

Antiracism, Diversity, and Inclusivity Committee
Minutes
February 29, 2024

Present: M. Eliatamby-O'Brien, Nathan Kuwada, Janet Calderon, Cynthia Pengilly, Mike Gimlin, and Sydney Thompson

Absent: None

Guest(s): None

Meeting was called to order at 11:03 a.m.

The February 22, 2024, minutes were approved.

Student petition – M. suggested potentially doing a 45 second clip explaining what the ADI requirement is. The committee had talked about doing an open forum. Need to work on a website and should be a priority.

Items for the website:

- Advisors Resources: FAQs, AAC policy language link
- Faculty resources and FAQs
- Student page and FAQs: student petition form, AAC policy language link
- Chairs/Program Directors resources and FAQs
- Have the ability to ask questions from the website. (Example: Ethics committee web form)
- Outcomes, link them to Curriculog form, link catalog with ADI courses
- Link to resources
- College in the High School FAQs and resources

Open forum Cynthia is willing to lead. Have someone from EC at the forum as well. Natasha indicated she can fill this role.

Faculty Review discussion – The committee would like to review them in batches. Maybe wait until Fall schedule is out and look at who is teaching ADI courses and reach out to those faculty. Potentially send out an email that “This many XX faculty have submitted their ADI form”, gentle nudge at the end of April. Program Directors and Chairs might be able to help get these forms in.

Senate Office to provide a list of courses, faculty teaching those courses, and how many of those faculty have gone through the ADI review process each quarter. This would allow ADI committee an opportunity to reach out to the faculty member if they have not filled out the form.

NTT faculty CV question. NTT faculty don't feel this form is inclusive for them as they are not required to update their CV. Potentially add another field to the form, maybe make a fillable CV form. Degree(s), where did you receive your degree, courses taught, trainings, etc. Send out another form at the beginning of spring quarter. Maybe just require a CV for the first section. The committee approved the changes to the Faculty Form to require a CV only for section 1.

The committee members should submit their form by March 7th. The committee will not meet on March 14th.

College in the HS courses that could end up being ADI courses needs to be a future agenda item. Should there be policy around how to handle these types of issues. Do they need to fill out the faculty form? Maybe do an info session for them in the fall. DEI office training that could help with these situations.

Meeting was adjourned at 12:00 p.m.