

Service & Activities Fee Base Funding Request Form

Diversity Education Center/ Multicultural Center

Submitted By: Mal Stewman, malbert.stewman@cwu.edu on 11/27/2024 2:19:46 PM

Pending Approval

2026-2029 Service & Activities Fee Base Funding Request Form

Program/Department Name

Diversity Education Center/ Multicultural Center

Program Manager

Malbert Stewman

Do you currently receive S&A Base Funding?

Yes

How does the program support the University's Vision and Mission?

<https://www.cwu.edu/about/mission-vision/>

The Diversity and Equity Center (DEC) directly supports CWU's vision and mission by fostering an inclusive campus environment. Through student-centered programs and belonging initiatives, the DEC celebrates diversity, promotes equity, and cultivates community. Programs such as THRIVE for Women of Color, QFam* for 2LGBTQIA+ students, and heritage month celebrations, including Black History Month and Latinx Heritage Month, foster belonging and empower students to thrive academically and personally. These efforts align with CWU's commitment to equity and belonging and preparing students for leadership in a diverse world.

How does your request support current CWU students?

This request support the operation and develop of belonging and initiatives programs for CWU students such as: *Identity-Based Programs: Initiatives like THRIVE Women of color affinity group and QFam* LGBTQIA+ affinity programs provide empowering spaces for students to build community and grow. * Community Building: Events such as Find Your People * Heritage Month Celebrations: Programs for Black History Month, Pride Month, Women's Herstory Month, and others Education and engagement. * Workshops and Social Justice Education: Presentations and discussion for groups *Peer-led programs, such as Culture Corner provide spaces for critical dialogue and self-reflection.

What metrics or assessment do you have (or intend to have) to measure the success of your program?

The DEC uses several assessment methods to track engagement and evaluate success. This includes data from event check-in tracking, post-event surveys. Examples: • Quantitative Participation Metrics: Data from Presence tracks total attendees (4,407 in 2023-2024), unique attendees (1,076). • Qualitative Assessment Metrics: Student testimonials from programs like Beyond Binaries, THRIVE, and QFam* Affinity highlight the transformative impact of our programs: "I was very excited when I found out there was a Women of Color affinity program... I am able to speak openly about my experiences... with other inspiring women in this space." – THRIVE Participant

Is this program associated with enrollment in academic course or academic credit?

No

Identify your S&A funding category?

Extra-Curricular Programs

Support Costs for Student Activities & Programs

Did any organizational changes occur in your previous quadrennial in comparison to this quadrennial ask?

Yes

If yes, please explain organizational changes

Since the 2021-2025 quadrennium cycle the Diversity and Equity Center has had three directors. In of November of 2023, Malbert Stewman was appointed as Director of the Diversity and Equity Center. In Fall of 2022, the DEC lost an Assistant Director due to transition to another department. We were not able to refill that position because there were budget cuts. We also lost another program manager position that was funded by SLICE. The Office Assistant 3 position was lowered to a .5 FTE 10-month position. Overall, we went from 5 FTE to 3.5 FTE.

Current Annual Report*

Submit Base Funding Budget Form and Organizational Chart*

located: <https://www.cwu.edu/about/offices/services-activities/resources/index.php>

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Additional Documents (optional)*

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