

Antiracism, Diversity, and Inclusivity Committee
Notes (No quorum)
November 30, 2023

Present: Cynthia Pengilly, Janet Calderon, Nathan Kuwada, Natasha Lindsey, Mike Gimlin, Sydney Thompson

Absent: CEPS faculty representative, CB faculty representative

Guest(s): None

Meeting was called to order at 11:11 a.m.

The committee worked on the preamble for the faculty form.

All who teach ADI-approved courses are required to also submit this ADI Faculty form. This is to ensure faculty who teach ADI-approved courses have a background and shared understanding of commitment to ADI principles. These applications will be reviewed and maintained by the ADI Committee. The form should be submitted prior to teaching the ADI course. These applications are to be submitted to the faculty senate email, senate@cwu.edu.

The Faculty Senate ADI Committee may request this form to be resubmitted every 5 years to ensure ongoing commitment to ADI practices. Additionally, this form stands as a living document that can be updated and thus necessitate re-submission.

Note: You will see antiracist and antiracism used on this form. Antiracist is defined by its use as a noun and adjective where Antiracism is defined by a set of ideas, practices, and policies.

Explaining that this is a living document that can be updated.

Explaining why there is a need for this form.

Course proposals

LIS 298 – Committee reviewed proposal. Recommend for approval, but needs to be reviewed by Cynthia and M.

ABS 309 – Committee reviewed proposal. Recommend for approval.

CWU 184 – Would the committee accept a student petition for a 184 course that meets the outcomes? There are interdisciplinary 184 courses that could potentially meet the ADI outcomes. It could lengthen time to degree for a student. Faculty could potentially petition for an entire class rather than individual students. How does this work if the faculty is not approved ADI faculty? Continue this discussion next week.

Future agenda item:

Communication to faculty about student petitions

Meeting adjourned at 12:01 p.m.