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# IPEDS 2021-22 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022

User ID: P2348271

### Human Resources 2021-22

Institution: Central Washington University (234827)

User ID: P2348271

Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
  reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
  in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
  of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
  Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- · Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes to reporting for 2021-22

There are no changes for this survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
   Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Central Washington University (234827) User ID: P2348271 **Human Resources Screening Questions** Does your institution have any <u>part-time</u> staff? lf C

If you a	nswer Yes to this question, you will be provided the screens to report part-time staff.
ONo ⊚Yes	
Does	s your institution have graduate assistants?
If you	u answer Yes to this question, you will be provided the screens to report graduate assistants.
$\circ$	No Yes
Does yo	our institution have 15 or more <u>full-time</u> staff?
ONo	
⊚Yes	
Does	s your institution have a tenure system?
If you	u answer Yes to this question, you will be provided the screens to report some data by tenure status.
$\circ$	No Yes
the f	your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
If you	u answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
$\circ$	No Yes
Do ALL	of the <u>instructional staff</u> at your institution fall into any of the following categories?
,	nswer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for ng data for full-time non-instructional staff.
<b>⊚</b> No	O Yes Are ALL of the instructional staff military personnel?
- NI-	New De All of the instructional et off contribute their consists (or means have of a reliain to and and 2

## D

⊚No	0	Yes	Are ALL of the instructional staff military personnel?	
⊚No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You m	าay เ	use th	e box below to provide additional context for the data you have reported above.	

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

## Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

## Men

		<u> </u>	Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
Nonresident alien							0
<u>Hispanic/Latino</u>	5	3					8
American Indian or Alaska Native		1					1
Asian	11	1					12
Black or African American	2	0					2
Native Hawaiian or Other Pacific Islander	4	0					4
White	73	50					123
Two or more races		1					1
Race and ethnicity unknown							0
Total men	95	56	0	0	0	0	151

omen							
		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1					1
Hispanic/Latino	2	6					8
American Indian or Alaska Native							O
Asian	6	4					10
Black or African American	2						2
Native Hawaiian or Other Pacific Islander							C
White	47	44					91
Two or more races	1						1
Race and ethnicity unknown							O
Total women	58	55	0	0	0	0	113
				_	_		
Total (men+women)	153	111	0	0	0	0	264
Total from prior year							152

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

			Academic Rank			No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien			1				1	
<u>Hispanic/Latino</u>			2				2	
American Indian or Alaska Native							0	
Asian			6				6	
Black or African American			1				1	
Native Hawaiian or Other Pacific Islander							0	
White			18				18	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	0	0	28	0	0	0	28	

#### Women

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino			1				
American Indian or Alaska Native							
Asian			3				
Black or African American			2				
Native Hawaiian or Other Pacific Islander							
White			23				
Two or more races							
Race and ethnicity unknown							
Total women	0	0	29	0	0	0	
Total (men+women)	0	0	57	0	0	0	
Total from prior year							

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			0				0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank				
		,	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

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## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# $\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With}} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \underline{\textbf{Annual Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

			Academic Rank			No academic	T . I
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino					3		3
American Indian or Alaska Native					1		1
Asian					1		1
Black or African American					2		2
Native Hawaiian or Other Pacific Islander							0
White					37		37
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	44	0	44

#### Women

women							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino					3		3
American Indian or Alaska Native							0
Asian							0
Black or African American					2		2
Native Hawaiian or Other Pacific Islander							0
White					57		57
Two or more races					3		3
Race and ethnicity unknown							0
Total women	0	0	0	0	65	0	65
Total (men+women)	0	0	0	0	109	0	109
Total from prior year							91

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# $\textbf{Number of } \underline{\textbf{Full-time }} \underline{\textbf{Instructional Staff}} \underline{\textbf{With }} \underline{\textbf{Faculty Status }} \underline{\textbf{Not on Tenure Track}} \text{ - } \underline{\textbf{Less-than-annual Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		4	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					4		4
Two or more races					1		1
Race and ethnicity unknown							0
Total men	0	0	0	0	6	0	6

