporary or staffing agencies
Executive search firms
Local, state, and federal government
Labor unions
Major nonprofit organizations