

# Retirement Plan

## Employees – Retirement

### CWU Policy 303-02

**Effective:** February 18, 2022

**Policy Review Date:** YEAR

**Policy Executive:** Senior Vice President – Finance and Administration

**Responsible Office/Unit:** Human Resources

#### Policy Statement:

#### Applicability:

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#### Content:

Policy

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(1) The Central Washington University Retirement Plan document, Supplemental Retirement Plan document, and Voluntary Investment Program documents have all been adopted by the Board of Trustees. Individual plan documents are listed below:

A. [Central Washington University Retirement Plan \(CWURP\) Documents](#)

1. The Central Washington University Board of Trustees established the Central Washington University Retirement Plan as of July 1, 1957, effective January 1, 1958. This plan document sets forth the provisions of the Plan. This Plan is a governmental plan as defined in Internal Revenue Code section 414(d), and is intended to satisfy the provisions of section 403(b) of the Code.

B. [Central Washington University 401\(a\) Supplemental Retirement Plan Documents](#)

1. This document amends, restates, and continues the Supplemental Retirement Plan benefit of the Central Washington University Retirement Plan (CWURP), as in effect on September 1, 1998, which set out the terms and conditions of the supplemental retirement benefit provided for in [RCW 28B.10.400\(3\)](#).

C. [Central Washington University Voluntary Investment Plan \(VIP\) Documents](#)

1. The Board of Trustees of Central Washington University established a Central Washington University Tax-Deferred Annuity Program, as allowed under State of Washington [RCW 28.B.10.480](#). Contributions under this Program are made under section 403(b) of the Internal

Revenue Code and are invested, at the direction of the Participant, in one or more of the Funding Vehicles available under the Program.

**History:**

*PAC: 10/3/07; 3/18/09; Responsibility: President's Office; Authority: Cabinet/UPAC; Reviewed/Endorsed by: Cabinet/UPAC; Review/Effective Date: 04/17/2013; 09/21/2018; 02/18/2022; Approved by: A. James Wohlpart, President  
Reformatted and Assigned new Policy Number - Previous Policy CWUP 2-30-220, June 2025*