#### Women

Vomen							
		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							O
Hispanic/Latino					1		1
American Indian or Alaska Native							O
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							O
White					11		11
Two or more races							O
Race and ethnicity unknown							O
Total women	0	0	0	0	12	0	12
Total (men+women)	0	0	0	0	18	0	18
Total from prior year							15

User ID: P2348271

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# $\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Indefinite duration contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

		<u>Academic Rank</u>			No academic		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien			0				
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

## Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	2
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	11
Two or more races	2
Race and ethnicity unknown	
Total men	1:
/omen	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	1

White	1
Two or more races	
Race and ethnicity unknown	
Total women	2
Total (men+women)	☑ 17

Black or African American

Total from prior year

Native Hawaiian or Other Pacific Islander

Part A2 - Full-time Instructional Staff by Function

## Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		On Tenure			Not on Tenure Tra	ack	Without Faculty	Total
	Tenured	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	264	57	0	109	18	0	17	465
Total carried forward from previous screens	264	57	0	109	18	0	17	465
Primarily Instruction	264	57	0	109	18	0	17	465
Exclusively credit	264	57		108	18		17	464
Exclusively not-for-credit							0	0
Combined credit/not-for- credit				1				1
Instruction/research/public service staff								0

Part A3 - Full-time Instructional Staff - Totals

## Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	1	1	2
Hispanic/Latino	15	13	28
American Indian or Alaska Native	2	0	2
Asian	20	14	34
Black or African American	5	6	11
Native Hawaiian or Other Pacific Islander	4	0	4
White	193	183	376
Two or more races	4	4	3
Race and ethnicity unknown	0	0	(
Total	244	221	465
Total from prior year			39

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	15	1	
American Indian or Alaska Native	2		
Asian	20		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	4		
White	193	1	
Two or more races	4		
Race and ethnicity unknown	0		
Total men	244	2	0

#### Women

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	13	1	
American Indian or Alaska Native	0		
Asian	14		
Black or African American	6		
Native Hawaiian or Other Pacific Islander	0		
White	183	1	2
Two or more races	4		
Race and ethnicity unknown	0		
Total women	221	2	2
Total (men+women)	465	4	2
Total from prior year	397	4	3

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		
<u>Hispanic/Latino</u>	1			
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	3	1		
Two or more races				
Race and ethnicity unknown				
Total men	4	2	0	0

#### Women

Vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1		
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	12	7	3	5
Two or more races	1			
Race and ethnicity unknown				
Total women	13	8	3	5
Total (men+women)	17	10	3	5
Total from prior year	2	3	12	2

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1			1	
Hispanic/Latino	7	11	7	9	1
American Indian or Alaska Native		1	1		
<u>Asian</u>	1	1		1	
Black or African American		1	1	1	
Native Hawaiian or Other Pacific Islander				1	
<u>White</u>	47	25	48	48	2
Two or more races	1	1	3	1	
Race and ethnicity unknown					
Total men	57	40	60	62	3

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	3	7	1	12	1
American Indian or Alaska Native	1			1	
Asian	1		2	3	
Black or African American	3	1			2
Native Hawaiian or Other Pacific Islander					
White	42	81	16	54	9
Two or more races	1	2	2	2	1
Race and ethnicity unknown		1	1		
Total women	51	92	22	72	13

Total	108	132	82	134	16
(					

## IPEDS Data Collection System

(men+women)					
Total from prior year	108	126	91	102	17

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# Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						4
Hispanic/Latino	6		2			60
American Indian or Alaska Native				2		6
<u>Asian</u>						23
Black or African American	2			1		11
Native Hawaiian or Other Pacific Islander						5
<u>White</u>	59	1	20	57		505
Two or more races	3		1			14
Race and ethnicity unknown						0
Total men	70	1	23	60	0	628

