9.1 Environmental Studies Program-Charter

The Environmental Studies Program at CWU was established in the 1970's and has options for a major (B.S.) with multiple specializations and one minor. The program core features team-taught courses by faculty from multiple disciplines.

9.1.1 Mission

The Environmental Studies (ENST) Program develops and delivers instruction and scholarship in environmental studies/science using an interdisciplinary approach to increase environmental literacy and to provide students with the professional and technical skills for successful environmental careers.

9.1.2 Goals and Student Learning Outcomes

The Environmental Studies Program:

- Advances basic environmental literacy among students to facilitate understanding of the nature, scope, and complexities of present and impending environmental problems.
- Prepares specialists to serve as a resource to the region with expertise in environmental management, consulting, education, policy, and leadership.
- Expands the university's role in providing environmental expertise and education to the region.

The Environmental Studies Program has the following student learning outcomes:

- Students will demonstrate a fundamental understanding of multiple environmental problems
 including scope and magnitude, theories of cause and effect, and relationship to natural and
 social systems; Students can describe the various perspectives that different individuals,
 organizations, and social groups bring to environmental issues;
- Students will possess the critical thinking skills necessary to conduct scientific research and to analyze and develop environmental policy choices that consider science-based and ethical environmental criteria;
- Students are proficient in quantitative and qualitative methods of diverse scientific disciplines used in environmental studies/science; and
- Students will demonstrate depth of knowledge in an area of environmental specialization.

9.1.3 Residence

The Environmental Studies Program resides within the College of the Sciences.

9.1.4 Program Specific Provisions

None; University policy pertains.

9.1.5 ENST Faculty

Membership of ENST Faculty:

Program Faculty consists of Core plus Affiliate Faculty, as defined below:

Core Faculty: All CWU NTT, TT and tenured faculty who in the last three years have taught an ENST course and/or been a member of the ENST advisory committee.

Affiliate Faculty: All other faculty who have (1) taught an ENST core or specialization course more than three years ago, (2) taught an ENST program elective on a regular basis, or (3) have had historical involvement in shaping the program.

Role of ENST Core Faculty:

- Teach courses in the ENST curriculum.
- Recruit and advise ENST students.
- Supervise research projects (ENST 495) and internships (ENST 490).
- Recommend academic program policy and procedures to the ENST Advisory Committee.
- Recruit faculty members to the ENST program and ENST Advisory Committee.

9.1.6 Program Advisory Committee

(1) The ENST Program will have an Advisory Committee of up to 10 members consisting of the following:

Chair: the ENST Program Director serves as chair and is a voting member.

Committee Members: The committee, including the Director, will be composed of 1-2 faculty from each of the following departments, Biology (up to 2), Chemistry (up to 2), Geology (up to 2), Geography (up to 2), and at large (up to 2). Departments that fall under the category of "at large" are other departments that provide faculty who teach courses in the program. Chairs from said participating departments will nominate up to two faculty members to serve on the program advisory committee.

Although not members, the COTS Dean or designee and Department Chairs representing ENST specializations receive notifications of Advisory Committee meetings and resulting minutes.

- (2) Terms of Service: Advisory Committee members normally serve three-year terms unless appointed on an interim basis, such as stepping in for a member on sabbatical.
- (3) Meetings: the Advisory Committee shall meet at least once per quarter.
- (4) Duties: the Advisory Committee will be responsible for:
 - (a) Advising the Program Director on activities in the interest of the ENST program.
 - (b) Reviewing and recommending:
 - i. changes in the program charter,
 - ii. changes in program curriculum and assessment,
 - iii. changes in the scope and future direction of the program,
 - iv. strategic planning and budgeting policies, including resource development,
 - v. student recruitment policies, and

- vi. program review policies.
- (c) Recruiting and nominating Program Directors to the COTS Dean.
- (d) Providing advice to the Director of the Center for the Environment for programs and initiatives.
- (e) Communicating to their respective Department Chairs and Faculty relevant informational items from the Advisory Committee

9.1.7 Program Director

- (I) Eligibility: the Program Director must be a tenured or tenure-track faculty member at CWU.
- (2) Selection Process:
 - (a) The Program Director, if recruited internally, is nominated by the ENST Core Faculty.
 - (b) Nominees for the Program Director position shall prepare an ENST Program vision statement, in addition to providing a current CV, to assist the Advisory Committee in the selection process.
 - (c) The Program Director will be elected by the ENST Advisory Committee through plurality of votes using a secret ballot administered by the COTS Dean or their designee and subject to COTS Dean approval.
- (3) Terms of Service: the Program Director serves a four-year, renewable term.
- (4) Duties: Assuming appropriate number of workload units, Program Director's duties will include:
 - (a) Scheduling and setting agenda for the advisory committee.
 - (b) Monitoring currency of program charter; proposing amendment as needed.
 - (c) Overseeing program curriculum and assessment.
 - (d) Strategic planning.
 - (e) Planning and overseeing program budget.
 - (f) Student recruitment and advising, delegating advising within specialization needs, approving course of study.
 - (g) Program reviewing.
 - (h) Course scheduling and with relevant department chairs.
 - (i) Recruiting faculty and negotiating with Department Chairs and Deans to fill staffing needs.
 - (j) Serving as a liaison and advocate to other academic administrators, and advocating for effective ENST program outcomes.
 - (k) Researching grant opportunities and applications.
 - (k) Overseeing the development and maintenance of a current website.
 - (1) Serving as liaison with the coordinator of the Center for the Environment
 - (m) Supervising secretarial support staff.
 - (n) Other duties as assigned by the COTS Dean consistent with the Program Director's workload.
 - (o) Send meeting minutes to the Advisory Committee Members and COTS Associate Dean.
- (5) The COTS Dean, at their discretion, may fill the Program Director position through external recruitment. Members of the ENST Advisory Committee, or subset of the Advisory Committee, will be selected by the COTS Dean to serve on the Search Committee. The Search Committee will consult with the ENST core faculty and recommend a candidate for hire to the COTS Dean. The Program Director, if externally recruited and hired, will serve an initial four-year term and may be reappointed based on the procedure described in 9.1.7.2 above.

Approved:	
Anne Je	10/9/2013
Director, Environmental Studies Program	Date
The Assertation of the second	10/8/13
Dean, College of the Sciences	Date