

Statement of Professional Conduct

Employees – Exempt Employee Code

CWU Policy 305-08

Effective: September 5, 2012

Policy Review Date: YEAR

Policy Executive: Senior Vice President – Finance and Administration

Responsible Office/Unit: Human Resources

Policy Statement:

Applicability:

Content:

Policy

Appendix A – Statement of Professional Conduct Procedure

- (1) Exempt employees are committed to serve the best interest of the university in providing a quality education to its students.

History:

EEAGB: 4/7/08; BOT: 6/6/08; BOT: 2/09; BOT: 6/09; Responsibility: CFO/BFA; Authority: President's Office; Reviewed/Endorsed Cabinet/PAC; Review/Effective Date: 9-5-12; Approved by: James L. Gaudino, President Reformatted and Assigned new Policy Number - Previous Policy CWUP 6-20-050, June 2025 Attached Procedure CWUR 6-20-050 as Appendix A, June 2025

Appendix A - Statement of Professional Conduct

- (1) Exempt employees' group opinions shall be presented by the chair of the EEA governing board to the president / designee. When exempt employees speak or act as private persons, the employees shall avoid creating the impression that they speak or act for the university. All employees are expected to conduct themselves in a professional manner.