

**Antiracism, Diversity, and Inclusivity Committee**  
**February 15, 2024**  
**Minutes**

Present: Cynthia Pengilly, M. Eliatamby-O'Brien, Janet Calderon, Nathan Kuwada, Mike Gimlin, Natasha Lindsey

Absent: None

Guest(s): None

Meeting was called to order at 11:06 a.m.

The February 8, 2024, minutes were approved.

Proposal review

SOC 354 is withdrawing their course proposal. Faculty member is retiring.

ENG 337, LAJ 216 and LAJ 420 have not responded.

ECON 306 has submitted an updated syllabus. Proposal was approved.

Student Petition process – The committee reviewed a draft form and made suggested changes. Need to have links to graduation requirements and to the list of ADI courses. ADI committee email needs to be requested.

Faculty follow-up sessions – Can put forward a draft timeline and recommendations on types of training. This may have to change once the new VP of Equity and Belonging is hired and in place. Need to track down information on what training is currently available for faculty. CTL and multimodal both have trainings they have been offering. Would need to see if any of these would qualify as an ADI training. Need to have a running document to start listing these trainings.

Mike G asked what would happen if a non-ADI cleared faculty member teaches an ADI course. Will students still receive credit for the graduation requirement? This will need to be part of the assessment. Faculty member could retro-actively submit the ADI form.

What to do for chairs next year? M. is on sabbatical next year. Their replacement could take over the role. Put this on the agenda for next meeting.

Faculty form – Janet and Cynthia will work on a draft email to send out to faculty.

Meeting was adjourned at 11:52 a.m.