## Women

women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						1
Hispanic/Latino	9		15			63
American Indian or Alaska Native	1		2			5
Asian	3		1			24
Black or African American	1		1			14
Native Hawaiian or Other Pacific Islander						0
White	44	1	141	2		603
Two or more races	2		7			22
Race and ethnicity unknown						2

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Total women	60	1	167	2	0	734
Total (men+women)	130	2	190	62	0	1,362
Total from prior year	141	2	205	63		1,278

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

## Number of Full-time Non-instructional Staff

As of November 1, 2021

			1	With <u>Faculty</u>	<u>y Status</u>			
Occupational catalogue		On		1	Not on Tenure Tra	<u>ack</u>	Without Faculty	Takal
Occupational category	Tenured	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Research staff							4	4
Public Service staff							2	2
Archivists, Curators, and Museum Technicians 25-4010							17	17
<u>Librarians and Media Collections Specialists</u> 25-4020	5	3		2				10
<u>Library Technicians</u> 25-4030							3	3
Student and Academic Affairs and Other Education     Services Occupations     25-2000 + 25-3000 + 25-9000							5	5
Management Occupations 11-0000							108	108
<u>Business and Financial Operations Occupations</u> 13-0000							132	132
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							82	82
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							134	134
Healthcare Practitioners and Technical Occupations 29-0000							16	16
Total	5	3	0	2	0	0	503	513
Total from prior year		0					470	470

Part C - Full-time Summary

## **Summary of Full-time Staff**

As of November 1, 2021

· Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	ty Status			
Occupational actors		On		١	Not on Tenure Tra	ack	Without Faculty	Total
Occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	rotai
Primarily Instruction	264	57	0	109	18	0	17	465
Exclusively credit	264	57		108	18		17	464
Exclusively not-for-credit							0	(
Combined credit/not-for-credit				1				
Instruction/research/public service staff								(
Research staff							4	4
Public Service staff							2	2
Archivists, Curators, and Museum Technicians 25-4010							17	17
Librarians and Media Collections Specialists 25-4020	5	3		2				10
Library Technicians 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							5	ţ
Management Occupations 11-0000							108	108
Business and Financial Operations Occupations 13-0000							132	132
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							82	82
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							134	134
Healthcare Practitioners and Technical Occupations 29-0000							16	10
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								130
Sales and Related Occupations 41-0000								2
Office and Administrative Support Occupations 43-0000								190
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								62
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								(
Total								1,362

Part G1 - Salaries Worksheet

## Number of Full-time Instructional Staff For Calculation of Total Number of Months

#### Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

#### Men

		0	Months wor	ked			1 Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors				95		95	95	
Associate professors				56		56	56	
Assistant professors				28		28	28	
Instructors						0	0	
Lecturers				44	6	50	44	
No academic rank	11			4		15	15	
Total men	11	0	0	227	6	244	238	
Total men full-time instructional staff from Part A						244		

#### Women

		0	Months wor	ked			1 Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors				58		58	58
Associate professors				55		55	55
Assistant professors				29		29	29
Instructors						0	(
Lecturers				65	12	77	65
No academic rank	2					2	2
Total women	2	0	0	207	12	221	209
Total women full-time instructional staff from Part A						221	
Total (men+women)	13	0	0	434	<b>1</b> 8	465	447
Total (men+women) full-time instructional staff from Part A						465	

Part G2 - Salary Outlays for Instructional Staff

## Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men

	Total staff for salary reporting			1 Salary Outlays		
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	i Equated 9 months
Professors	95				10,388,540	10,388,540
Associate professors	56				4,892,807	4,892,807
Assistant professors	28				2,082,896	2,082,896
Instructors	0					0
Lecturers	44				2,252,582	2,252,582
No academic rank	15	408,448			117,583	423,919
Total men	238	408,448	0	0	19,734,408	20,040,744

#### Women

	Total staff for salary reporting			Salary Outlays		
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ul><li>Equated</li><li>months</li></ul>
Professors	58				5,928,562	5,928,562
Associate professors	55				4,684,494	4,684,494
Assistant professors	29				1,994,746	1,994,746
Instructors	0					0
Lecturers	65				3,493,939	3,493,939
No academic rank	2	74,263				55,697
Total women	209	74,263	0	0	16,101,741	16,157,438
Total (men + women)	447	482,711	0	0	35,836,149	36,198,182

