Policy Proposal & Impact Statement (PPIS)

New Policy / Revision / Elimination

Request to:

- ☐ Develop a new policy.
- ☐ Develop a new policy to replace an existing policy.
- ☑ Revisions to an existing policy.
- ☐ Eliminate an existing policy.

Existing Title and Policy number (if applicable): CWU 104-01 Board Statement on Academic Freedom

Policy(ies) replacing (If Applicable):

Submission information:

Date: 10/23/2025 Policy Writer's Name: Dania Cochran

Responsible Office / Unit: Secretary to the Board of Trustees

Responsible Policy Executive Dania Cochran

New Policy Title (If Applicable)

NA

Reason(s) for New Policy / Change to Policy / Elimination of Policy:

Removal of extra sections (2, 3 and 4) and will request a separate new policy specific to Shared Governance. Updating this wording clarifies this policy to a single statement on Academic Freedom.

Policy Statement (what does this policy do? Provide overview of content, major changes or impact)

This policy notifies the public on the board of trustees stance and support on CWU academic freedom. Currently the policy expands on academic freedom and shared governance. With the recent shared governance work approved by the board in May 2025, we would like to update this policy to be academic freedom only, and work to create a new shared governance policy to keep policies simple and clear.

Fiscal Impact (What resources are needed to implement this policy / Any cost savings?).

None

Equity Impact (What is the potential impact on the CWU community, particularly historical under-served and marginalized individuals or groups. If any impact on DEI, identify the equity impact and the plan to eliminate barriers and/or impact).

None

Routing Instructions:

Policy Writer – After completing form, please submit to Policy Executive.

Policy Executive – After reviewing, please submit to University Policy Administrator.

University Policy Administrator – Will review and present Policy Proposal & Impact Statement (PPIS) to Executive Leadership Team and President prior to any further action.

Policy Executive Approval:

Name Dania Cochran Signature  Date 10/23/2025

Return PPIS to University Policy Administrator

President Approval

☑ Approve Policy Proposal & Impact Statement

☐ Remand to Policy Writer

☐ Reject PPIS – *(provide explanation)*

Signature 

Date 11/5/2025

Notes or Explanation:

Submit to University Policy Administrator via email at thomas.pedersen2@cwu.edu