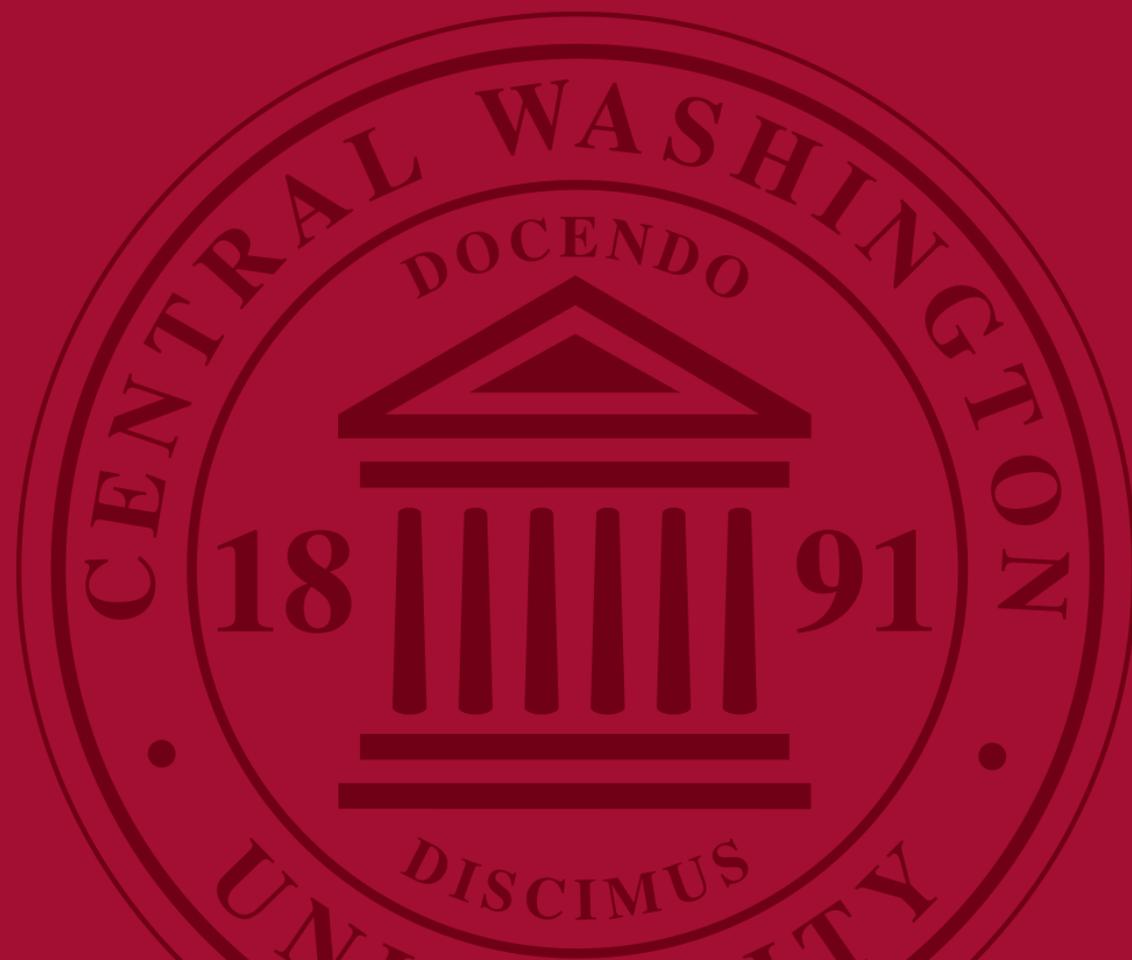
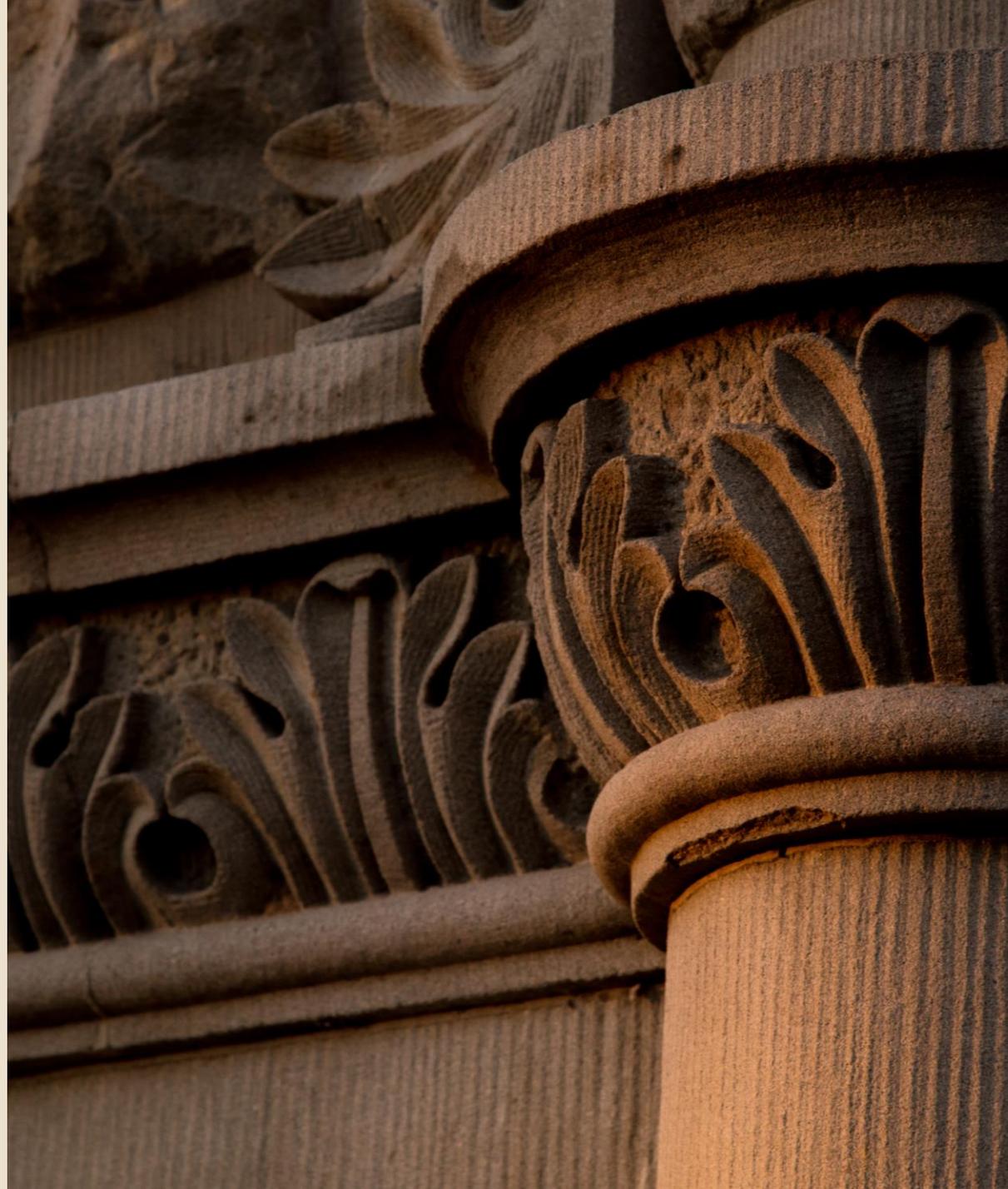