Part G3 - Average Salaries for Instructional Staff by Academic Rank

## Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

## Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months		
Professors	95				109,353	109,353		
Associate professors	56				87,372	87,372		
Assistant professors	28				74,389	74,389		
Instructors	0							
Lecturers	44				51,195	51,195		
No academic rank	15	37,132			29,396	28,261		
Total men	238	37,132			86,936	84,205		

#### Women

vomen							
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months	
Professors	58				102,217	102,217	
Associate professors	55				85,173	85,173	
Assistant professors	29				68,784	68,784	
Instructors	0						
Lecturers	65				53,753	53,753	
No academic rank	2	37,132				27,849	
Total women	209	37,132			77,786	77,308	
Total (men+women)	447	37,132			82,572	80,980	

Part G4 - Salary Outlays for Non-instructional Staff

# Salary Outlays for $\underline{\text{Full-time}}$ Non-instructional Staff

Annual Salary Outlays, 2021-22

Occupational category	Number of     full-time staff (carried forward from the Part B - FT, non-instructional     staff screens)	1 Total annual salary outlays	
Research staff	4	312,738	
Public Service staff	2	98,483	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	35	1,287,056	
Management Occupations 11-0000	108	12,014,505	
Business and Financial Operations Occupations 13-0000	132	8,202,976	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	82	7,010,034	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	134	7,491,352	
Healthcare Practitioners and Technical Occupations 29-0000	16	1,203,141	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	130	5,415,349	
Sales and Related Occupations 41-0000	2	204,568	
Office and Administrative Support Occupations 43-0000	190	9,281,139	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	62	3,939,132	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
<u>Hispanic/Latino</u>	3	1	
American Indian or Alaska Native			
Asian	2		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	80	2	
Two or more races	2		
Race and ethnicity unknown			
Total men	89	3	0

Vomen			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	3		
American Indian or Alaska Native			
Asian	6		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	134		
Two or more races	2		
Race and ethnicity unknown			
Total women	146	0	(
Total (men+women)	235	3	✓ (
Total from prior year	210		

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				1	1
Hispanic/Latino				6	6
American Indian or Alaska Native				1	1
<u>Asian</u>					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
<u>White</u>				11	11
Two or more races				3	3
Race and ethnicity unknown					0
Total men	0	0	0	23	23

### Women

voilleii					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				9	9
American Indian or Alaska Native					0
Asian				1	1
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1			27	28
Two or more races				2	2
Race and ethnicity unknown					0
Total women	1	0	0	39	40
Total (men+women)	1	0	0	₹ 62	63

Total from prior		1	1
year		'	'

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American				2	
Native Hawaiian or Other Pacific Islander				1	
<u>White</u>	1		1	11	
Two or more races				1	
Race and ethnicity unknown					
Total men	1	0	1	15	0

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	4	6	2	9	1
Two or more races					
Race and ethnicity unknown					
Total women	4	6	2	9	

Total 5 6 3 24 1

(men+women)					
Total from prior year	7	5	4	6	2

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino						10
American Indian or Alaska Native						1
<u>Asian</u>						2
Black or African American						4
Native Hawaiian or Other Pacific Islander						1
White						106
Two or more races						6
Race and ethnicity unknown						0
Total men	0	0	0	0	0	132

#### Women

women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino			2			14
American Indian or Alaska Native						0
Asian						7
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White	3		14			201
Two or more races						4
Race and ethnicity unknown						0

## IPEDS Data Collection System

Total women	3	0	16	0	0	227
Total (men+women)	3	0	16	☑ 0	0	<b>✓</b> 359
Total from prior year	6		22	1		265

