College of the Sciences Assessment Plan

January, 2009

College Goals	Related AA Goals	Related University Goals	Method(s) of Assessment (What is the assessment?)	Who/What Assessed (population, item)	When Assessed (term, dates)	Criterion of Achievement (Expectation of how good things should be?)
I. Provide for an outstanding academic and student	1-9	1, 5	Percentage of COTS students graduating with university and dept-level honors	Graduating COTS seniors	Annual	5 percent of the total receive honors of either kind
experience in the College of the Sciences.			SEOI Survey Results	Students in courses with N of 5 or greater	Quarterly	A majority of courses in each department approach or exceed College Mean on items 28, 29 (roughly 4.2)
			Instructional Awards received	Faculty	Annual Activity Reports, Fall Program Review, every 5 th year	As a special honor success would constitute any COTS faculty reporting such an award
			Program Review (Student Surveys and external reviewer comments) and occasional university-wide graduate survey questions	Students and graduates	Every 5 th Year, Varies	A majority of students/graduates will report satisfaction with the education they received in both major coursework and general education coursework
						A majority of external reviewer evaluations will assess the department or program positively
			Accreditations	Depts & programs	Varies	Program is Accredited without recommendations

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			Major Field Area Test	Graduating Seniors in some depts & programs	Annually: but reported every 5 th year in program review	Dept/program reports its graduates met department goals for exam performance
			Enrollment Growth	Dept or program	Annually	Increased FTES relative to prior year or years: increase in student enrollment constitutes an indirect measure of quality dept/program
			Enrollment Growth in diverse population groups including international students	Dept, program and college enrollment numbers (Safari and Institutional Research datasets)	Annually	Increased FTES in these populations relative to prior years; preferred rate of growth would be 1-5% increase over a 5 year period
			Faculty Growth	FTEF (esp TT faculty) at dept and colleges levels	Annually Every 5 th year	Increased FTEF, esp. TT lines relative to NTT
			Produces: 1. Greater course scheduling predictability	COTS scheduling reports and Dept self studies (dept self reflection and external reviewer's evaluation)	Annual, Every 5 th year,	Fewer course cancellations Depts report fewer problems with course scheduling and fewer students failing to meet graduation requirements
			2. Increased availability of faculty advisors (only TT faculty	Self Study reports on Students—senior and graduate surveys	Every 5 th year, and occasional university-wide	Students report greater degree of satisfaction with advisement and success in getting the courses they

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			provide advising)		graduate survey	need in a timely fashion
II. Provide for an outstanding academic and student life in college programs and	1-7,9	2, 5	SEOI Survey Results	Students in courses with N of 5 or greater	Quarterly	A majority of courses in each department approach or exceed College Mean on items 28, 29 (roughly 4.2)
in college programs and courses at the university centers.			Program Review (Student Surveys and external reviewer comments) and occasional university-wide graduate survey questions	Students and graduates	Every 5 th Year, Varies	A majority of students/graduates will report satisfaction with the education they received in both major coursework and general education coursework A majority of external reviewer evaluations will assess the department or program positively
			Accreditations	Depts & programs	Varies	Program is Accredited without recommendations
			Major Field Area Test	Graduating Seniors in some depts & programs	Annually: but reported every 5 th year in program review	Dept/program reports its graduates met department goals for exam performance
			Enrollment Growth	Dept or program	Annually	Increased FTES relative to prior year or years: increase in student enrollment constitutes an indirect

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			Enrollment Growth in diverse population groups including international students	Dept, program and college enrollment numbers (Safari and Institutional Research datasets)	Annually	measure of quality dept/program Increased FTES in these populations relative to prior years; preferred rate of growth would be 1-5% increase over a 5 year period
			Faculty Growth	FTEF (esp TT faculty) at dept and colleges levels	Annually Every 5 th year	Increased FTEF, esp. TT lines relative to NTT
			Produces: 1. Greater course scheduling predictability	COTS scheduling reports and Dept self studies (dept self reflection and external reviewer's evaluation)	Annual, Every 5 th year,	Fewer course cancellations Depts report fewer problems with course scheduling and fewer students failing to meet graduation requirements
			2. Increased availability of faculty advisors (only TT faculty provide advising) SEOI Survey Results	Self Study reports on Students—senior and graduate surveys	Every 5 th year, and occasional university-wide graduate survey	Students report greater degree of satisfaction with advisement and success in getting the courses they need in a timely fashion
III. Provide for outstanding graduate programs that	1-7,9	1, 2, 5	SEOI Survey Results	Students in courses with N of 5 or greater	Quarterly	A majority of courses in each department approach or exceed College Mean on items 28, 29 (roughly 4.2)

