

Antiracism, Diversity, and Inclusivity Committee
Minutes
March 7, 2024

Present: Cynthia Pengilly, Janet Calderon, Nathan Kuwada, M. Eliatamby-O'Brien, Natasha Lindsey, Mike Gimlin, Sydney Thompson

Absent: None

Guest(s): Provost Kurt Kirstein

Meeting was called to order at 11:03 a.m.

Provost Kirstein indicated Dean Thompson has brought progress reports back to the Provost office as the Provost designee. It was relayed that 33 courses that have been vetted and approved. This is a graduation requirement for all first-year students starting next fall. Mike G indicated that there is no difference between first years and transfer students. There have been some initial conversations with IS about building this in. A program will be put through for the catalog information. There will be a petition process for students who may have taken a course at another institution. Provost Kirstein indicated a concern about capacity of courses. Need to get an idea of how many transfer students we might see next year.

Sydney indicated there is also a concern on how faculty will be approved and how chairs know they are approved.

Provost Kirstein will share this information with the Deans. Recommended that there is a conversation with the Advising Directors about this information as well.

February 29, 2024. Cynthia moved to approve the February 29, 2024, minutes. M. seconded and the motion passed unanimously.

Faculty Review applications

TD – Committee reviewed faculty form. Committee approved application.

AR – Committee approved application.

AC- Committee approved application.

BF - Committee approved application.

CP - Committee approved application.

GM - Committee approved application.

JC - Committee approved application.

NL - Committee approved application.

NK - Committee approved application.

MEO- Committee approved application.

SW - Committee approved application.

The committee agreed that the Faculty Senate office can go ahead and approve the ADI courses in Curriculog that have had course changes through the system. Janet C will draft an email to inform faculty their ADI faculty application has been approved.

Spring Quarter agenda items

Open Forum

Procedure manual

Committee chair(s)

ADI assessment

Faculty training list

FAQ sheets

Website information

First meeting next quarter the committee will work on draft language for course catalog and dates for forums.

Meeting was adjourned at 12:00 p.m.