'STATE *of the*
UNIVERSITY



SHARED GOVERNANCE AUDIT RESULTS



SHARED GOVERNANCE AUDIT



Engagement and Institutional-
Thinking



Academic Freedom



Mutual Trust and
Respect



Accountability



Communication



Sustainability

On a scale of 1-10, how important are these commitments to how we operate at CWU?

1 = not at all important

10 = very important

SHARED GOVERNANCE AUDIT



Engagement and Institutional-Thinking

Engagement

Members of CWU engage each other across divisions and SG Constituent Groups in a manner that demonstrates understanding and honoring of their own and others' roles, authority, and responsibility, recognizing that respecting boundaries is essential to healthy shared governance.

Institutional-Thinking

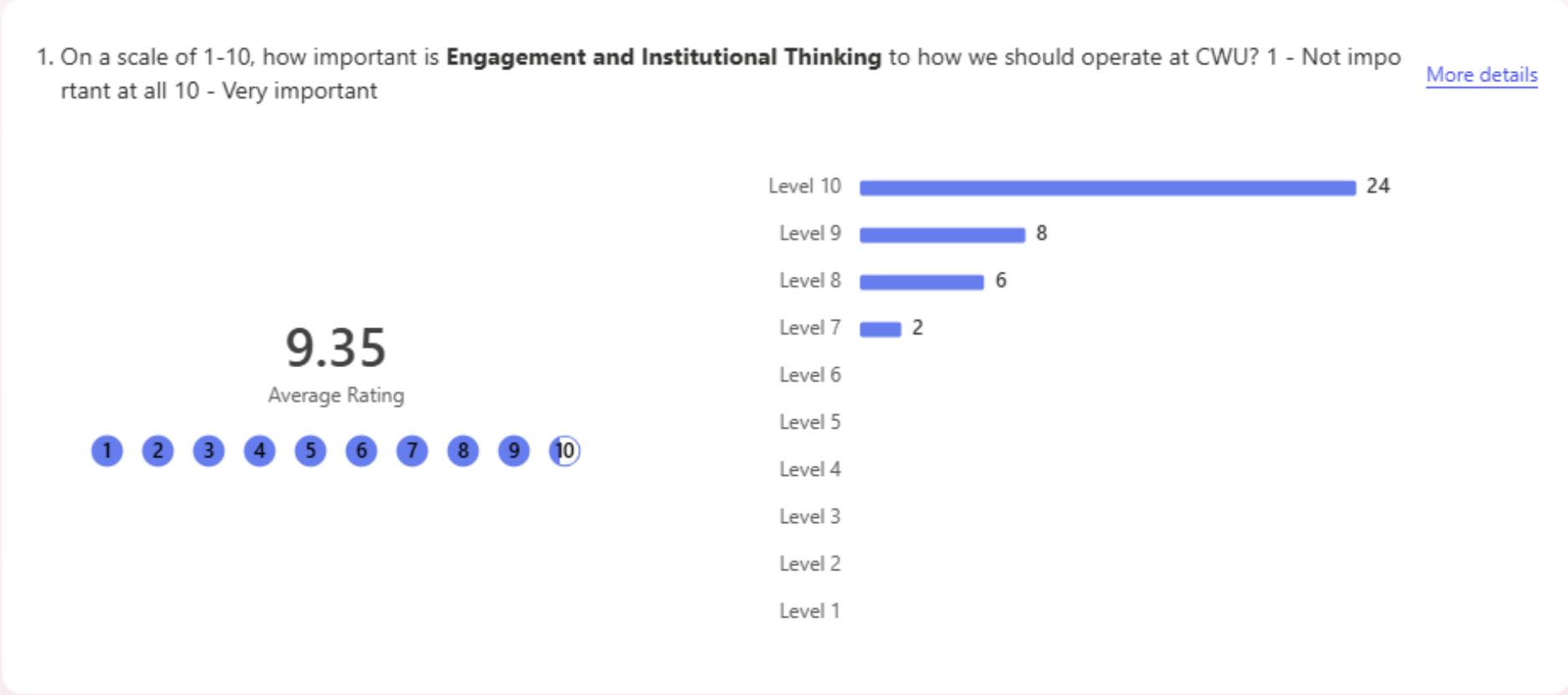
Members of CWU balance support for our own constituencies and areas with institutional-thinking, adopting a shared governance mindset that advances the vision and mission of the university.

