

## Antiracism, Diversity, and Inclusivity Committee

April 4, 2024

### Minutes

Present: Janet Calderon, Nathan Kuwada, Muhammad Amin Mansouri, Natasha Lindsey, Mike Gimlin, Cynthia Pengilly

Absent: M. Eliatamby-O'Brien, Sydney Thompson

Meeting called to order at 11:10AM

- Update 1: The website that links to Major advising has been updated. And now there are no directors of advising listed. While the initial thought was to send this to the directors (4 people), it would now go out to 20-ish people. Janet is asking for feedback on what they should do.
  - <https://www.cwu.edu/academics/academic-resources/academic-advising/major-advising.php>
  - The other change on that website is that it now lists Douglas Honors college and exploratory advising.
  - Decided the email should go to all the canned advising emails.
  
- Update 2: Eric Foch is going to look back over the policy and get back to the ADI committee. This is thanks to the feedback Nathan offered on the language via email.
  
- Cynthia joined around 11:15—now have quorum.
  - Nathan moved to approve minutes of March 28<sup>th</sup>. Cynthia seconds. And motion passes/approves.
  
- Revisited the FAQ sheet: faculty, chairs/program coordinators.
- Need to add the forms for faculty: petition process and faculty form to teach the courses.
- Think Janet S. put in a request to make these forms web-based?
- Need to have some language for the Chairs/Program Coordinators to make sure they schedule these courses in a range of modalities.
- Some programs are considering making these courses part of their major.
  - Adding language about programs with embedded ADI courses—just to offer an example to other departments/programs.
- Mike asks: Do you want a list of the faculty who have been approved to teach ADI.
- There were concerns about listing faculty who do ADI work on the website with all of the targeting of DEI in Higher Ed.
- They decided to offer language that chairs/program directors could email the ADI committee to receive a list of approved faculty for their area.
- Need to decide how student and faculty petition processes are similar/different.
- Discussed that the google forms apply the ID information automatically, so maybe there should be just a student form. Faculty will have language (via the website) that can assist students in this process.
- Do the college in the High school students need a different petition process?
- The other college in the High School concern: Can we approve these faculty for ADI? Does this need specific policy?

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### **Minutes**

- We could offer the CHS faculty with optional training and resources. But we can't mandate this.
- Offer trainings at CWU to help faculty meet the ADI faculty requirements.
- The committee has 7 new ADI faculty forms that will need to be approved at the next meeting.
- Janet C. will send the email out to advising via the ADI committee email. This will allow the committee to figure out what date/time works for them between May 20-23.