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meet focused regional						
needs and achieve			Program Review (Student Surveys and external	Students and graduates	Every 5 th Year, Varies	A majority of students/graduates will report satisfaction with the
academic excellence.			reviewer comments) and occasional university-wide graduate survey questions	graduates	Valles	education they received in major coursework A majority of external reviewer evaluations will assess the department or program positively
			Accreditations	Depts & programs	Varies	Program is Accredited without recommendations
			Enrollment Growth			
				Dept or program	Annually	Increased FTES relative to prior year or years: increase in student enrollment constitutes an indirect measure of quality dept/program
			Enrollment Growth in diverse population groups	Dept, program and	Annually	Increased FTES in these
			including international students	college enrollment numbers (Safari and Institutional Research datasets)	Aimuany	populations relative to prior years; preferred rate of growth would be 1-5% increase over a 5 year period
			Faculty Growth	FTEF (esp TT faculty) at dept and colleges levels	Annually Every 5 th year	Increased FTEF, esp. TT lines relative to NTT
			Produces:	15110505 10 1015		
			Greater course scheduling predictability	COTS scheduling reports and Dept self studies	Annual,	Fewer course cancellations Depts report fewer problems with

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				(dept self reflection and external reviewer's evaluation)	Every 5 th year,	course scheduling and fewer students failing to meet graduation requirements
			2. Increased availability of faculty advisors (only TT faculty provide advising) SEOI Survey Results Applied Research Studies	Self Study reports on Students—senior and graduate surveys	Every 5 th year, and occasional university-wide graduate survey	Students report greater degree of satisfaction with advisement and success in getting the courses they need in a timely fashion
			commissioned for public and private entities	# of such studies completed and # of faculty involved	Annually- Faculty Activity Reports, every 5 th year in program review	Increased # of studies requested and completed and increased % of COTS faculty involved in such studies (= an additional component of teacher/scholar model alongside of traditional academic research)
IV.	1-6,8,9	3	Grants/Contracts Awarded	\$ and #	Annually	Increase in \$
Develop a diversified			Graduate Assistantships	# and \$ level	Annually	Increase in # or \$ level
funding base to support curriculum and academic facilities, student and			COTS Specific Scholarship Funding	# and \$ Amount in total COTS Scholarship Accounts	Annually	Increased # or \$ level
faculty research and scholarships, as well as faculty development,			COTS Specific Scholarships Awarded	# and \$ Amount distributed to students	Annually	Increased # or \$ level
service and applied research in college				# of publications and presentations by each		Increased # and % of faculty

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disciplines.			Scholarship Output	faculty member	Annually	involved
			COTS Faculty Development Expenditures	\$ of funds distributed to faculty members	Annually	Increase in \$ distributed
			Number of known options for Internship/Field Placement opportunities	Agencies/institutions/ businesses providing these opportunities as revealed in senior and graduate (and any employer) surveys and in Career Services' quarterly reports on cooperative field placements	Occasionally and every 5 th year (program review self study)	Increased options for students/graduates
			Applied Research Studies commissioned for public and private entities	# of such studies completed and # of faculty involved	Annually- Faculty Activity Reports, every 5 th year in program review	Increased # of studies requested and completed and increased % of COTS faculty involved in such studies (= an additional component of teacher/scholar model alongside of traditional academic research)
V. Build partnerships that support academic program quality and student	1-3,5,6,9	4, 5	COTS Development Council Participation	Recruitment of and Retention of Members	Annually	Stable to increased membership

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experiences in the college of the sciences, including those with private, professional, academic, government, and community-based organizations.			New partnerships established	# of Formal MOUs (memorandum of understanding) executed with public and private agencies, and formal recruitment plans initiated (internally with Student Affairs and Enrollment Management; or externally with other universities [foreign and domestic] and community colleges)	Occasionally as these arrangements arise (ideally an annual report would collect these in one location)	Increase in the number and distribution of such agreements between COTS departments and programs with other units in and organizations outside the university
			Number of known options for Internship/Field Placement and employment opportunities	Agencies/institutions/ businesses providing these opportunities as revealed in senior and graduate (and any employer) surveys For Internships only quarterly reports on cooperative field placements	Occasionally and every 5 th year (program review self study)	Increased options for students/graduates
VI. Strengthen the college's	1-4,9	1, 2	Count of Grants/Contracts Awarded	\$ and #	Annually	Increase in \$
contributions to the field of education.			Count of Scholarship Output	# of publications and presentations by each	Annually	Increased # and % of faculty involved

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			Count of Science Education Courses	# of credit hours offered and FTES enrolled	Annually	Increased CR and/or FTES
			Count of Science Education Faculty	# of FTEF SCED faculty	Annually	Increased # of SCED faculty
VII. Create and sustain productive, civil, and	1,4,6,9	6	Number of Complaints Filed or Received	Students, Faculty, Staff, Labor Unions, Parents	Occasionally	Decrease in complaints may be an indication of better campus climate
pleasant learning environments.			Count of Workshops and trainings available	# of such events and # participating	Occasionally	In theory increased offerings and/or participation rates should produce a better campus climate