On a scale of 1-5, how well do we meet these commitments at CWU?

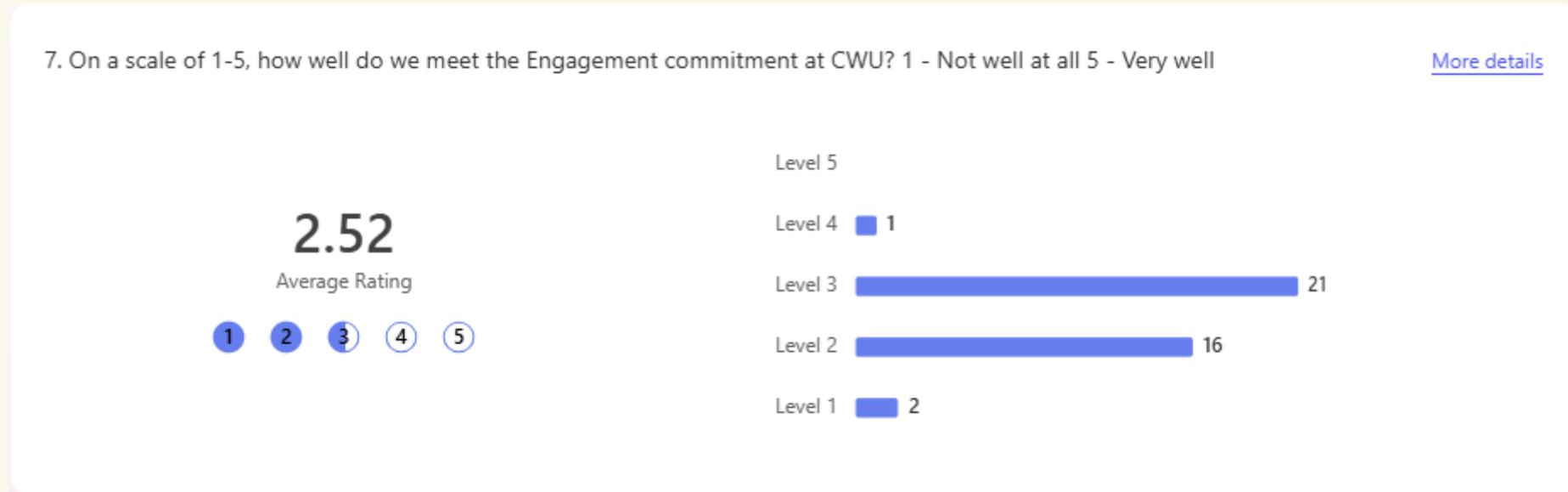
1 = not well at all

5 = very well

ENGAGEMENT AND INSTITUTIONAL THINKING



ENGAGEMENT AND INSTITUTIONAL THINKING ENGAGEMENT



ENGAGEMENT AND INSTITUTIONAL THINKING

INSTITUTIONAL THINKING

8. On a scale of 1-5, how well do we meet the Institutional Thinking commitment at CWU? 1 - Not well at all 5 - Very well

[More details](#)

2.42

Average Rating



Level 5

Level 4 2

Level 3 16

Level 2 19

Level 1 3

SHARED GOVERNANCE AUDIT



Mutual Trust and Respect

Respect

Members of CWU believe in the good will and intentions of others, and we ask questions and provide feedback when we sense that mutual trust and respect within and across SG Constituent Groups have not been a part of a decision-making process.

Mutual Trust

Members of CWU focus on collaboration rather than competition within and across SG Constituent Groups.

