

FACULTY SENATE MEETING MINUTES

November 5, 2025 – Regular Meeting In The Mary Grupe Center at 3:10 PM

Important Dates:

Dec. 1 All Distinguished Faculty Award Nominations due

Dec. 3 Next Senate Meeting

Dec. 10 3:10 Open EC

ATTENDANCE

Senators and voting Alternates present: Allyson Rogan-Klyve, Amanda Obery, Amy Claridge, Ana Freire, Anne Cubilie, Bernadette Jungblut, Brita Williams, Bruce Palmquist, Carlo Smith, Chong Eun Ahn, Christopher Schedler, Cristina Bistricean, Eun Young Lee, Gabrielle McNeillie, Gary Bartlett, Jason Irwin, Jim Johnson, John Bowen, John Choi, Julia Stringfellow, Kathryn Stahl, Kate Reynolds, Keith Lewis, Kyung (Kate) Hee Im, Lila Harper, Mary Radeke, Nicole Jastrameski, Nicole Lamartine, Peter Klosterman, Richard Marsicano, Ruthi Erdman, Sara Toto, Susan Kaspari, Tafere Belay, Tennecia Dacass, Thomas Tenerelli, Timothy Englund, Timothy Hagen, Todd Weber, Upakar Bhatta.

Guests present: Alex Matheson, Andrea Eklund, Aylin Parrazal-Bravo, Elvin Delgado, J. Hope Amason, Joy Fuqua, Julie Baldwin, Mars Foster, Mike Gimlin, Mike Harrod, Patrick Pease, Sydney Thompson, Tishra Beeson.

CALL TO ORDER

The regular meeting of the Faculty Senate was called to order at 3:10 p.m. Chair Natasha Lindsey welcomed senators and attendees, confirmed that roll call had been completed through QR code and sign-in, and announced that a quorum was present.

APPROVAL OF AGENDA

The agenda for the November 5, 2025 meeting was distributed to senators on October 23rd, with a revised version sent November 3rd. No additions or corrections were brought forward, and the agenda was approved as presented.

APPROVAL OF OCTOBER 1, 2025 MINUTES

Chair Lindsey acknowledged that a number of senators and alternates had reported their names missing from the attendance list in the October 1 meeting minutes. A motion was

made and seconded to amend the October minutes to include the missing names. With no objections raised, the Senate voted to approve the minutes with the requested corrections.

PRESENTATION: ADAPTIVE UNIVERSITY COUNCIL – RODRIGO RENTERIA-VALENCIA

Dr. Rodrigo Renteria-Valencia, Dean for Graduate Education, Research, and Strategic Initiatives, provided an informational overview of the Adaptive University Council (AUC) and its role in supporting institutional change aligned with CWU's strategic plan and shared governance framework. He described the AUC as a model of collaborative, iterative decision-making designed to support institutional thinking and transparency. Dr. Renteria-Valencia reviewed the structure and purpose of CAT (Collaborative Action Team) groups, their role as short-term, consultative teams, and the flow of idea generation through analysis, consultation, and implementation. He summarized the status of current CAT teams, noting the completion of the Advising CAT Team and the nearing completion of the Three-Year Degree Team. He also highlighted active CAT efforts in First Year Experience, General Education, and College-in-High-School, with a new Career Champions CAT in formation. Dr. Renteria-Valencia encouraged senators to follow updates on the AUC SharePoint site and confirmed that presentation slides would be distributed.

SENATE CHAIR REPORT

Chair Lindsey began by welcoming Administrative Assistant Alysia Owlsym and acknowledged the extensive process of rebuilding lost procedural information and modernizing Senate operations. She expressed gratitude to senators for their patience during recent transitions.

Chair Lindsey then provided updates regarding the Board of Trustees (BOT). She shared that the BOT Academic Affairs Committee had requested changes to academic policy and faculty code, and that Senate leadership had requested additional clarity from the Board regarding the scope and intent of these revisions. She emphasized the Senate's commitment to shared governance and noted a follow-up meeting with BOT leadership was being scheduled.

The Chair reported that the provost was establishing small review groups composed of academic deans and faculty designated by the Executive Committee to begin preliminary revisions on outdated academic policies. These initial revisions would focus on clarity and formatting, while any substantive or curricular changes would proceed through normal shared governance channels. She also addressed the discovery that the Museum of

Culture & Environment procedure had been inadvertently removed during the summer policy reformatting process; after Senate intervention, the missing procedure was restored to the official policy library.

Chair Lindsey announced the revitalization of the Budget & Planning Committee (BPC) and reported that former Senate Chair Jim Johnson would lead a working group to propose updated BPC charges aligned with the current budget model and shared governance principles. She also shared that the Senate Chair, Chair-Elect, and ADCO Chair would hold quarterly meetings with the President and Provost to improve communication and collaboration.

Vice Chair Klosterman provided a brief update on the General Education CAT Team, reporting that the team had met twice and was conducting background research on program capacity, scheduling, advising, assessment, accreditation, peer institution comparisons, and the student and faculty experience. Full updates will be provided as the CAT progresses.

Chair Lindsey also clarified concerns that CWU's General Education program might be out of compliance with Washington Administrative Code (WAC). After consultation, the provost confirmed that the relevant regulations apply to private and out-of-state institutions, not CWU, and therefore the GE program is not out of compliance.

Updates were also provided regarding the unusual SEOI schedule for Fall 2025. Enterprise Applications explained that the shift was caused by shifts in staffing, students dropping classes, and holiday timing. The Executive Committee will collaborate with Enterprise Applications to finalize Winter and Spring dates.

