

Antiracism, Diversity, and Inclusivity Committee
March 28, 2024
Minutes

Present: M. Eliatamby-O'Brien, Janet Calderon, Nathan Kuwada, Muhammad Amin Mansouri, Natasha Lindsey, Mike Gimlin

Absent: Cynthia Pengilly, Sydney Thompson

Meeting was called to order at 11:02 a.m.

Committee members introduced themselves to the new committee member.

March 7, 2024, minutes with amendments was approved.

Catalog draft language – The committee discussed the draft language for the catalog. The committee would like the cross listed courses to be bundled together. Nathan moved to approve the draft language. M. seconded and the motion was approved.

Antiracism, Diversity, and Inclusivity (ADI) Graduation Requirement:

Starting AY 2024-2025, students entering Central Washington University will be required to complete a minimum of 4-credits from the approved CWU anti-racism, diversity, and inclusivity (ADI) courses. Students will be allowed to take an approved ADI course from any department, including those outside their college.

Transfer students may substitute ADI courses they have completed at other institutions of higher learning provided the course(s) meet the CWU ADI learner outcomes. Courses at CWU not currently on the approved ADI course list may also be substituted if their content align with the CWU ADI learner outcomes. A petition must be completed, and approval will be made by the Faculty Senate ADI Committee.

ADI course learner outcomes

Students will be able to:

1. Define key concepts in relation to the study of Antiracism, Diversity, and Inclusivity including antiracism, racism, race, ethnicity, discrimination, privilege, diversity, equity, inclusivity, and intersectionality.
2. Analyze the role of race, racism, and antiracism in the United States.
3. Describe intersections between race and ethnicity and other minoritized identities.
4. Explain systematic and structural mechanisms that perpetuate both privilege and inequities.
5. Compare and contrast their own core values, assumptions, and biases with those held by other individuals, cultures, or societies.

ADI open forum and FAQ sheet

Sometime in the week of May 20-24.

The committee went through a draft of the FAQ language in the TEAMS folder and made additions to the language.

Meeting was adjourned at 12:03 p.m.