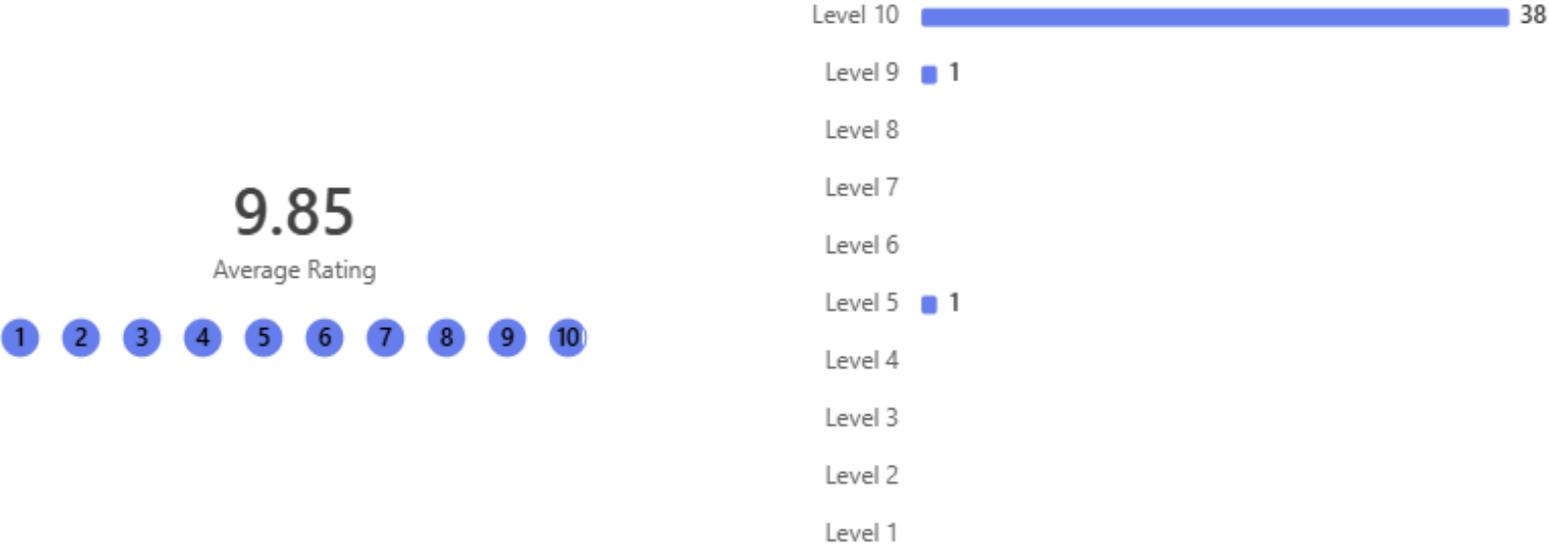
On a scale of 1-5, how well do we meet these commitments at CWU?

1 = not well at all
5 = very well

MUTUAL TRUST AND RESPECT

2. On a scale of 1-10, how important is **Mutual Trust and Respect** to how we should operate at CWU? 1 - Not important at all 10 - Very important

[More details](#)

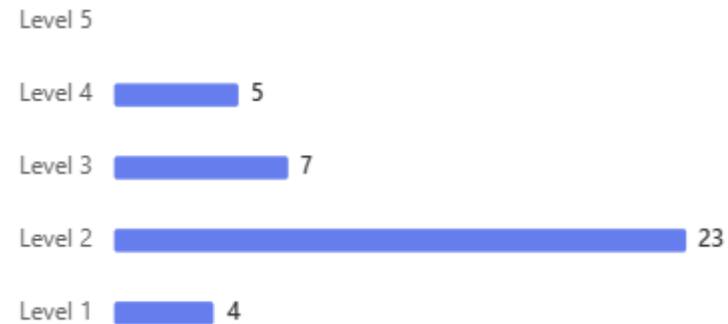


MUTUAL TRUST AND RESPECT

MUTUAL TRUST

9. On a scale of 1-5, how well do we meet the Mutual Trust commitment at CWU? 1 - Not well at all 5 - Very well

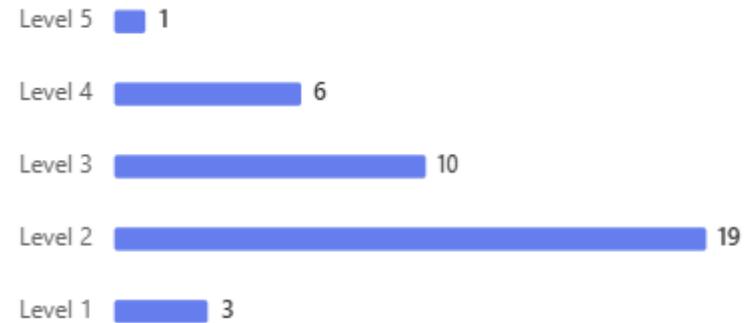
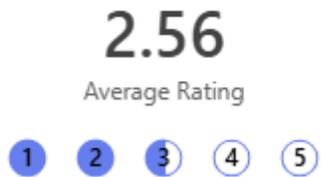
[More details](#)



MUTUAL TRUST AND RESPECT RESPECT

10. On a scale of 1-5, how well do we meet the Respect commitment at CWU? 1 - Not well at all 5 - Very well

[More details](#)



SHARED GOVERNANCE AUDIT



Communication

Clarity

At CWU, decision-making processes within and across SG Constituent Groups are clear, with accessible documentation that ensures inclusivity and accountability.