Chair Lindsey concluded by encouraging nominations for Distinguished Faculty Awards and noted that she will meet with Charlene Andrews to discuss utilizing existing documentation in Faculty 180 to streamline evidence collection while protecting confidentiality. She invited senators to attend her office hours for questions or concerns.

ASSOCIATE VICE PRESIDENT OF FACULTY SUCCESS REPORT

Interim AVP Elvin Delgado attended the meeting to give a verbal report and answer questions. He described the ongoing revision of university-level faculty evaluation criteria and explained the process and timeline for gathering input consistent with the shared governance framework. The Chair of ADCO shared the draft with the department Chairs on October 9th. Department Chairs will schedule a department meeting to gather input from

faculty members, write a report presenting the collective perspective, and send it to Erin Craig Ricketson and Heidi Perez on November 11th. Erin and Heidi will bring their synthesis of ideas for discussion with ADCO on November 13th and will submit their report to AVP Delgado on November 20th. Dr. Delgado clarified the approval hierarchy for evaluation criteria: university-level criteria are approved by the Provost, college-level criteria by the Dean and Provost, and department-level criteria by the Chair, Dean, and Provost.

Dr. Delgado responded to questions regarding representation of creative disciplines, interdisciplinary faculty, and the integration of program-level perspectives. He emphasized that the revision process is iterative, and that faculty participation is essential.

FACULTY ISSUES

Chair Lindsey provided follow-up on concerns raised at the October 1 meeting. Regarding the No-Show Reporting policy, she explained that reporting is mandated by federal Title IV requirements, and no alternatives exist that would still maintain compliance. Concerning the Early Alert system, the Chair reported that Dr. Tishra Beeson is gathering additional data, including retention outcomes, and that student-support units such as Housing and Dining have implemented structural changes that may improve persistence.

A continuing issue was raised regarding departments increasingly seeing retiring or vacated tenure-track (T/TT) faculty lines replaced with non-tenure-track (NTT) positions. Senators expressed concern about how this shift affects departmental stability, fund-split implications, and the distribution of service responsibilities. The Chair reported that, after consulting with the Senior Vice President of Finance and Administration, there appears to be no direct correlation between faculty type and the state funding received. The Provost reiterated that decisions about replacing faculty positions rest with the Deans, who are navigating significant budget constraints, and encouraged departments to work closely with their Deans to advocate for their needs.

New faculty issues were then invited. Senator Gary Bartlett shared concerns about significant bird mortality caused by window collisions outside of Samuelson. Facilities staff and senior leadership have acknowledged the problem and are investigating mitigation strategies such as UV decals and habitat adjustments.

Senator Keith Lewis offered a reflective statement encouraging the campus community to continue practicing intentional inclusivity by sharing pronouns and fostering a sense of belonging across diverse identities.

No further issues were raised.

ASCWU REPORT

Student Senate Speaker Aylin and Mars Foster delivered the student report. ASCWU representatives attended the WSA Fall General Assembly at WSU Pullman, where delegates reviewed and approved the statewide legislative agenda. A large voter registration event encountered technical challenges but continued through an alternative registration platform. Several student appointments to university committees have been finalized, including roles on Parking Appeals and Inclusivity & Diversity governance boards.

OLD BUSINESS

There was no old business to discuss.

REPORTS AND ACTION ITEMS

Executive Committee

The Executive Committee presented **Motion 25-06**, recommending ratification of nominees for various university committees. An additional seat was added to the Global Literacy Ad Hoc Committee to ensure adequate representation from the College of the Sciences. The motion passed unanimously.

Bylaws and Faculty Code Committee

The Bylaws & Faculty Code Committee introduced **Motion 25-07**, the first of three required readings of revisions to Appendix B concerning Distinguished Faculty Awards. As this was a first reading, no debate occurred. Senators were asked to review the revisions with their departments before the second reading.

General Education Committee and Faculty Legislative Representative

Both committees submitted written reports, which were accepted without discussion.

PROVOST'S REPORT

Provost Pease provided updates on several ongoing academic initiatives. He reiterated the importance of attendance reporting in identifying “ghost students” and reducing financial aid fraud. He then elaborated on recent interactions with the Board of Trustees regarding

consultant engagement, clarifying that the consultant's role is limited to shared-governance trust-building and will not involve policy or code revisions.

Provost Pease emphasized enrollment as the institution's most pressing concern. Recruitment goals for the upcoming cycle include 1,740 first-time college students and 910 transfer students, alongside retention goals increasing from 73% to 75%. He stressed the cumulative impact of everyday faculty and staff interventions on student success.

Provost Pease reported that academic alerts can now be submitted directly through Canvas and encouraged continued use of positive "high-five" alerts. He also provided an update on efforts to standardize course scheduling, including proposed time blocks, seat-time definitions, and class component terminology. These drafts are currently under review by Associate Deans and will be forwarded to ADCO.

Finally, Provost Pease commented on the state's challenging financial outlook, including anticipated budget shortfalls. He assured senators that the President is actively advocating for CWU statewide. He concluded by encouraging faculty to rest during the upcoming break.

CHAIR-ELECT REPORT

Chair-Elect Amy Claridge invited senators to attend the upcoming Open EC session and emphasized the importance of maintaining open communication between faculty and Senate leadership.

NEW BUSINESS

No new business was brought forward.

ADJOURNMENT

With no further business, a motion to adjourn was made and approved. The meeting adjourned at 4:23 PM.