



Dear Student Engagement and Success (SES) Colleagues,

Congratulations and thank you for all your work in getting students off to a great start of the new academic year at Central Washington University!

Now that our students are enrolled and mostly settled in their classes, our work needs to continue with the development of a long-term organizational structure for our newly created Division of Student Engagement and Success. Our goal will be to create a structure that supports students in their educational journey through collaborative and inclusive efforts.

We would like to continue and expand the process that began last year with the Student Success Listening Sessions and continued with the creation of an interim SES organizational structure. The time is right to embark on a set of "next steps" that will incorporate three phases toward the development of the SES structure, beginning at our scheduled SES Fall Gathering, November 8, 2022, from 8:30-12:00 in the Wellington Event Center. An appointment will follow

Phase 1 – SES as a Learning Community

Embracing the University's new vision to "be a model learning community of equity and belonging," we will embark on having a conversation about who we are, what we do, and how, where, and when we touch our students in their educational journey. We will also use this opportunity to re-consider our vision and mission for SES, connected to the university's new vision and mission. A more detailed agenda will follow for this activity.

Phase II – VPSES Direct Reports Framework

The Student Success Listening Sessions conducted last year generated several ideas for an organizational structure for the division. We will continue that work, allowing all members of SES to provide ideas for how we might reorganize. This process could be conducted in groups or individually. We will provide parameters for this process when we meet on November 8.

Phase III – SES Executive Team Role

Based on the input we receive; the Interim SES Executive Team will work with the President to create two or three draft organizational structures that will be shared back with the division for further input and feedback. This meeting will likely occur in mid-January. Because our work touches areas outside of SES, after we have developed a draft organizational structure, we will continue the process by reaching out to faculty and staff in Academic Affairs, the Alumni office, and others.

I hope this provides an overview of the work we have in front of us this year. Please feel free to approach me or your Interim Associate Dean with any questions. We are excited about our collective engagement in taking the next steps to a successful reorganizational structure for the benefit of our students and our collective work.

We look forward to seeing you on November the 8th!

Sincerely,

Lucha Ortega