

Services & Activities Fee Annual Program Review

Program Name: Office of International Studies and Programs
Program Manager: Nicki Kukar/Rachel Gordon
Fiscal Year: FY2025

1. In what ways does your program support CWU students? Please be specific, yet concise.

Our program offers CWU international students support in their integration into the campus community via our Orientation Program and other specialized events during the year. Orientation covers all aspects of campus life, as these students are experiencing not only the adjustment to university life but living in a new culture, as well. Our support is ongoing throughout their time at CWU. We offer social and learning opportunities and specialized field opportunities that foster confidence, individual growth, and personal bonds.

2. What are your specific program goals or learning/operational objectives? How are you assessing the effectiveness of your program in achieving those targets?

Our program goals are to provide various activities and events designed to bring international students together with the rest of the student body to enable personal and academic connections together with cultural learning. We also provide leadership opportunities for student leaders and work experience for international students. We have an annual Student Services survey that is given to all international students to gain an understanding of their needs, interests, and areas for development. Over the past several years, students have asked for more programming designed to help the international population interact and engage with the domestic population.

3. What is the overall purpose of your program and what service(s) does your program provide?
 - a. Are there overlaps or intersections with other university programs who have a similar purpose or service?

Our purpose is to foster the personal growth and success of all CWU students with our focus on cultural diversity and understanding. To this end, we have partnered with several CWU departments (SLICE, DHC, DEC, Brooks Library, Counseling, and more) to hold events and learning opportunities for all students.

4. How does your program align with the purpose of S&A funding? *“Supporting cocurricular and extracurricular activities and programs participated in by students in the furtherance of their education.”*

Our program offers all students the opportunity to further their cultural and global education. It also provides students with an invaluable chance to make connections that will expand, deepen, and compliment their academic education.

5. How does your program support CWU's mission and goals? (<https://www.cwu.edu/mission/>)

OISP is in and of itself designed to support the mission of CWU. The Mission Statement specifically states that CWU, in order to build a community of equity and belonging, nurtures culturally sustaining practices that expand access and success to all students. We help CWU achieve this through our intentional programming designed to help international and domestic students learn together, about each other, and create a community of belonging.

6. Please provide detailed information regarding who utilizes your program? (*Students, faculty, staff, community? Specific demographic information? Class standing, gender, ethnicity, transfer, campus location, etc.*)

While we provide some exclusive events for our international student population, most programs include all CWU students in keeping with our stated goals. We have also hosted and co-sponsored events for a wide range of CWU staff and faculty, as well as Ellensburg community members. The express purpose of these events is to promote a climate of cultural awareness and engage domestic and international students in stimulating activities to facilitate mutual support across the university and student body.

7. How many unique CWU students utilize your program or services?
- How do you gather these metrics?
 - If you do not, what is preventing you from getting that data and how are you determining usage by CWU students?

We currently serve over 314 students from 53 countries. All participants at our events are required to sign in with their names and contact information. We track our international students by their citizenship and campus. We employ international students who often find on campus student employment opportunities difficult to obtain. We also hire domestic students that have an interest in broadening their connection with our global society.

8. Are there any current vacant positions in your program?

No

9. Given the budget reductions taking place and continuing for the remainder of the funding cycle, please tell us what specific impacts those reductions have had on your program compared to what was originally planned and including in your initial base funding request.

Due to budget cuts, we have had to cut back on our programming and the number of student employees we hire. In the past, we were able to use some of the funding to offset the cost of some field trips but we haven't been able to subsidize these events as much, so students are paying higher rates for the trips. This is particularly difficult as there has been a sharp rise in

prices of items these funds are used for, such as charter bus costs, that cause our limited funding to be used more quickly than anticipated.

10. Are there any circumstances or challenges that are currently impacting your ability to use your base funding allocation this year?

No

11. What growth or increases would you like to see in your program in the future?

We would like to be able to hire more student employees and give current student employees increased hours. The student employees are crucial for planning and implementing student events, as well as to be able to offer more support, activities, and field trips for students. Additionally, the cost of everything we do has increased exponentially (charter bus costs, tickets, food, etc.).