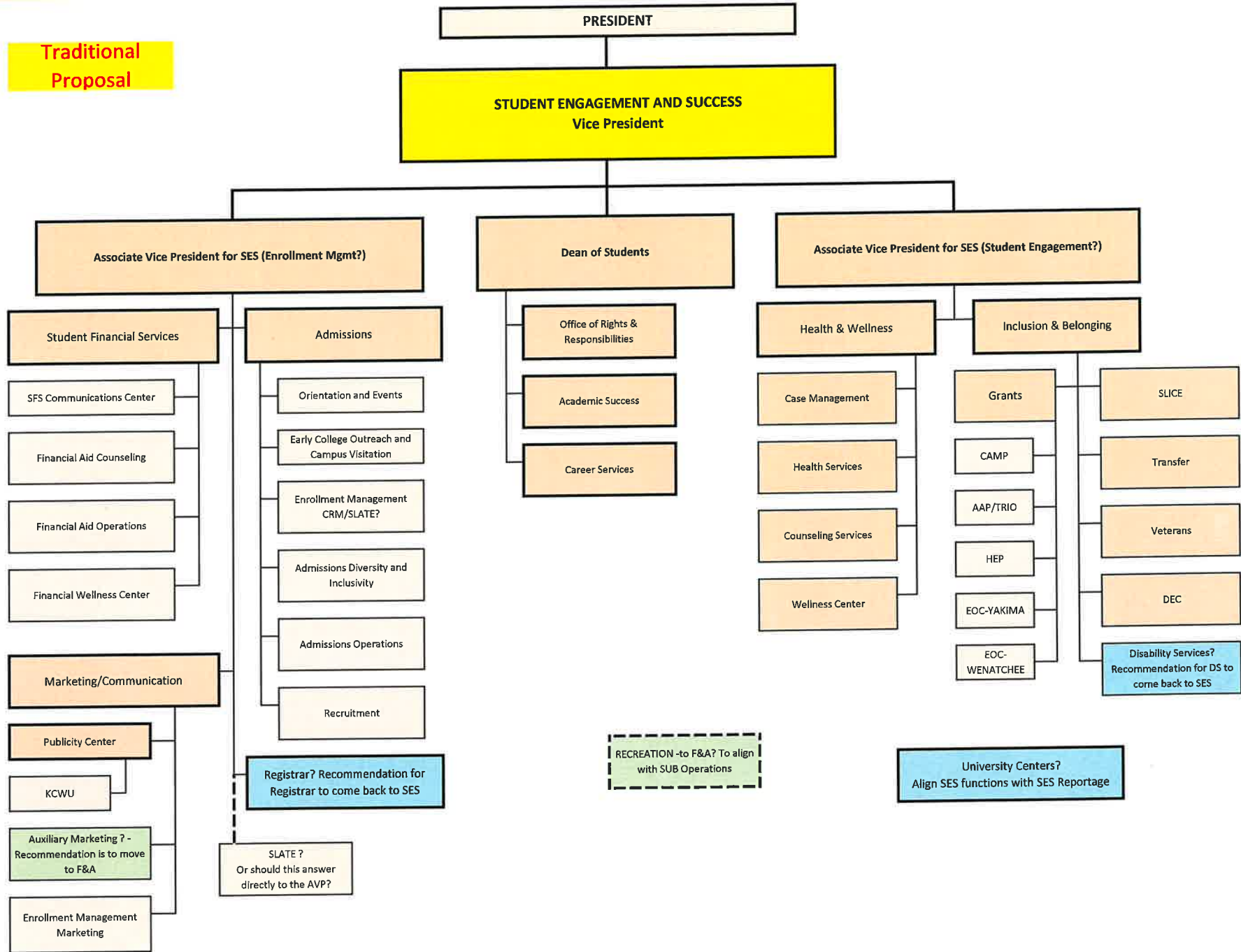


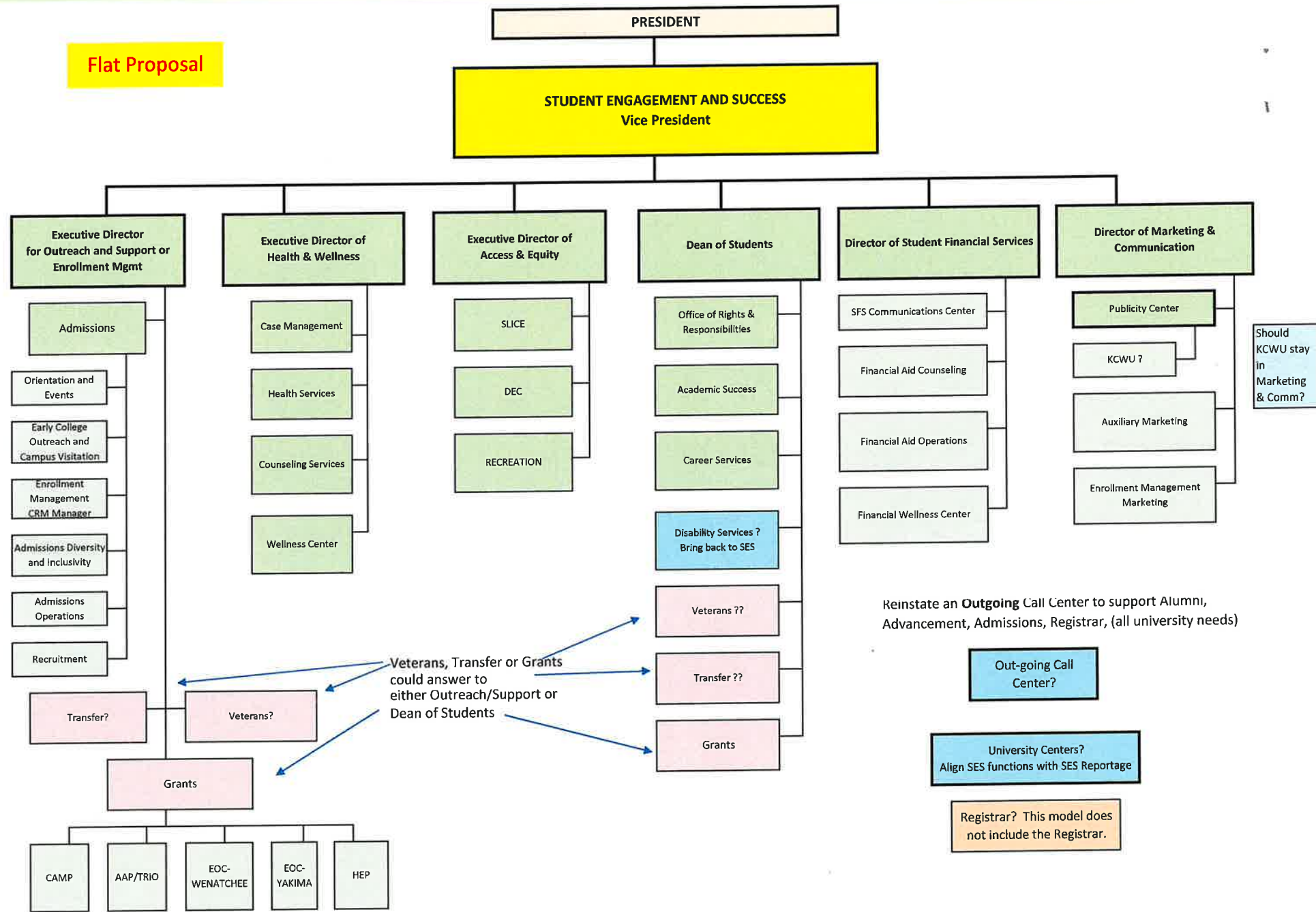
SES RE-ORG PROPOSAL

Traditional Proposal



SES RE-ORG PROPOSAL

Flat Proposal



SES RE-ORG PROPOSAL

Hybrid Proposal