Transparency

Data, information, and decisions are shared transparently as appropriate across SG Constituent Groups and from shared governance leaders to their constituency through formal and informal channels.

On a scale of 1-5, how well do we meet these commitments at CWU?

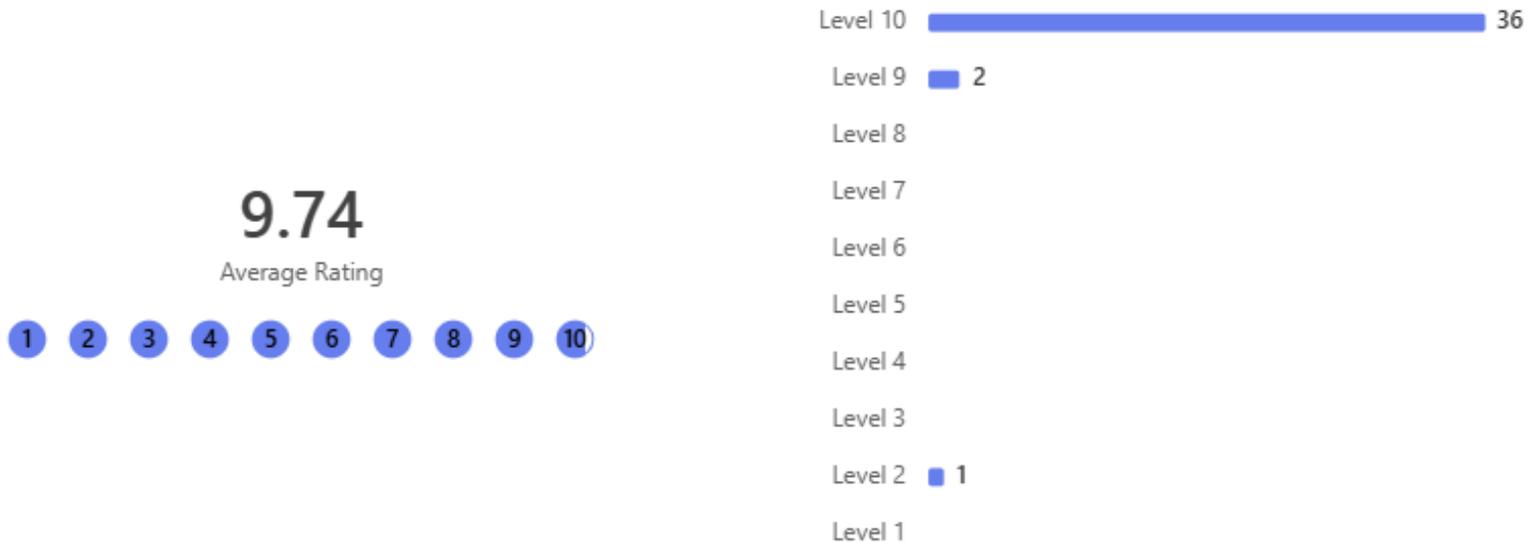
1 = not well at all

5 = very well

COMMUNICATION

3. On a scale of 1-10, how important is **Communication** to how we should operate at CWU? 1 - Not important at all 10 - Very important

[More details](#)



COMMUNICATION CLARITY

11. On a scale of 1-5, how well do we meet the Clarity commitment at CWU? 1 - Not well at all 5 - Very well

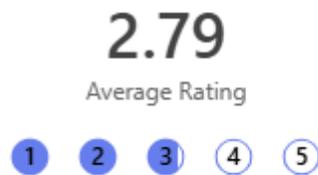
[More details](#)



COMMUNICATION TRANSPARENCY

12. On a scale of 1-5, how well do we meet the Transparency commitment at CWU? 1 - Not well at all 5 - Very well

[More details](#)



SHARED GOVERNANCE AUDIT



Academic Freedom

Innovation

CWU is committed to innovation and creativity as a cornerstone to the health of the university and to providing psychological safety for taking risks and trying new things.

Academic Freedom

CWU is committed to academic freedom as a cornerstone to the teaching and learning experience that faculty provide for students and to the scholarly endeavors of faculty as they seek to expand the boundaries of knowledge.