Part D - Graduate assistants

## **Number of Graduate Assistants**

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
<u>Hispanic/Latino</u>	4		1	5
American Indian or Alaska Native				0
<u>Asian</u>			0	0
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				0
<u>White</u>	33	1	2	36
Two or more races	7			7
Race and ethnicity unknown				0
Total men	45	1	3	49

#### Women

Vomen				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	2	0		2
Hispanic/Latino	6		3	9
American Indian or Alaska Native				0
Asian	1		1	2
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				0
White	49	2	7	58
Two or more races	5		1	6
Race and ethnicity unknown				0
Total women	64	2	12	78
Total (men+women)	109	3	15	127
Total from prior year	116	5	17	138

Part E - Part-time Staff by Occupational Category and Tenure Status

## Number of Part-time Staff

As of November 1, 2021

			With	Faculty Sta	atus .			
Occupational category		<u>On</u>		<u>No</u>	ot on Tenure Tra	<u>ck</u>	Without Faculty	Total
occupational category	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	Multi- year contract		<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	5	1	0	29	200	0	0	23
Exclusively credit	5	1		29	200			23
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff							3	
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							1	
<u>Librarians and Media Collections Specialists</u> 25-4020								
<u>Library Technicians</u> 25-4030								
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							62	(
Management Occupations 11-0000							5	
Business and Financial Operations Occupations 13-0000							6	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							3	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							24	:
Healthcare Practitioners and Technical Occupations 29-0000							1	
Total	5	1	0	29	200	0	<b>1</b> 05	₩ 34
Total from prior year	11	2		24	174		25	23

# Part F - Part-time Summary

## **Summary of Part-time Staff**

As of November 1, 2021

			٧	ith Faculty	/ Status			
Occupational category		On			Not on Tenure	Track	Without Faculty	Total
occupational category	Tenured					Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	5	1	0	29	200	0	0	23
Exclusively credit	5	1		29	200			23
Exclusively not-for-credit								(
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff							3	;
Public Service staff								(
Archivists, Curators, and Museum Technicians 25-4010							1	
Librarians and Media Collections Specialists 25-4020								(
Library Technicians 25-4030								(
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							62	62
Management Occupations 11-0000							5	
Business and Financial Operations Occupations 13-0000							6	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							3	;
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							24	2
Healthcare Practitioners and Technical Occupations 29-0000							1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								:
Sales and Related Occupations 41-0000								ı
Office and Administrative Support Occupations 43-0000								1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								ı
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								ı
Graduate Assistants								12
Teaching 25-9044								109

	Research	3
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	15
Tota		486

et H. Now Hiron Full time Instructional Staff by Tanura Status

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

## Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

Race/ethnicity	- On Tenure				<u>ck</u>	Without	Total	
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien								0
Hispanic/Latino							2	2
American Indian or Alaska Native								0
Asian		1		2			1	4
Black or African American								O
Native Hawaiian or Other Pacific Islander								C
White				2			5	7
Two or more races							2	2
Race and ethnicity unknown								C
Total men	0	1	0	4	0	0	10	15

#### Women

Race/ethnicity		On Tenure			Not on Tenure Tra	<u>ck</u>	Without	Total
	Tenured Track		<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien								(
Hispanic/Latino		1						1
American Indian or Alaska Native								C
Asian								C
Black or African American				2				2
Native Hawaiian or Other Pacific Islander								(
White		3		3				6
Two or more races								(
Race and ethnicity unknown								(
Total women	0	4	0	5	0	0	0	ģ
Total (men+women)	0	5	0	9	0	0	10	24

Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

IVICII				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	2			
American Indian or Alaska Native	0			
<u>Asian</u>	4			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	7			
Two or more races	2			
Race and ethnicity unknown	0			
Total men	15	0	0	0

#### Women

<i>l</i> omen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	2			
Native Hawaiian or Other Pacific Islander	0			
White	6			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	9	0	0	
Total (men+women)	24	0	0	

Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	2			
American Indian or Alaska Native					
<u>Asian</u>		2			
Black or African American		1			
Native Hawaiian or Other Pacific Islander					
<u>White</u>	5	4		6	
Two or more races					
Race and ethnicity unknown					
Total men	6	9	0	6	0

