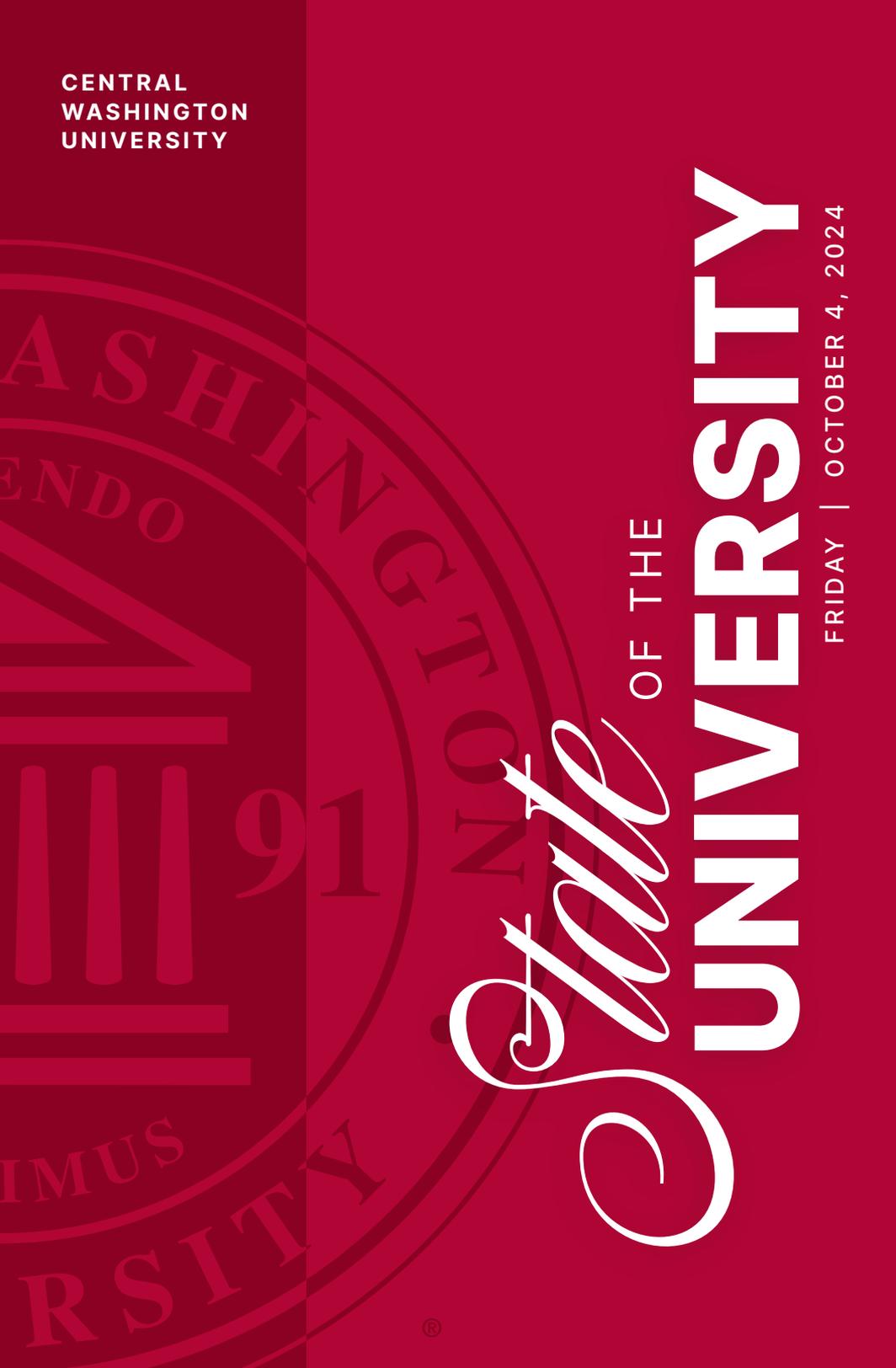


CENTRAL  
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UNIVERSITY

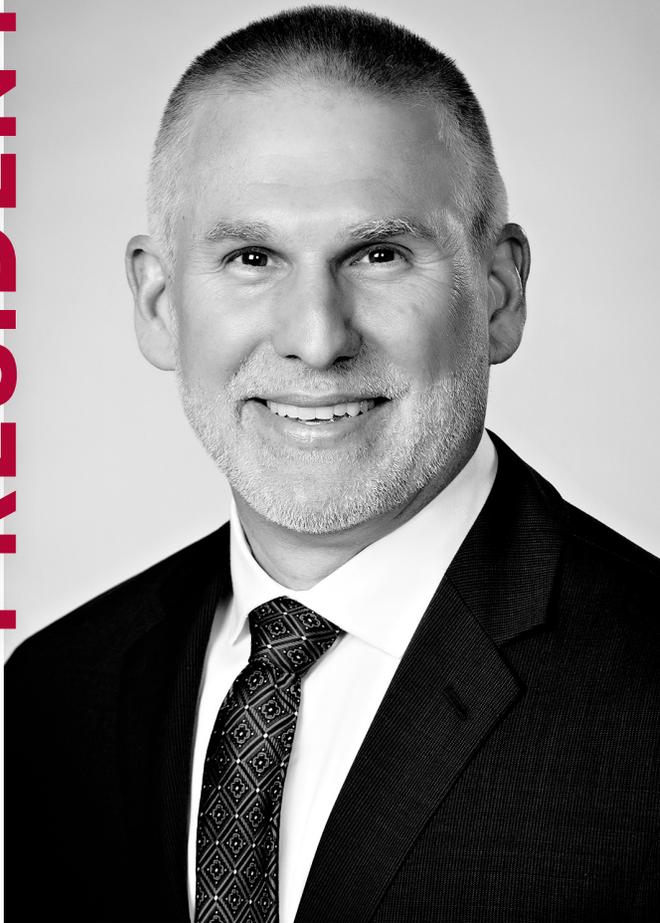


*State* OF THE  
**UNIVERSITY**

FRIDAY | OCTOBER 4, 2024

# Letter

FROM THE  
PRESIDENT



**IN** May of 2022, the Central Washington University Board of Trustees approved our new Vision and Mission statements, recognizing that they pointed our community in an aspirational direction. These statements were developed with thoughtful, inclusive, and collaborative input through open forums and departmental and office meetings, guided by a broadly representative committee.

Our Vision Statement, to **“be a model learning community of equity and belonging,”** recognizes the significance of the change that we must undertake and points us towards the necessity of learning.

In *The Fifth Discipline*, author Peter Senge defines learning as a “process of enhancing our capacity, individually and collectively, to produce results we truly want to produce.” The focus is on this capacity—not just on accruing an intellectual understanding of something, but rather on building our ability to do the work that brings about the change we want to see.

Our Mission Statement explains how we will go about the process of building our capacity to become a model learning community that embraces the value of equity and belonging, both in belief and in practice. We are committed, as a community, to increasing access to postsecondary education and to the success of the students who come through our doors—an outcome which will occur through “fostering high impact practices, sustainability, and authentic community partnerships that are grounded in meaningful relationships.”

