

**Inclusivity/Diversity Committee  
End of Year Report  
2014-2015**

**Members:**

Barlow, Kathleen; Bocchetti, Miriam L.; Champagne, Keith; Cleary, Delores; Cook, Nikki; Cummings, Bobby; Cyrus, Michelle; Cutright, Patricia; Farmer, Gail; Fishel-Hall, Diana; Flores, Spencer; Hall, Raymond; Harrod, Michael; Hennessy, Judith; Hunt, Joanna; Knox, Brandon; Manjarrez, Arthur  
Nelson, Jesse; Scott, Sarah; Sleigh-Layman, Staci; Sloan, Teresa; Sun, Lixing; Takei, Hideki; Thompson, Jim  
Waters, Linda; Yastchenko, Alena; Zakel-Larson, Kelly

**Charge of Council:**

1. Implement current and future inclusiveness and diversity action plans and annually evaluate specific plans for achieving university short and long term efforts;
2. Examine existing structures that inhibit inclusiveness and recommend changes that create greater inclusion;
3. Serve in an advisory capacity to the campus and external community in developing concepts to meet CWU diversity aspirations;
4. Integrate the university's inclusivity efforts among the members of the campus and surrounding community;
5. Facilitate communication of CWU's commitment to diversity and inclusivity;
6. Serve as a resource and participate in university strategic planning.

The Inclusivity/Diversity Committee met on the following dates:

October 29, 2014

January 13, 2015

March 10, 2015

April 7, 2015

**Summary:**

**Actions taken during the 2014-15 academic year:**

Called for nominations for 2015 Diversity Award and assisted in the organization, planning, and execution of the event.

Committee chair, Delores Cleary attended Tim Wise presentation and training on racism.

Formed the Diversity Award Key note speaker and Nomination/Award sub-committees and continued planning for the 2016 Diversity Award event.

**Office of the President**

400 East University Way • Ellensburg WA 98926-7501 • Office: 509-963-2111 • Fax: 509-963-3206  
Office location Barge Hall Room 314 • E-mail: [CWU\\_President@cwu.edu](mailto:CWU_President@cwu.edu) • Web: [www.cwu.edu/president](http://www.cwu.edu/president)



Worked with Strategic Planning Director, Melody Madlum on Diversity in the Curriculum committee open seats and Strategic Plan Core Theme 2: Inclusiveness and Diversity. Support of Jesse Nelson sending letter to the Observer article “Suspension of Consequences” on representation of CWU student Bryan Yancy.

**Discussion items this academic year included:**

Reviewed charge of Committee.

Review and discussed COACHE report regarding diversity issues for faculty and students.

Discussed Interdisciplinary program possible reorganization.

Discussed Observer articles representation of CWU students and the coverage of the: It’s Showtime-apology (vol 99 no 9 March 12-April 8, 2015) and Suspension of Consequences- Editor’s note from Opinions section March 2, 2015 online.

**Office of the President**

400 East University Way • Ellensburg WA 98926-7501 • Office: 509-963-2111 • Fax: 509-963-3206  
Office location Barge Hall Room 314 • E-mail: [CWU\\_President@cwu.edu](mailto:CWU_President@cwu.edu) • Web: [www.cwu.edu/president](http://www.cwu.edu/president)

EEO/AA/TITLE IX INSTITUTION • FOR ACCOMMODATION E-MAIL: [CDS@CWU.EDU](mailto:CDS@CWU.EDU)