

Title IX: Discrimination on the Basis of Sex and Sexual Misconduct Policy

CWUP 2-35-015 (~~INTERIM POLICY~~)

Temporarily replaces CWUP 2-35-015 version originally approved 1-22-2019.

Effective: July 29, 2024

Expiration Date: July 20, 2025 (extended an additional 180 days on January 19, 2025)

Policy Executive: Chief of Staff

Responsible Office/Unit: Office of Civil Rights Compliance

1. Central Washington University is committed to providing a learning, working, and living environment that promotes personal integrity, civility, and mutual respect in an environment free of sex discrimination, ~~which includes sexual misconduct, and retaliation. The term “sex” as applicable in this policy includes sex assigned at birth, sex stereotypes, sex characteristics, gender identity, sexual orientation, and current, potential, or past pregnancy or related conditions. harassment, and retaliation.~~

2. Pursuant to Title IX of the Educational Amendments of 1972, CWU does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, including in admission and employment.

3. CWU prohibits members of its community from adopting or implementing any policy, practice, or procedure concerning any applicant for admission, student, applicant for employment, or employee’s current, potential, or past parental, family, or marital status that treats them differently on the basis of sex.

4. To ensure compliance with Title IX and other federal and state civil rights laws, CWU has developed policies and procedures that prohibit sex discrimination in all its forms, including but not limited to: sexual harassment, sexual assault, and sexual violence by employees, students, and third parties.

5. The supporting resources and policies are:

[CWU Title IX website](#)

[Title IX Investigation Procedures](#)

[Employee Title IX Disciplinary Hearing Procedures](#)

[Required Employee Reporting and Resources Reporting Concerns and Employee Reporting](#)

[Responsibilities](#)

[Lactation Rooms](#)

6. The Title IX Coordinator is the official designated by CWU to ensure oversight of compliance with Title IX and enforcing the Title IX policy and procedures.

Title IX Coordinator
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7. ~~Central Washington University~~ [CWU](#) encourages those who have experienced any form of sex discrimination to report the incident promptly, to seek all available assistance. The university takes complaints very seriously and will work with victims to ensure their safety and to remedy the situation. [To file a report of discrimination, harassment, or retaliation, please visit the Concern and Support Form and select “Concern & Support in Response to Discrimination and/or Sexual Misconduct \(Civil Rights Compliance & Title IX\)”.](#)