

Nondiscrimination Policies and Programs Pertaining to Students

Civil Rights – Equal Opportunity

CWU Policy 403-02

Effective: ~~January 22, 2019~~ October 24, 2025

Policy Review Date: October 24, 2029 ~~YEAR~~

Policy Executive: Chief of Staff

Responsible Office/Unit: Office of Civil Rights Compliance

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Policy Statement:

Applicability:

Content:

Policy

- (1) This policy is required by title VI of the civil rights act of 1964, title IX of the educational amendments of 1972, section 504 of the rehabilitation act of 1973, the American with disabilities act of 1990 and amendments, chapter [49.60.030 RCW](#) (freedom from discrimination--declaration of civil rights) and chapter [49.60.222 RCW](#) (unfair practices with respect to real estate transactions, facilities, or services).
- (2) ~~The following will be available to all students and/or prospective students without regard to Central Washington University (CWU) does not discriminate against any student or applicant for admission for any educational program or activity on the basis of actual or perceived~~ race, color, creed, religion, national origin, sex, sexual orientation, gender identity and gender expression, pregnancy or related conditions, age, marital status, genetic information, disability ~~or~~ status as a protected veteran, or any other protected characteristics under applicable local, state, or federal law. For the purposes of this policy, CWU educational programs and activities include, but are not limited to, the following:
 - A. Recruitment policies and practices.;
 - B. Student admissions and enrollment policies and practices.;
 - C. Courses, programs, and activities sponsored by the university including, but not limited to, academic programs, student employment, counseling and guidance services, financial aid, recreational activities and intercollegiate athletics, ~~(unless otherwise exempted under title IX of the educational amendments of 1972).~~

- D. Athletic opportunities for all students who participate in interscholastic, intercollegiate, club, or intramural activities.
- E. All university-owned and sponsored housing intended for students. The university may provide separate housing on the basis of sex, provided that, as a whole, it is comparable in both quantity and quality to that provided to students of the other sex. ~~Comparable, convenient, and accessible housing for students with disabilities will be provided at the same cost as to others.~~
- F. All auxiliary facilities which are supported by the university. Further, the university ensures that all institutional or institution-supported services, facilities, activities, and programs for students are available to all students
- G. Awarding of scholarships and other financial aid. Financial assistance includes both public and private scholarships, fellowships, student loans, traineeship stipends, and employment obtained by the institution for the student as part of an assistance program (e.g., teaching assistantships and work study programs.). ~~Student financial aid programs based on race or national origin will be consistent with title VI if the purpose of such aid is to overcome the effects of past discrimination. The institution may administer certain sex-restricted forms of financial assistance in accordance with the provisions of title IX of the educational amendments of 1972 provided that the overall effect of such assistance does not discriminate on the basis of sex. Likewise, the institution may administer certain forms of financial assistance to students with disabilities if the overall effect of the award of such assistance is not discriminatory on the basis of disability.~~
- H. Where the university donates, leases, or otherwise makes available university-owned facilities or land for student use or activities which are a part of its overall program, or where the university provides funds or other financial assistance to acquire or operate facilities for such activities.
- I. Students will not be referred to training facilities which discriminate in their policies or programs. This includes such programs as student teaching in schools, clinical training, internship experiences, cooperative education, etc.

History:

4/2010; Responsibility: President's Office; Reviewed/Endorsed by: Cabinet/UPAC; Review/Effective Date: 11/07/2012, 01/22/2019; Approved by: James L. Gaudino, President
Updates to policy issues as Interim Policy, 7/29/2024; Approved by: A. James Wohlpart, President.
Reformatted and Assigned new Policy Number - Previous Policy CWUP 2-35-030, June 2025
7/15/2025 – Updates to policy issued as Interim Policy, approved by: A. James Wohlpart, President
10/24/2025 – Policy Update, Approved by: A. James Wohlpart, President