Encouraged by our Board of Trustees and through continued, rich input from the university community, we developed a Unifying Value and three Core Values that will guide our work and allow us to live into our Vision Statement. The Unifying Value of Student Success reminds us why we are doing what we do: to help our students open doors that will allow them to realize their dreams.

As we engaged in the process of defining our Vision, Mission, and Values, we also created a Strategic Plan—with goals and initiatives connected to each value—that will help us live into our aspirational vision. This State of the University Address, and the presentations that accompany it, will be the first time we have reported our accomplishments to the CWU community, and we will continue to share them with you in the years to come.

I hope you will join us for these presentations to learn more about how Central Washington University is becoming a model learning community of equity and belonging.

A handwritten signature in black ink that reads "A. James Wohlpart". The signature is written in a cursive, flowing style.

**A. James Wohlpart**  
President



# Schedule OF EVENTS

## **Gather**

- 👤 SURC Mezzanine
- 🕒 8:30 am – 9:00 am

Join us for coffee/tea/water/snacks on the SURC Mezzanine prior to the day's events.

## **State of the University Address**

- 👤 SURC Ballroom
- 🕒 9:00 am – 9:45 am

Presenter(s):

**Jim Wohlpart**

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Pick one workshop for

# SESSION A

## OPTION 1

### CWU Climate Change Action Plan and Sustainability Curriculum

 SURC Ballroom 215A  
 10:00 – 10:45 a.m.

This presentation will focus on CWU's most recent and upcoming efforts to advance Initiatives 1.1 and 1.2 under our Institutional Strategic Plan's third Core Value, Stewardship. Learn more about all the exciting sustainability-focused developments and initiatives occurring across our campus and local community!

