

# Gender Equity

## Civil Rights – Equal Opportunity

### CWU Policy 403-03

**Effective:** January 22, 2019

**Policy Review Date:** YEAR

**Policy Executive:** Chief of Staff

**Responsible Office/Unit:** Office of Civil Rights Compliance

#### Policy Statement:

#### Applicability:

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#### Content:

Policy

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- (1) Central Washington University complies with provisions of [Chapter 28B.110 RCW](#) (Gender Equity in Higher Education). University policies and procedures have been developed to eliminate possible discrimination to students based on gender, gender identity and gender expression, including sexual harassment ([CWU 401-02](#)). These policies and procedures address academic programs, student employment, counseling and guidance services, financial aid, recreational activities including club sports, and intercollegiate athletics.
- (2) The person responsible for coordinating and monitoring compliance with the gender equity law is the executive director, human resources, Mitchell Hall 101, (509) 963-1202, [hr@cwu.edu](mailto:hr@cwu.edu).
- (3) Students with gender discrimination complaints are encouraged to utilize the procedures noted in [CWU 403-04 Discrimination Complaint and Resolution Policy](#).

#### History:

*Responsibility: President's Office; Authority: Cabinet/UPAC; Reviewed/Endorsed by: Cabinet/UPAC;  
Review/Effective Date: 01/02/2013, 01/22/2019; Approved by: James L. Gaudino, President  
Reformatted and Assigned new Policy Number - Previous Policy CWUP 2-35-060, June 2025*