Services & Activities Fee Annual Program Review

Program Name: Student Involvement

Program Manager: Amber Hoefer, Director, SLICE

Fiscal Year: FY22

1. In what ways does your program support CWU students? Please be specific, yet concise.

This office has direct impact on the development of clubs/organizations as it relates to recognition, travel, club development, recruitment and ASCWU advisory support. The office allows the technical aspects of club/organization development to fall to a professional staff member and not burden the student position, thus creating continuity that will have significant impact.

2. What are your specific program goals or learning/operational objectives? How are you assessing the effectiveness of your program in achieving those targets?

Students who utilize or interact with services and programs provided by the individuals within Student Involvement will be able to...

- Find their place of belonging and make meaningful connections with other students, staff and faculty.
- Process and make meaning of their student involvement experience through critical and reflective thinking skills and abilities.
- Apply ethical reasoning in decision making.
- Comprehend the role and importance of engagement in student success.
- Identify the concept of leadership as a set of skills and as a process to effect positive change.
- Reflect and examine self-awareness as integral to the student leadership experience.
- Demonstrate a commitment to social justice.

These outcomes are not currently being assessed but are being infused into the assessment plan for all areas within Student Involvement.

- 3. What is the overall purpose of your program and what service(s) does your program provide?
 - a. Are there overlaps or intersections with other university programs who have a similar purpose or service?

This budget is designed to fund the salaries of two professional staff members (one Secretary Supervisor who gives administrative support to all student involvement areas, and the Student Club and Engagement Coordinator, part of the Interim Associate Dean of Student Engagement and Success), student staff wages for club support, and materials for the facilitation of programs/services to service students within involvement. The professional staff members overseeing student engagement experiences focusing on clubs/organizations engagement, ASCWU support, and general connections across all student involvement units.

4. How does your program align with the purpose of S&A funding? "Supporting co-curricular and extracurricular activities and programs participated in by students in the furtherance of their education."

All student involvement programs and services directly connect to the mission of S&A as all experiences capitalize on co-curricular engagement. Our programs and services offer space for students to explore individual and collective growth during their time at CWU.

5. How does your program support CWU's mission and goals? (https://www.cwu.edu/mission/)

The professional staff and student employees serve as stewards of the university resources and prioritize student development, co-curricular experiences, and individual experiences for all CWU students.

6. Please provide detailed information regarding who utilizes your program? (Students, faculty, staff, community? Specific demographic information? Class standing, gender, ethnicity, transfer, campus location, etc.)

Student Involvement creates experiences for all CWU students with specialty programming for various populations and student communities. Currently, the 5 student staff members in SLICE focused on club involvement and student engagement are funded through this budget.

- 7. How many unique CWU students utilize your program or services?
 - a. How do you gather these metrics?
 - b. If you do not, what is preventing you from getting that data and how are you determining usage by CWU students?

The metrics for this portion are difficult to narrow down as this area is focused on engagement across clubs, ASCWU, and general involvement.

	Registered Clubs/	Registered Club Members	
	Organizations		
Club Engagement 2021 -2022			
Overall Clubs and Members	136*	2,028	
Inter Club Association	110	1,475	
Sport Club Council	19	401	
Equity & Service Council	8	152	

^{*}The number of clubs/members active fluctuates as sport clubs are not accurately represented in Presence software, and some clubs go inactive, develop new clubs, and have on-going variation throughout the year.

Program/Event Participants FY22	Community Engagement	Leadership Development	Campus Activities	Registered Clubs Events
Overall Participants	917*	1112	7,330**	806***
Fall Term	189	200	2824	560
Winter Term	323	394	1848	133
Spring Term	405	518	2658	113

^{*}Community Engagement hosted 558 unique attendees and leadership hosted 854 unique attendees through at least one WLA tagged event.

For additional information, please see the CLCE budget involvement information as well as the ICA Club engagement numbers.

8. Are there any current vacant positions in your program?

One ICA Club & Engagement Coordinator position is vacant (previously Michael Middleton's position); however, we were informed that this position was removed by SES leadership.

9. Given the budget reductions taking place and continuing for the remainder of the funding cycle, please tell us what specific impacts those reductions have had on your program compared to what was originally planned and including in your initial base funding request.

The specific impacts to this budget are primarily staff related. Currently, there are not budget impacts as we have a vacancy; however, we would need to re-evaluate funding strategies in the future as our goal is to maintain all student and professional staff positions to serve CWU students.

10. Are there any circumstances or challenges that are currently impacting your ability to use your base funding allocation this year?

Beyond staff transitions, our intent is to utilize this budget for the year. With the transition of one of the Associate Deans (Dr. Jenna Hyatt), we provided \$20,000 of salary savings from this budget back to S&A to utilize to supplement deficits with Career Services and Case Management.

11. What growth or increases would you like to see in your program in the future?

^{**}The overall participants in Campus Activities hosted 2099 unique attendees.

^{***}This number reflects the number of registered clubs that tracked attendance through Presence

[–] it was not a requirement for clubs to track attendance at events in 2021-2022.

We would love to continue expanding our programs and services for CWU students engaging students pursuing leadership experiences. Our hope is to expand ASCWU staff's support to offer more consistent advising and administrative structures to help daily operations for the BOD. Also, we would love to expand our services to continue enhancing student club officer development and focusing on rising student club leaders.