#### Strategic Plan Initiative:

**Goal 1:** Promote sustainable practices and responsible stewardship of land and resources to support an ecologically healthy and socially just world, while respecting and honoring Indigenous peoples.

#### Initiative 1.1:

Sustainability & Climate Change Action Plan

#### Initiative 1.2:

Sustainability & Curriculum

#### Presenter(s):

##### Jeff Bousson

Sustainability Officer

##### Susan Kaspari

Professor, Department of Geological Sciences

## OPTION 2

### Fall 2024 Recruitment Cycle and Fall 2024 Recruitment Plan

 SURC Theatre  
 10:00 – 10:45 a.m.

An overview of the Fall 2024 Recruitment cycle, including priorities and initiatives that will be initiated this year with Enrollment Management. The presentation also provides updates on key areas in Financial Aid, including scholarships and work-study. The presenters will also discuss strategies for the 2024-2025 recruitment cycle.

#### Strategic Plan Initiative:

**Goal 1:** Develop clear pathways into and through the university to ensure equitable access to higher education, enhance student engagement and success, and improve retention and graduation rates.

#### Initiative 1.1:

Admissions Plan for 2024-2025

#### Presenter(s):

##### Hung Dang

Associate Vice President, Enrollment Management

##### Kelsey Haney

Associate Director, Student Financial Services

##### Andres Moreno Benito

Interim Director, Admissions Yakima

##### Megan McConnell

Director, Transfer Center

## OPTION 3

### Equity and Belonging Training and Professional Development

 SURC Ballroom 215C  
 10:00 – 10:45 a.m.

CWU has taken a multi-tiered approach to meet the requirements of SB 5227. The trainings that are offered provide differing points of entry to accommodate varying skills and understandings about diversity, equity, inclusion, and antiracism. The goal is to help to expand and deepen employee's knowledge and skills around DEI and equitable practices in the workplace.

#### Strategic Plan Initiative:

**Goal 3:** Cultivate an inclusive and welcoming campus culture that embraces diversity, that fosters a sense of belonging for all students, faculty, and staff, and that nurtures pride in the university.

#### Initiative 3.1: DEI Training

#### Presenter(s):

##### Charlita Shelton

VP of Equity & Belonging

##### Sigrid Davison

Associate Director of Diversity & Inclusivity

##### Laura Brant

Deputy Title IV Coordinator

##### Mal Stewman

Director, Diversity and Equity Center

## OPTION 4

### Creating Seamless Pathways from the Yakima School District to CWU

 SURC Ballroom 215D  
 10:00 – 10:45 a.m.

This presentation will discuss how the Limitless Grant activities will address Unifying Value Student Success Goal 1 in developing clear pathways from YSD to CWU by enhancing the concurrent enrollment program focusing on clear course equivalencies and integration of CWU courses through the College in the High School program. The presentation's second portion will concentrate on a specific framework and examples for implementing the Limitless Grant. The aim is to enhance College Access Opportunities for High School Students and Adult Learners.

#### Strategic Plan Initiative:

**Goal 1:** Develop clear pathways into and through the university to ensure equitable access to higher education, enhance student engagement and success, and improve retention and graduation rates.

#### Initiative 1.4:

Pathways: Limitless Grant with Yakima Valley Technical School

#### Initiative 1.5:

Intentional and Developmental High-Impact Practices

#### Presenter(s):

##### Kyle Carrigan

Director of Concurrent Enrollment and Continuing Education

##### Yoshiko Takahashi

Dean of Undergraduate Studies

##### Sathy Rajendran

Dean of the College of Education and Professional Studies

##### Greg Lyman

Department Chair of Engineering Technologies, Safety, and Construction

Pick one workshop for

# SESSION B

## OPTION 1

### Supervisor Summit Insights to Action: Conversations Beyond ePerformance

 SURC Ballroom 215A  
 11:00 – 11:45 a.m.

Leveraging the insights and outcomes from the Supervisors Summit, we will initiate discussions to determine the next steps. We'll then focus on meaningful, two-way conversations that extend beyond the ePerformance system and support employees as they grow and develop.

#### Strategic Plan Initiative:

**Goal 2:** Elevate shared governance and collaboration across the university and advance professional development and leadership opportunities that demonstrate the value of our human resources and that build a strong, united university community.