#### Women

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		1			
American Indian or Alaska Native					
Asian	1			1	
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	4	3		8	
Two or more races				1	
Race and ethnicity unknown					
Total women	6	4	0	10	

Total	12	13	0	16	0

(men+women)

Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino			1			6
American Indian or Alaska Native						0
<u>Asian</u>						6
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	12		2	3		39
Two or more races	1					3
Race and ethnicity unknown						0
Total men	13	0	3	3	0	55

## Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	4		1			8
American Indian or Alaska Native			1			1
Asian						2
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White	9		5			37
Two or more races	1		1			3

## IPEDS Data Collection System

Race and ethnicity unknown						0
Total women	14	0	8	0	0	54
Total (men+women)	27	0	11	3	0	109

Prepared by

## Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component	This survey component was prepared by:								
0	Keyholder	O SFA Contact	0	HR Contact					
0	Finance Contact	O Academic Lib	rary Contact	Other					
Name:									
Email:									
How many staff from your institution only were involved in the data collection and reporting process of this survey component?  Number of Staff (including yourself)  How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?									
Exclude the hours spent	collecting data for state and other rep	porting purposes.							
Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising and Locking Data									
Your office	hours	hours	hours	hours					
Other offices	hours	hours	hours	hours					

Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
otal number of staff	1,362	359	1,482
Instructional Staff	465	235	543
Primary Instruction	465	235	543
Exclusively credit	464	235	542
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	1	0	1
Instruction/research/public service	0	0	C
Research Staff	4	3	
Public Service Staff	2	0	2
Library and Student and Academic Affairs and Other Education Services Occupations SOC	35	63	56
Librarians, Curators, and Archivists SOC 25-4000	30	1	30
Archivists, Curators, and Museum Technicians SOC 25-4010	17	1	10
Librarians SOC 25-4020	10	0	10
Library Technicians SOC 25-4030	3	0	;
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	5	62	2
Management Occupations SOC 11-0000	108	5	110
Business and Financial Operations Occupations SOC 13-0000	132	6	13
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	82	3	8:
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	134	24	14:
Healthcare Practitioners and Technical Occupations SOC 29-0000	16	1	1
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	130	3	13
Sales and Related Occupations	2	0	

Office and Administrative Support Occupations SOC 43-0000	190	16	195
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	62	0	62
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year Weighted Total Total Months Covered by Annual Salary Academic Staff for Number Salary Average 12 11 10 rank Salary of Outlays Monthly months months months months reporting Months **Salaries** All Ranks 13 434 447 4,062 \$36,318,860 \$8,941 Professor \$11,850 153 153 1,377 \$16,317,102 999 \$9,587 Associate 111 111 \$9,577,301 professor Assistant 57 57 513 \$4,077,642 \$7,949 professor Instructor 109 Lecturer 109 \$5,858 981 \$5,746,521 No 13 4 17 192 \$600,294 \$3,127 academic rank

