

# Fast-Track Your Human Resource Management Career

## Earn Your Bachelor's & Master's Degree on Your Schedule

Start your journey at a Washington state community college and complete the **Associate in Business- Direct Transfer Agreement (DTA/MRP)**. Seamlessly transition to CWU to earn your **Bachelor's in Business Administration with a specialization in Human Resource Management**.

Want to take your career further? You have the option to do one more year and earn your **Master of Business Administration (MBA)**.

## What is Human Resource Management?

Every company needs hard-working, problem-solving HR professionals to recruit and manage employees, shape company culture, administer benefits, set policies, and serve as business partners to the organization's leaders.

Students pursuing Human Resource Management will deal with fundamental organizational processes that must be developed and managed for continuous improvement by both HR specialists and by all managers in general. Thus, the study of HR takes on a dual emphasis. First, by pursuing an HR specialization, students will be thoroughly trained to focus decision-making as it pertains to the acquisition, utilization, development and retention of employees. Alternatively, the study of HRM is also applicable as a strong supplement to other specializations or majors.

## Career Projections

- In Washington, positions for HR managers are expected to grow by 18% between 2022-2032
- Nationally, an estimated 17,400 new HR manager positions are expected to open annually
- The average salary in Washington for HR managers is \$169,410\*

## Career Paths

- HR Manager
- HR Specialist/Partner
- HR Recruiter
- Training and Development
- Career Planning & Counseling
- Compensation & Benefits
- Employee Relations

## Why Choose This Path?

- Save time and money with a seamless transfer pathway
- Gain a competitive edge with an advanced degree
- Build valuable connections with faculty and professionals

\*This is the 2024 reported average across the industry and experience levels; actual salaries will vary based on region and experience.

**CWU Admissions**

509-963-1211 |  
admissions@cwu.edu

**Transfer Center**

509-963-1390 |  
transfer@cwu.edu

**Financial Aid**

509-963-1611 |  
finaid@cwu.edu

**Early Transfer  
Admission+**

www.cwu.edu/page/  
eta-plus.php

**College of Business**

cb@cwu.edu  
509-963-2930



Central  
Washington  
University

# Your 5-Year Pathway to Success

## Years 1 & 2: WA State Community College

### Business DTA – Direct Transfer program

*Build a strong foundation in business and seamlessly transfer to CWU for your bachelor's degree*

## Years 3 & 4: CWU

### BS in Business Administration- Human Resource Management

*Pursue this program at CWU-Ellensburg or online!*

### Year 3 – CWU

#### TERM 1 (15 credits)

SCM 310-Supply Chain Management  
MGT 382- Principles of Management  
HRM 381-Management of Human Resources

#### TERM 2 (15 credits)

FIN 370- Intro to Financial Management  
BUS 301- Professional Development  
MKT 362- Essential Marketing Concepts  
COM 301-Public Speaking for Business

#### TERM 3 (15 credits)

BUS 310-Professional Development 2  
MIS 320- Business Process Analysis and Systems  
HRM Elective (5 credits)  
Open Elective (4 credits)

### Year 4 – CWU

#### TERM 4 (15 credits)

Open Elective (5 credits)  
HRM Elective (5 credits)  
ENG 311-Business Writing  
Open Elective (2 credits)

#### TERM 5 (15 credits)

HRM Elective (5 credits)  
Open Elective (5 credits)  
Open Elective (5 credits)

#### TERM 6 (15 credits)

HRM 486-Problems in Human Resource Management  
MGT489-Strategic Management  
BUS 489- AACSB Assessment  
Open Elective (3 credits)

*\*This is a sample plan of courses, your specific course needs and schedule may vary based on start date and previous courses taken.*

## Year 5: CWU - Optional

### Master of Business Administration (MBA)

*Take the next step and complete your MBA in just one year. With a strong foundation in ethical leadership, sustainability, and real-world problem-solving, CWU's MBA prepares you to lead with purpose and impact.*

## Start Your Journey Today!

For more information, contact [cb@cwu.edu](mailto:cb@cwu.edu).

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