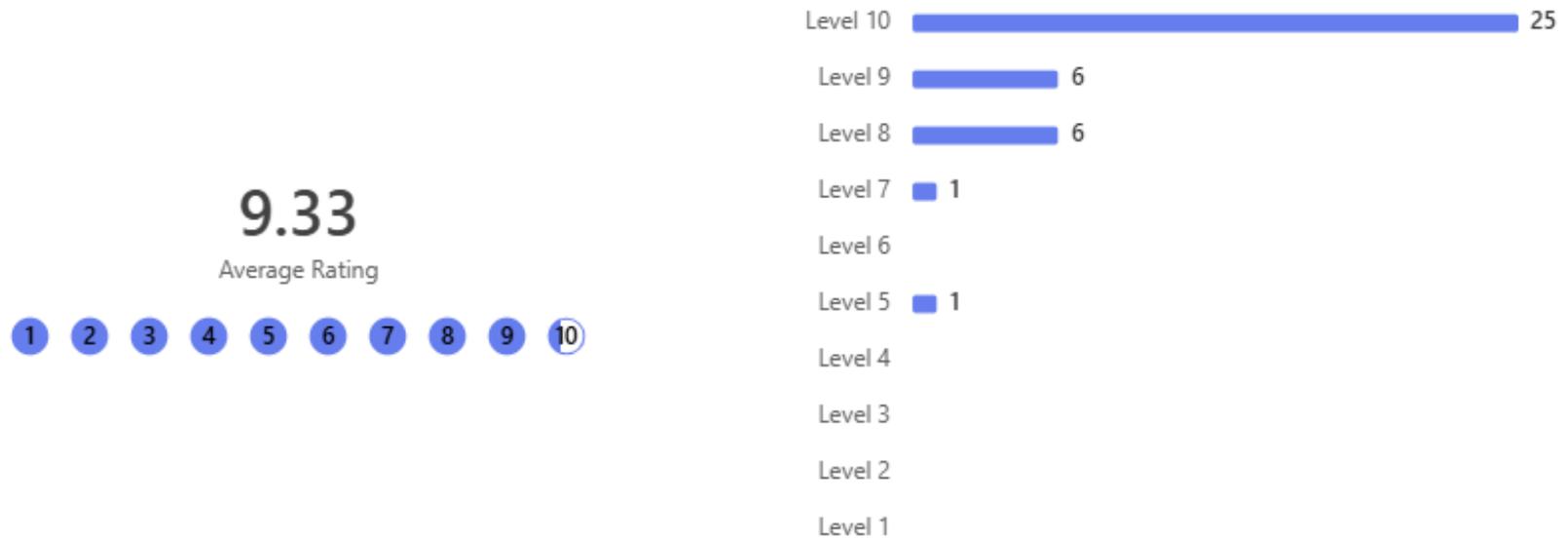
On a scale of 1-5, how well do we meet these commitments at CWU?

1 = not well at all

5 = very well

ACADEMIC FREEDOM

4. On a scale of 1-10, how important is **Academic Freedom** to how we should operate at CWU? 1 - Not important at all 10 - Very important [More details](#)



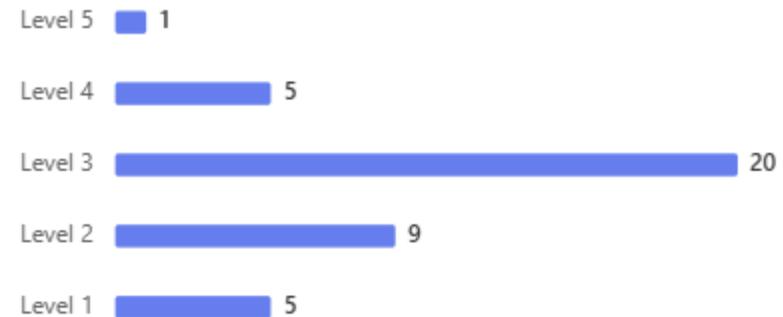
ACADEMIC FREEDOM INNOVATION

13. On a scale of 1-5, how well do we meet the Innovation commitment at CWU? 1 - Not well at all 5 - Very well

[More details](#)

2.70

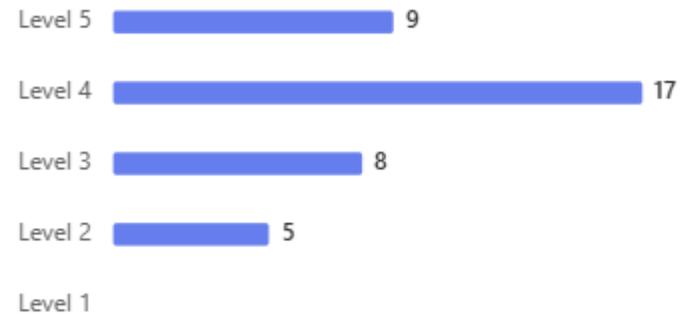
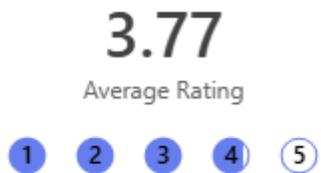
Average Rating



ACADEMIC FREEDOM ACADEMIC FREEDOM

14. On a scale of 1-5, how well do we meet the Academic Freedom commitment at CWU? 1 - Not well at all 5 - Very well

[More details](#)



SHARED GOVERNANCE AUDIT



Accountability

Accountability

Members of CWU recognize that holding ourselves accountable to these commitments and honoring the roles, authority, and responsibility of SG Constituent Groups is essential to healthy shared governance.

Assessment

CWU is committed to understanding, implementing, and assessing our governance structures and processes to ensure effectiveness and adaptability to evolving institutional needs, with clear accountability for decisions and outcomes.

On a scale of 1-5, how well do we meet these commitments at CWU?