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: P2348271

# **Edit Report**

# **Human Resources**

Source	Description	Severity	Resolved	Options			
Global Edits							
Perform Edits	The number of newly hired, full-time Instructional staff with an Annual contract reported for Asian men in Part H (2) exceeds the total number of these staff reported in Part A (1). If the staff were newly hired during the year November 1, 2020 through October 31, 2021 but are no longer on the payroll as of November 1, 2021, please correct your data or indicate that in your explanation. (Error #3451)						
Reason	Full-time Asian male staff were no longer working as of October 31.						
Related Screens	A1 - FT Instructional, Rank and Tenure - Annual Contract, H - New Hires Instructional, Tenure						
Perform Edits	The number of newly hired, full-time Instructional staff without faculty status reported for Asian men in Part H (1) exceeds the total number of these staff reported in Part A (0). If the staff were newly hired during the year November 1, 2020 through October 31, 2021 but are no longer on the payroll as of November 1, 2021, please correct your data or indicate that in your explanation. (Error #3863)						
Reason	Full-time Asian male staff were no longer working as of October 31.						
Related Screens	A1 - FT Instructional, Without Faculty Status, H - New Hires Instructional, Tenure						
Perform Edits	The number of newly hired, full-time Asian men in Business and Financial Operations Occupations reported in Part H (2) exceeds the total number of these staff reported in Part B (1). If the staff were newly hired during the year November 1, 2020 through October 31, 2021 but are no longer on the payroll as of November 1, 2021, please correct your data or indicate that in your explanation. (Error #3125)	Explanation	Yes				
Reason	Full-time Asian male staff were no longer working as of October 31.						
Related Screens	B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2						
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1949)	Explanation	Yes				
Reason	Data discrepancy is due to recategorization of faculty, instructional staff and non-instructional staff, a faculty data stewards. These changes affected salary.	s determined by	university H	uman Resources a			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank						
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1955)	Explanation	Yes				
Reason	Data discrepancy is due to recategorization of faculty, instructional staff and non-instructional staff, a faculty data stewards. These changes affected salary.	s determined by	university H	uman Resources a			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank						
Screen: A1 - FT	Instructional, Rank and Tenure - Tenured						
Screen Entry	This number(264) is outside the expected range of between 99 and 205 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Data discrepancy is due to recategorization of faculty, instructional staff and non-instructional staff, a faculty data stewards.	is determined by	university H	uman Resources a			
Screen: A1 - FT	Instructional, Without Faculty Status						

6/23/22, 2:43 PM	IPEDS Data Collection System			
Screen Entry	This number(17) is outside the expected range of between 37 and 75 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Data discrepancy is due to recategorization of faculty, instructional staff and non-instructional staff, a faculty data stewards.	as determined by	university F	Human Resources and
Screen: G1 - Sal	laries Worksheet			
Perform Edits	The number of full-time instructional staff (men + women) for less than 9 month contracts in Part G is greater than or equal to the number of full-time instructional staff reported as being without faculty status in Part A. The count reported on this screen should include full-time instructional staff both with and without faculty status; it should only include staff whose annual salary covers fewer than 9 months worked. Please correct your data or explain. (Error #1389)	Explanation	Yes	
Reason	Those without faculty status are not the same as those that work less than 9 months these are separ	ate populations.		
Related Screens	A2 - FT Instructional, Function, G - Salaries Worksheet			
Screen: G4 - Sal	ary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Sales and Related Occupations (\$204,568) is outside the expected range of between \$40,000 and \$140,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1377)	Explanation	Yes	
Reason	These positions are University Advancement Executives (development).			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: D - PT S	Staff, Occupation - 1			
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	There are no Public Service staff that are part time currently.			
Screen: D - PT S	Staff, Occupation - 2			
Screen Entry	This number(62) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Data discrepancy is due to recategorization of faculty, instructional staff and non-instructional staff, a faculty data stewards.	as determined by	university F	Human Resources and
Screen Entry	This number(63) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Data discrepancy is due to recategorization of faculty, instructional staff and non-instructional staff, a faculty data stewards.	as determined by	university l	Human Resources and
Screen: D - PT S	Staff, Occupation - 4			
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	There are no Natural Resources staff that are part time currently.			
Perform Edits	The total number of part-time staff (men + women) reported (359) is outside the expected range of between 173 and 357 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes	
Reason	Data discrepancy is due to recategorization of faculty, instructional staff and non-instructional staff, a faculty data stewards.	as determined by	university F	Human Resources and
Related Screens	D - PT Staff, Occupation - 4			
Screen: E - PT S	taff, Occupation and Tenure - 1			
Screen Entry	This number(105) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Data discrepancy is due to recategorization of faculty, instructional staff and non-instructional staff, a faculty data stewards.	as determined by	university F	Human Resources and

Screen Entry	This number(340) is outside the expected range of between 154 and 318 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Data discrepancy is due to recategorization of faculty, instructional staff and non-instructional staff, a faculty data stewards.	s determined by	university Hเ	uman Resources and