**Initiative 2.2:**  
Supervisor Summit

**Initiative 2.3:**  
Performance Management System

#### Presenter(s):

**Alexis Andrews,**  
Executive Project and Event Manager

**Leah Valverde**  
Manager of Learning and Talent Development

## OPTION 2

### Holistic Well-Being and Student Services

 SURC Ballroom 215B  
 11:00 – 11:45 a.m.

All members of our CWU community are essential to the holistic well-being of the Wildcat family. Join us in exploring the Nine Dimensions of Wellbeing and how to apply them in your personal and professional lives. We will also discuss the Okanagan Charter, which CWU may be adopting in the near future.

#### Strategic Plan Initiative:

**Goal 3:** Elevate the holistic well-being of our students.

**Initiative 3.2:** Health & Wellness

#### Presenter(s):

**Joy Stochosky**  
Executive Director, Health and Wellness

**Cindy Bruns**  
Director of Counseling

**Gretchen Delaford**  
Director of the Office of Case Management

**Stefanie Parker**  
Director of Student Health Services

**Michael Montgomery**  
Director of University Recreation

## OPTION 3

### Abriendo Brecha (Creating Pathways): Transitioning to a Hispanic Serving Institution

 SURC Theatre  
 11:00 – 11:45 a.m.

CWU is on the journey to becoming a Hispanic Serving Institution (HSI) within the next few years. Over the past year, we've engaged in purposeful conversations to define what it truly means to serve our Hispanic and Latinx/e communities—not just enroll them. This presentation will offer insights into our progress, current status, and the strategic steps we are taking to achieve this significant federal designation. Join us to learn about the efforts underway, where we stand, and the roadmap ahead as we prepare to not just meet, but exceed, the expectations of an HSI.

#### Strategic Plan Initiative:

**Goal 2:** Become a Hispanic Serving Institution (HSI)

#### Presenter(s):

**Christy Gilchrist**  
Director of Research and Sponsored Programs,  
Graduate Studies and Research

**Margaret Ortega**  
Vice President,  
Student Engagement and Success

**Verónica Gómez-Vilchis**  
Associate Vice President of Equity and  
Belonging, Student Engagement and Success

## OPTION 4

### Beyond Basic Needs: CWU Wildcat Pantry and Student Services

 SURC Ballroom 215D  
 11:00 – 11:45 a.m.

Basic Needs and the Wildcat Pantry have expanded quickly in the last few years to help serve and retain our students through graduation. With current campus collaborations, increased local and state partnerships and resources, and data collection to tell our story, come learn more about the positive service and educational impacts this team is having in our Wildcat community.

#### Strategic Plan Initiative:

**Goal 3:** Elevate the holistic well-being of our students.

#### Initiative 3.3.

Support and expand access to basic needs, including establishing a resource coordinator dedicated to assisting students experiencing food and housing insecurity.

#### Presenter(s):

**Andrea Guillen**  
Basic Needs Resource Coordinator

**Luis Reyes**  
Interim Wildcat Pantry Coordinator

# Schedule

CONTINUED



## Break for Catered Lunch

 SURC Ballroom  
 12:00 – 1:15pm

## WORKSHOP

### Equity and Belonging: A Toolkit to Live into CWU's Vision and Mission

 SURC Ballroom  
 1:30 – 3:30 p.m.

In the context of national debates around the role of DEI in Higher Education, what is the meaning and relevance of centering equity and belonging at the core of our institutional vision and mission? This workshop aims to provide the CWU community with a critical understanding of key DEI concepts that inescapably inform our daily practices—yet, at times, lack clarity in their concrete articulation and day-to-day implementation. By developing a common understanding around notions like race, ethnicity, power, and servingness, we will elevate the work we do at CWU as we strive to become a model learning community of equity and belonging.

**Presenter(s):**

**Rodrigo Renteria-Valencia**

Associate Dean of Graduate Studies and Research

## Conclusion

 SURC Ballroom  
 3:30 – 4:00pm

Thank you for your participation in this year's State of the University. Links to the presentations will be available on the CLA and on the website, after the event concludes.

**Presenter(s):**

**Jim Wohlpart**

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CWU is an EEO/AA/Title IX Institution. For individuals with disabilities who would like to request an accommodation, email Disability Services at [DS@cwu.edu](mailto:DS@cwu.edu). • 24CS2415SF