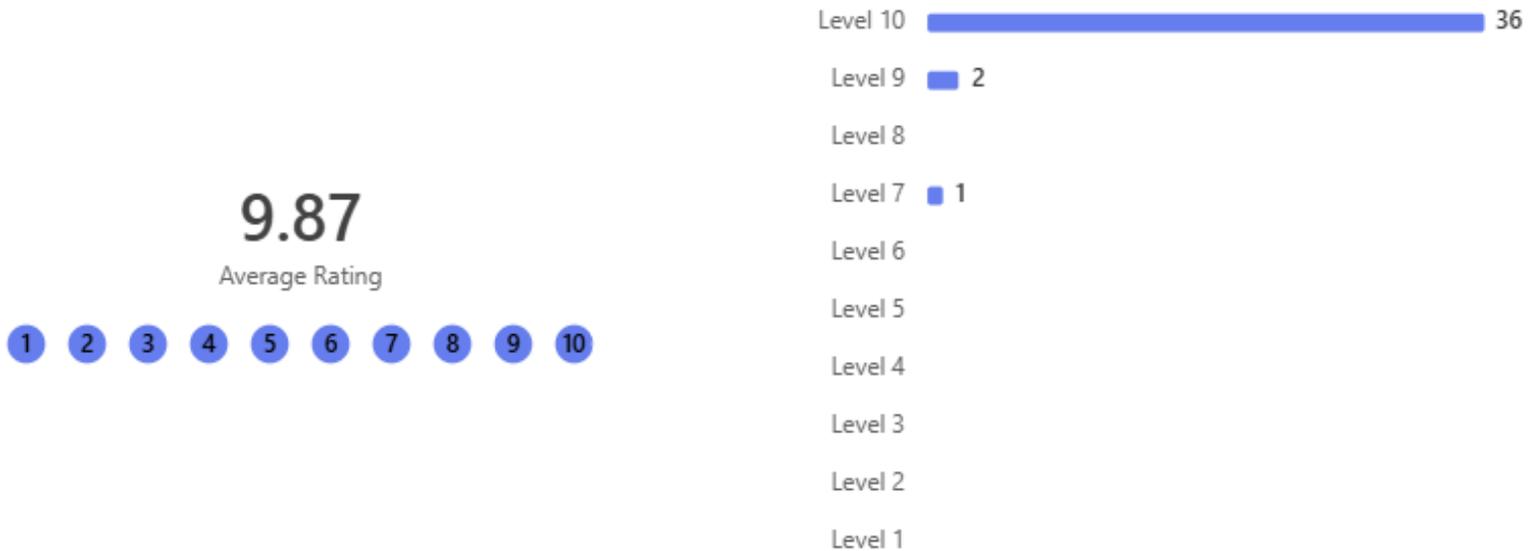
1 = not well at all

5 = very well

ACCOUNTABILITY

5. On a scale of 1-10, how important is **Accountability** to how we should operate at CWU? 1 - Not important at all 10 - Very important

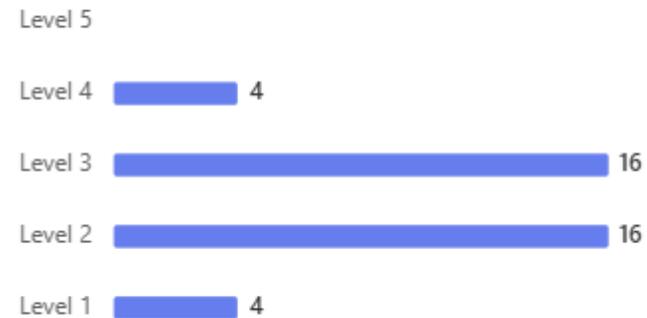
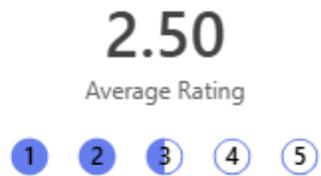
[More details](#)



ACCOUNTABILITY ACCOUNTABILITY

15. On a scale of 1-5, how well do we meet the Accountability commitment at CWU? 1 - Not well at all 5 - Very well

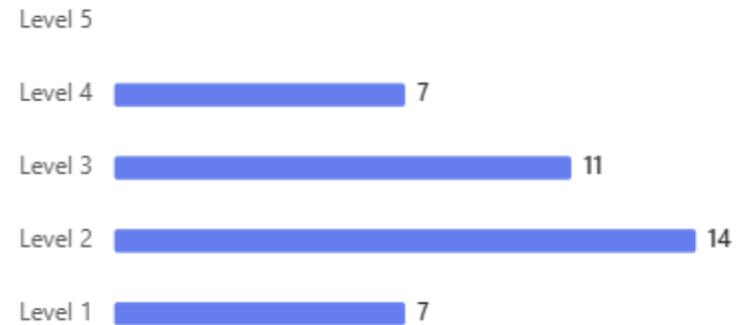
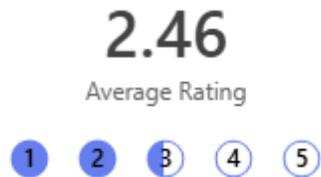
[More details](#)



ACCOUNTABILITY ASSESSMENT

16. On a scale of 1-5, how well do we meet the Assessment commitment at CWU? 1 - Not well at all 5 - Very well

[More details](#)



SHARED GOVERNANCE AUDIT



Sustainability

Sustainability

CWU's shared governance practices are part of our way of operating together as an institution and part of our leadership and professional development, ensuring their continuity.

