



CENTRAL WASHINGTON UNIVERSITY

Dear SES Colleagues:

I can't believe January is now over!

It seems as just yesterday we met (1/10/23) to review strengths and opportunities of the proposed three models submitted to President Wohlpart for information and consideration in finalizing the new organizational structure for Student Engagement and Success.

The attachments, which include the three re-org models, the raw data and its executive summary, reflect both the individual and collective feedback of our divisional work. The President has been reading through all of the feedback and working towards a reorganization that honors the strengths and opportunities you identified as a community.

Several members of the Executive Leadership Team, including VP Joel Klucking, VP and Provost Michelle Den Beste, Chief of Staff Andrew Morse, AVP Human Resources Staci Sleigh-Layman, and me, have a meeting this Friday to continue a conversation about the division's new structure.

The President hopes to have a new draft structure to share with the Division in the next few weeks based on the feedback we generated for his consideration.

Thank you for your patience through the completion of this important project.

A handwritten signature in blue ink, appearing to read "Lucha Ortega".

Lucha Ortega



Lucha Ortega, EdD
Interim Vice President
Student Engagement and Success
Central Washington University
400 E University Way
Ellensburg, WA 98926
Boullion 204-D
Office: 509-963-1515
Email: Lucha.Ortega@cwu.edu



Dear Student Engagement and Success Community,

As we close out the end of the Fall Quarter and 2022, I want to thank you for your good work and service to Central Washington University.

In the short time that I've been here, I continue to be in awe of your commitment and how each of you strives to fulfill the University's mission "to build a community of equity and belonging" for all students ensuring "access and success."

This newly adopted mission and vision for CWU has propelled change across the University and our Division is no exception. Our name changed from Dean of Student Success (DOSS) to Student Engagement and Success (SES), followed by "listening sessions" for reorganization resulting in the interim organizational structure currently in place.

On November 8, 2022, we all gathered as SES with the goal to create and establish a permanent structure that supports students in their educational journey, based on the student experience touchpoints, through collaborative and inclusive efforts. We also worked on the development of a vision and mission statement for SES, soliciting your individual and/or collective participation and feedback through the process. The SES Executive Team is currently synthesizing the feedback provided thus far and proceeding forward.

Next steps

- We are on schedule to meet as a Division again in January to share 2-3 organizational structure models for feedback from all of you as well as introduce the SES newly developed vision and mission statements. Please make sure that you have accepted the January 10 meeting on your calendars. We will meet from 9-11 a.m. in the SURC Ballroom.
- We also want to develop our own SES newsletter, with the projected launch month of January as a follow-up to our retreat. I am asking that you each take the short survey at this [link](#) to provide feedback on areas you'd like to see covered in the future. Please complete it by Thursday, December 21, 2022, to give us enough time to prepare, develop, and get the newsletter out on time.

In closing, I wish you all the best during the Holiday Season among family and friends. It's been a gratifying experience serving you in this position.

Wishing you peace and joy,

Lucha Ortega
Interim Vice President for Student Engagement and Success