Shared Governance Mindset

CWU regularly reviews these commitments, along with university policies and procedures, to nurture a culture of institutional-thinking and a shared governance mindset.

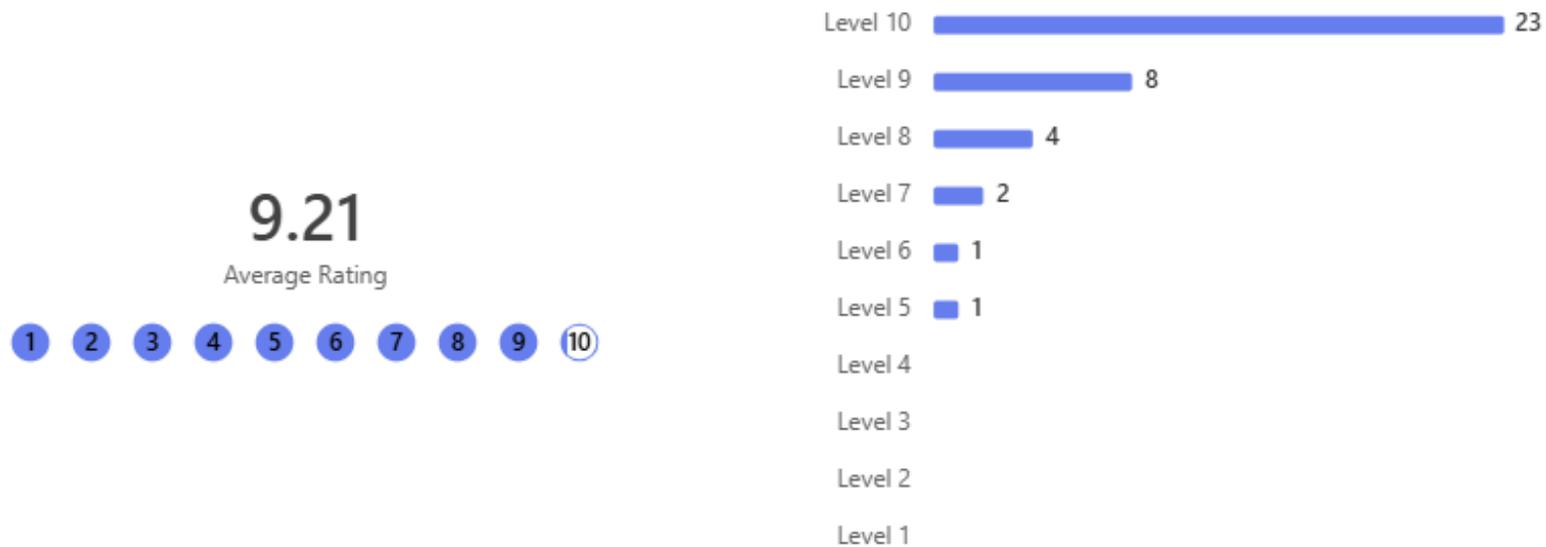
On a scale of 1-5, how well do we meet these commitments at CWU?

1 = not well at all
5 = very well

SUSTAINABILITY

6. On a scale of 1-10, how important is **Sustainability** to how we should operate at CWU? 1 - Not important at all 10 - Very important

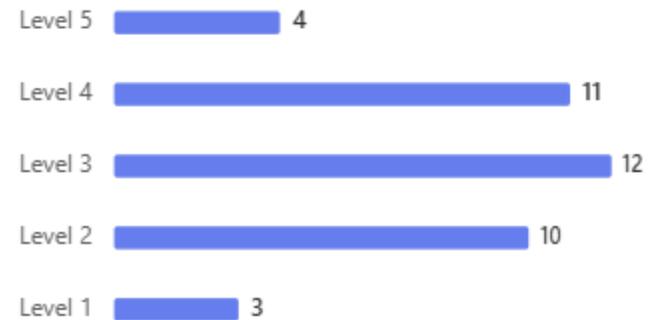
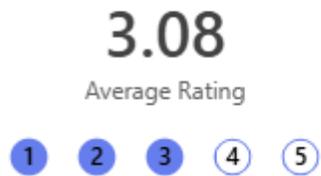
[More details](#)



SUSTAINABILITY SUSTAINABILITY

17. On a scale of 1-5, how well do we meet the Sustainability commitment at CWU? 1 - Not well at all 5 - Very well

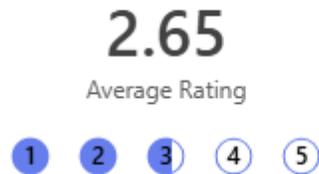
[More details](#)



SUSTAINABILITY SHARED GOVERNANCE

18. On a scale of 1-5, how well do we meet the Shared Governance Mindset commitment at CWU? 1 - Not well at all 5 - Very well

[More details](#)



A photograph of graduates in red caps and gowns walking on a green field towards a building labeled "CENTRAL WASHINGTON UNIVERSITY". The graduates are seen from behind, moving away from the camera. The building in the background has the university's name and logo. The scene is outdoors with trees and a clear sky.

THANK YOU!